



# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Faustino Sam A. Daclag III*

For demonstrating commendable commitment and active participation during the  
"Shaping Culture: Embracing Values for Productive Workplace Performance" on  
May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Honey Sofia V. Colis".

**HONEY SOFIA V. COLIS**  
Director, HRMO





# CERTIFICATE

## OF PARTICIPATION

*is presented to*

**Faustino Sam A. Daclag III**

(24-hour Training)

For demonstrating commendable commitment and active participation during  
**"GPPB Basic Course Training on the RA 9184 and its Revised Implementing Rules  
and Regulations Act of 2016 for Visayas State University"**  
on August 22-24, 2023, at the PhilRootcrops Training Hall,  
Visayas State University, Baybay City, Leyte.

A blue ink signature of Dilberto O. Ferraren, written in a cursive style.

**DILBERTO O. FERRAREN**  
BAC Chairman

A blue ink signature of Honey Sofia V. Colis, written in a cursive style.

**HONEY SOFIA V. COLIS**  
Director, HRMO





# CERTIFICATE

## OF PARTICIPATION

*is presented to*

**Faustino Sam A. Daclag III**

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(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read 'Honey'.

**HONEY SOFIA V. COLIS**

Director, HRMO

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