



## **CEBU INSTITUTE OF TECHNOLOGY UNIVERSITY**

May 31, 2024

To Whom It May Concern

This is to certify that **MR. IAN NICHOLAS JUGO** is a fulltime faculty of the Department of Humanities and Behavioral Sciences. He is also the current Area Coordinator of the Humanities Program – Bachelor of Multimedia Arts (BMMA).

This is to certify further that MR. JUGO has incurred an average rating of **4.01** in the faculty/student evaluation from first and second semester respectively of the **SY 2022-2023**.

The certification is issued upon the request of MR. JUGO for whatever purpose this document may serve.

Given this 31<sup>st</sup> of May 2024 at Cebu City Philippines.

Dr. Ronald C. Yrog-jrog, RPsy, LPT  
DHBS Chair