

Department of Food Science and Technology
College of Agriculture and Food Science
Visca, Baybay City, Leyte

Certificate of Participation

is hereby presented to

Vince G. Lao

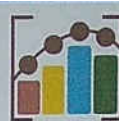
for actively participating in the seminar-workshop on **'Developing, Pre-testing, Revising and Monitoring of IEC Material Training-Workshop'** held on January 14-16, 2020 at the Department of Food Science and Technology, Visayas State University, Visca, Baybay City, Leyte.

Given this 16th day of January 2020 at DFST, VSU, Visca,
Baybay City, Leyte.


OTHELLO B. CAPUNO, PhD
VP for Research & Extension, VSU



VISAYAS
STATE UNIVERSITY



ViSERDAC
VISAYAS SOCIO-ECONOMIC RESEARCH
& DATA ANALYTICS CENTER

Certificate of Participation

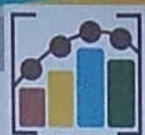
is given to

VINCE G. LAO

For actively participating during the
"Training-Workshop on Socio-Economic Research Methods using R Studio"
on September 7, 2018 at the Visayas Socio-Economic Research and Data Analytics Center, Department of Economics,
Visayas State University, Visca, Baybay City, Leyte.

Given this 7th of September 2018 at VSU, Visca, Baybay City, Leyte.


DR. MOISES NEIL V. SERINO
Director, ViSERDAC



Visayas Socio-Economic Research and Data Analytics Center
Department of Economics, Visayas State University
Visca, Baybay City, Leyte 6521, Philippines

presents this

Certificate of Completion

to

Vince G. Lao

For actively participating and successfully completing the
**“Training-Workshop on Parametric and Non-Parametric Analysis
for Socio-Economic Research using SPSS”**
held at the Visayas Socio-Economic Research and Data Analytics Center (ViSERDAC),
I/F Department of Economics, Visayas State University (VSU),
Visca, Baybay City, Leyte on April 4-5, 2019.

Given this 5th day of April 2019 at VSU, Visca, Baybay City, Leyte.


MOISES NEIL V. SERINO, Ph.D.
Project Leader, ViSERDAC


EDGARDO E. TULIN, Ph.D.
University President



VISAYAS
STATE UNIVERSITY



present this

CERTIFICATE OF APRECIATION

to

VINCE G. LAO

for sharing his expertise as **Workshop Facilitator** during the
FINANCIAL MANAGEMENT SEMINAR
held on September 17-18, 2019
at the Institute for Strategic Research and Development Studies,
Visayas State University, Baybay City.

Given this 18th day of September 2019 at ISRDS, VSU
City of Baybay, Leyte, Philippines.

EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY

GENDER AND DEVELOPMENT PROGRAM

presents this

CERTIFICATE OF PARTICIPATION

to

Vince G. Lao

for actively participating in the **Training on How to Handle Sexual Harassment Cases in Campus**
held on 13-14 December 2018 at the ISRDS Training Room,
Visayas State University, Visca, Baybay City, Leyte.

Given this 14th day of December 2018 at VSU, Visca, Baybay City, Leyte.

MARIA AURORA TERESITA W. TABADA
VSU GAD & ASHO Coordinator

ERIC PAUL D. PERALTA
Resource Person & UPB GAD Center Director



THIS CERTIFICATE OF COMPLETION IS PRESENTED TO

Vince G. Lao

For actively participating during the SHORT COURSE TRAINING AND WORKSHOP
ON FOOD VALUE CHAIN on October 7-11, 2019 at the Golden Peak Hotel in
Cebu City, Philippines

Given this 11th day of October 2019


EDGARDO E. TULIN
University President
Visayas State University


EIJI HATANO
HRD Project Coordinator
ASEAN Secretariat

Theme: "Collective Partnership of Strategic Stakeholders for Food Security and Safety in the ASEAN Region"

CERTIFICATE OF PARTICIPATION

to

Vince G. Lao

for actively participating in the
Gender Sensitivity Training and Anti-Sexual Harassment Orientation
held on 04 September 2018
at the Institute for Strategic Research and Development Studies
Visayas State University, City of Baybay, Leyte.

