



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: MERLIN R. LEBANTE

Equivalent Job Title: CLERK/dDRC

Name of Evaluator: DENNIS P. PEQUE

Date: JANUARY 4, 2023

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent

4 – Very Good

3 – Good

2 – Fair

1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	✓					
2. Over all attainment of outputs agreed with supervisor	✓					
3. Quality and timeliness in the attainment of agreed outputs	✓					
4. Efficiency and customer friendly frontline service to clients	✓					
5. Knowledge on the over-all aspect of the job assignments	✓					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	✓					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	✓					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	✓					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	✓					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation			✓			

Evaluator's additional comments/recommendations:

Vision:

A globally competitive university for science, technology, and environmental conservation.

Mission:

Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Evaluator's additional comments/recommendations:

What are the employee's strong points?

She's knowledgeable in her assignment

What are the employee's weak points?

Most of the time she comes to office late.


What intervention would you recommend to make the JO worker more effective?

Remind her of the reporting time.
Devise a flexi-time arrangement.


Final recommendation:

☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:


DENNIS P. PEQUE
Director, RCCRDC

Approved:


MARIA JULIET C. CENIZA
VP, RDEI



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: MERLIN R. LEBANTE
Equivalent Job Title: CLERK/dDRC

Name of Evaluator: DENNIS P. PEQUE Date: June 20, 2023

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent 4 – Very Good 3 – Good 2 – Fair 1 – Poor

Criteria/evaluation statement	Rating					Comments
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I. Work Performance						
1. Performance of all mandated functions as listed in the contract	✓					
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4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	✓					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	✓					

Evaluator's additional comments/recommendations:

What are the employee's strong points?

She is organized, and is particular w/ deadlines.

What are the employee's weak points?

There are times that she was not able to report on time.


What intervention would you recommend to make the JO worker more effective?

Though sometimes tardy, she is still performing her job well.

Final recommendation:

☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:


DENNIS P. PEQUE
Director, RCCRDC

Approved:


MARIA JULIET C. CENIZA
VP, RDEI