

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) SUMMARY SHEET

Regular Teachers in the Proficient Sample

Name of Employee: MAE GRETZ A. DOLINA	Name of Rater: MARCELINA S. OGRIMEN
Position: Teacher III	Position: Assistant School Principal II
Bureau/Center/Service/Division: GIPORLOS NATIONAL TRADE SCHOOL -	Date of Review: July 28, 2023
Rating Period: SY 2022-2023	

PART III. SUMMARY OF RATINGS FOR DISCUSSION

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score	Adjectival Rating
				Q	E	T	Ave		
KRA 1	21%	Objective 1	7%	5	3		4.000	0.280	Very Satisfactory
		Objective 2	7%	5	3		4.000	0.280	Very Satisfactory
		Objective 3	7%	5	3		4.000	0.280	Very Satisfactory
KRA 2	21%	Objective 4	7%	5	3		4.000	0.280	Very Satisfactory
		Objective 5	7%	4	3		3.500	0.245	Very Satisfactory
		Objective 6	7%	5	3		4.000	0.280	Very Satisfactory
KRA 3	21%	Objective 7	7%	5	3		4.000	0.280	Very Satisfactory
		Objective 8	7%	4		4	4.000	0.280	Very Satisfactory
		Objective 9	7%	5	3		4.000	0.280	Very Satisfactory
KRA 4	21%	Objective 10	7%	5	3		4.000	0.280	Very Satisfactory
		Objective 11	7%	4		4	4.000	0.280	Very Satisfactory
		Objective 12	7%	4		4	4.000	0.280	Very Satisfactory
KRA 5	14%	Objective 13	7%	4		4	4.000	0.280	Very Satisfactory
		Objective 14	7%	4	4	4	4.000	0.280	Very Satisfactory
Plus Factor	2%	Objective 15	2%	4	4	4	4.000	0.080	Very Satisfactory
FINAL PERFORMANCE RESULTS		Accomplishments of KRAs and Objectives						Final Rating	3.965
								Adjectival Rating	Very Satisfactory

MAE GRETZ A. DOLINA

MARCELINA S. OGRIMEN

PABLO A. GARCIA

Rattee

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Approving Authority