Given this 4th day of September 2018 at VSU, City of Baybay, Leyte.


MARIA AURORA TERESITA W. TABADA
University GAD & ASHO Coordinator



ASIAN ASSOCIATION OF AGRICULTURAL COLLEGES AND UNIVERSITIES

and

VISAYAS STATE UNIVERSITY

present this


CERTIFICATE OF PARTICIPATION


to

VINCE G. LAD

for actively participating in the AAACU 22nd Biennial Conference
and General Assembly on October 16-18, 2018 at the
Visayas State University, Baybay City, Leyte, Philippines.

Given this 18th day of October 2018 at the RDE Hall, VSU,
Baybay City, Leyte, Philippines


ENRICO P. SUPANGCO
Secretary-Treasurer, AAACU
Dean, CAFS, UPLB


EDGARDO E. TULIN
University President, VSU
President, AAACU



VISAYAS
STATE UNIVERSITY



Department of
ENVIRONMENT AND
NATURAL RESOURCES

CERTIFICATE of APPRECIATION

to

VINCE G. LAO

for serving as **Facilitator** during the training on
Farm Enterprise Management, Economic and Marketing Support
on April 4-6, 2018 at the Eco-FARMI Training Room,
Visayas State University, Visca, Baybay City, Leyte.

Given this 6th day of April, 2018 at VSU, Visca, Baybay City, Leyte.

FE M. GABUNADA
Component Leader

EDGARDO E. TULIN
VSU President
and VSU-DENR Program



DEPARTMENT OF BUSINESS AND MANAGEMENT
COLLEGE OF MANAGEMENT AND ECONOMICS
VISAYAS STATE UNIVERSITY
BAYBAY CITY, LEYTE



CERTIFICATE OF PARTICIPATION

is given to

VINCE G. LAO

For actively participating in the seminar-workshop on
“OBE Syllabus and Table of Specifications (TOS) Preparation and Review”
held on December 19, 2019 at the Agricultural Development Education (ADE) Room 215,
Visayas State University, Baybay City, Leyte.

Given this 19th day of December 2019 at VSU, Baybay City, Leyte.

DR. ANALITA A. SALABAO
Head, Department of Business and Management &
Dean, College of Management and Economics





Researcher Academy On Campus
Certificate of Attendance



This certifies that

Vince Lao

has attended the following

Best Practices in Writing and Publishing Your Research Paper

at DOST,
on Friday 16 April, 2021

Presented by Johan Jang Customer Consultant

Suzanne BeDell
Managing Director, Education
Reference & Continuity Books

Philippe Terheggen
Managing Director, Science,
Technology & Medical Journals



College of Management and Economics
Visayas Socio-Economic Research and Data Analytics Center
Visayas State University
Visca, Baybay City, Leyte 6521, Philippines



presents this

Certificate of Participation

to

Vince G. Lao

For actively participating during the

**“CME ViSERDAC Training Series: Developing
Fundable Research Proposals”**

held via Google Meet on November 13, 2020

Given this 13th of November, 2020 at VSU, Visca, Baybay City, Leyte, Philippines

BEATRIZ S. BELONIAS, PhD
VSU VP FOR ACADEMIC AFFAIRS



ViSERDAC
VISAYAS SOCIO-ECONOMIC RESEARCH
& DATA ANALYTICS CENTER

Visayas State University
College of Management and Economics
Visayas Socio-Economic Research and Data Analytics Center
Visca, Baybay City, Leyte 6521, Philippines

presents this

Certificate of Participation

to

Vince G. Lao

For actively participating during the 1st Anniversary of
Visayas Socio-Economic Research and Data Analytics Center with the theme
"Rising above the Crisis through Accelerating Philippines Digital Transformation" held online via Zoom.

Given this 13th of October 2021 at Visayas State University, Visca, Baybay City, Leyte, Philippines.


MOISES NEIL V. SERINO, Ph.D.
Director, ViSERDAC
Dean, College of Management and Economics
Visayas State University



CERTIFICATE OF COMPLETION

is given to

Vince G. Lao

for actively participating in the "VSU Faculty Onboarding" with the
theme "Welcome Academic Year 2021 – 2022!" on August 16 -18, 2021
via VSU Workplace: Academic Staff

Given this 18th day of August, 2021 at Visayas State University, Visca,
Baybay City, Leyte, Philippines


BEATRIZ S. BELONIAS
VP for Academic Affairs


EDGARDO E. TULIN
University President



CERTIFICATE OF COMPLETION

is given to

Vince G. Lao

for actively participating in the **"VSU Newly-Hired Faculty Onboarding on the Flexible Learning Modality"**

on August 19, 20, and 23, 2021 via Zoom and VSU Workplace: Academic Staff

Given this 23rd day of August, 2021 at Visayas State University,
Visca, Baybay City, Leyte, Philippines

BEATRIZ S. BELONIAS
VP for Academic Affairs



Department of Agribusiness Management and Entrepreneurship
College of Economics and Management
University of the Philippines Los Baños



presents this

Certificate of Participation

to

LAO, VINCE G.

for participating in the
GAME 2021: BREAKING THE MOLD
AGRIBUSINESS AND ENTREPRENEURSHIP AMID DISRUPTIVE
FORCES

3rd Global Agribusiness Management and Entrepreneurship Conference
held virtually on 18-19 November 2021

MAR B. CRUZ
DAME Chair

JEWEL JOSEFINA S. CABARDO
GAME 2021 Conference Chair



COLLEGE OF MANAGEMENT AND ECONOMICS
Visayas State University
Visca, Baybay City, Leyte



present this



CERTIFICATE OF PARTICIPATION

to

VINCE G. LAO

For actively participating during the *"CME Faculty and Staff Consultation on the Implementation of the Limited Face-to-Face Classes for All Programs"*

held via Zoom on December 3, 2021

Given this 6th of December 2021 at VSU, Visca, Baybay City, Leyte Philippines

MOISES NEIL V. SERIÑO

Dean, CME



SEAMEO
SEARCA



National Taiwan University

No. 1, Section 4, Roosevelt Road, Taipei City 10613, Taiwan

CERTIFICATE OF AWARD

This is to certify that

Vince Lao

as **THE SPEAKER**

on the sub-theme *Sustainable Agricultural Management: Economic and Marketing Strategies and Implications in the Era of Climate Change*

2021 UNIVERSITY CONSORTIUM GRADUATE FORUM

"Agricultural Adaptation Strategies for Coping with Climate Change"

co-organized by

College of Bioresources and Agriculture, National Taiwan University (HOST)
and

Southeast Asian Regional Center for Graduate Study and Research in Agriculture

December 2nd and 3rd, 2021

Dean Hun-Sheng LUR

College of Bioresources and Agriculture
National Taiwan University

Director Glenn B. GREGORIO

Southeast Asian Regional Center for Graduate
Study and Research in Agriculture

This certificate was issued electronically. No signature required. To verify its authenticity email: shac@searcae.org



VISAYAS STATE UNIVERSITY
Office of the Graduate School
Visca, Baybay City, Leyte, Philippines 6521-A

CERTIFICATE *of* RECOGNITION

is awarded to

VINCE G. LAO

Master of Management in Business Management

in recognition of his exemplary academic performance being included in the **PRESIDENT'S LIST** during the **First Semester of SY 2019-2020** with a GPA of 1.12.

Given this 7th day of May 2020 at the Visayas State University, Visca, Baybay City, Leyte.


ANABELLA B. TULIN
Dean, Graduate School


BEATRIZ S. BELONIAS
Vice President for Academic Affairs


EDGARDO E. TULIN
President



Department of Business and Management
College of Management and Economics
Visayas State University

Present this

CERTIFICATE OF ATTENDANCE

to

Vince G. Lao

For attending the Talk Show with the theme "Sustainable Agribusiness: Principles to Practice" held during the CME 12th Anniversary celebration via Zoom teleconferencing and VSU Radio DYDC.

Given this 3rd day of March 2022, at the Department of Business and Management, College of Management and Economics, Visayas State University, VISCA, Baybay City, Leyte.


ANGELITA L. PARADERO
Head, DBM


MOISES NEIL V. SERINO
Dean, CME

Certificate of Participation

to

Vince Lao

for having successfully attended the sessions and completed the requirements of the "PRODEV National Seminar-Workshop on Qualitative Data Analysis using Manual and Software Techniques" held on March 3-5, 2022 via Zoom (Synchronous) and Lyon (Asynchronous) [24 total training hours].

John Christopher D. Castillo, MSSW, RSW
Chief Training Officer

Edward Jay M. Quinto, Ph.D., LPT
Executive Director and Seminar-Workshop Speaker

Certificate Identifier: 630m/00h00m/00s
Date Issued: March 08, 2022 - 10:25:35

Jasmine Nadja J. Pinugu, Ph.D., LPT, RGC
Seminar-Workshop Speaker
Chair, Department of Psychology, Mapúa University

Jonard Marie A. Lim, Ph.D.
Seminar-Workshop Speaker
High School Principal, St. Scholastica's College Manila
Graduate Faculty Member, De La Salle University



Certificate of Participation

This is to certify that

Vince Lao

has participated in the webinar **iLEAP Plus: Introduction to Patents, Utility Models, and Industrial Designs** on 22 February 2022 via Zoom.

Louie Andrew C. Calvario
LOUIE ANDREW C. CALVARIO
OFFICER-IN-CHARGE
Documentation, Information
and Technology Transfer Bureau



CERTIFICATE NO. ghCINZR
ISSUED : 24 February 2022

Rising. Shining. Beckoning.



SOUTHEAST ASIA DEVELOPMENT SYMPOSIUM 2022
SUSTAINABLE SOLUTIONS FOR SOUTHEAST ASIA'S RECOVERY
16-17 March | Virtual Meeting



Certificate of Attendance

is given to

VINCE LAO

for attending the symposium

This is a computer-generated document. No signature is required.

Alfredo Perdiguero
Director, Regional Cooperation and
Operations Coordination Division Southeast Asia Department
Asian Development Bank

PRODEV PROJECT
TRAINING CENTER

2nd flr., 05 Juan Luna St., Brgy. Ermita, Paete, Laguna 4016

PRC Accreditation No. PTR-2022-359

Certificate of Participation

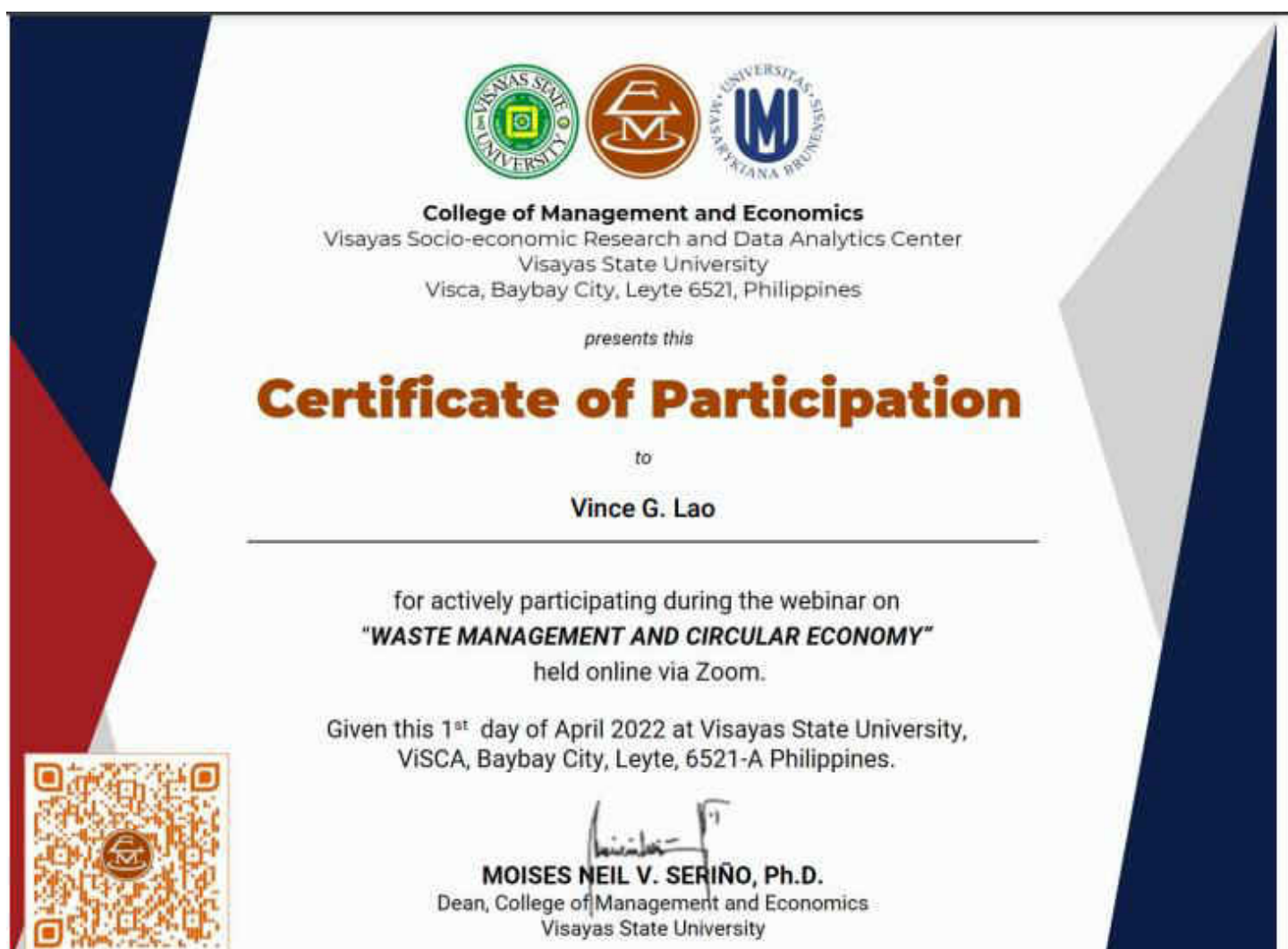
Vince Lao

for having successfully attended the sessions and completed the requirements of the "PRODEV National Seminar-Workshop on Scale Development for Research held on March 17-19, 2022 via Zoom (Synchronous) and Lyon (Asynchronous) (24 total training hours)

John Christopher D. Castillo, MSSW, RSW
Chief Training Officer and Seminar-Speaker
PRODEV Project Training Center


Edward Jay M. Quinto, Ph.D., LPT
Executive Director
PRODEV Project Training Center

Certificate Identifier: Nd0kxumT8GVgZWY1Fbhcw
Date issued: March 21, 2022 - 18:44:48



CERTIFICATE OF ATTENDANCE

IS PRESENTED TO

Vince G. Lao

for his/her/their active participation in the

Smarter Philippines through Data Analytics, R&D, Training, and Adoption (SPARTA) Mini Conference, #GameChangHERs in Data Science and Analytics, with the theme, Making Change Work for Women through Data Science and Analytics in Action,

held on 31 March 2022
via Zoom Communications.



Dr. Alan S. Cajés
Vice President and SPARTA Project Lead
Development Academy of the Philippines



This
CERTIFICATE OF ATTENDANCE
is presented to

VINCE G. LAO

for attending a session in the
2022 SEC Communication, Advocacy and Network (SEC CAN!) Webinar Series

Topic:

Registering and Protecting Nonstock Corporations
Benefits of Registering as Nonstock Corporations; Who May Incorporate;
How to Register and Comply with the Reportorial Requirements

conducted by the Securities and Exchange Commission
in partnership with the
SEC Capital Market Promotion and Awareness Inter-Agency Network
(SEC CAMPAIGN Network)
on 08 April 2022 from 1:00 pm to 3:00 pm via Facebook Live.

EMILIO B. AQUINO
Chairperson

Certificate Code: SEC WS-2 2022-42

This is a computer-generated certificate, and is valid without signature.



