



**UPSKILLING ONLINE TEACHING:**  
An Open Online Course for Teachers on  
Literacy to Knowledge Deepening Towards  
Digitally Resilient Preferred Future

<https://sillimanonlinelearning.com/resources/2021.html>



**ASPIRE 2021-2022**

# CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS AWARDED TO

**France Allan Cavite**

**for completing the open online course  
Managing Online Teaching Resources**

**on September 6, 2021 to September 10, 2021 with a Final Grade of  
80.00 %**

This online course is part of the project  
*“UPSKILLING ONLINE TEACHING: An Open Online Course for Teachers on  
Literacy to Knowledge Deepening Towards Digitally Resilient Preferred Futures”*  
conducted by Silliman University through the Silliman Online University Learning  
in partnership with the  
Private Education Assistance Committee under the ASPIRE Grant through the  
Association of Christian Schools, Colleges and Universities

  
**Dave E. Marcial, Ph.D.**  
Project Leader

**Director, Silliman Online University Learning  
Silliman University**



COMMISSION ON HIGHER EDUCATION  
Revised and Expanded Continuing Professional Education (RECPE) and  
**Jose Rizal Memorial State University**  
Gov. Guading Adaza St., Sta. Cruz, Dapitan City, Zamboanga del Norte, 7101, Philippines

in collaboration with



# Certificate of Attendance

is awarded to

**FRANCE ALLAN M. CAVITE**

for attending the DAY 1 faculty training series on “**Assessment in the New Normal in the Context of Higher Education, The Future Skills Profile**” conducted by **DR. REYNOLD C. PADAGAS**.

Given this 21<sup>st</sup> day of October 2021 via ZOOM.US platform.



  
**JOVITO C. ANITO, JR.**  
Project Team Leader

  
**DAYLINDA LUZ R. LAPUT, Ph.D.**  
University President





COMMISSION ON HIGHER EDUCATION  
Revised and Expanded Continuing Professional Education (RECPE) and  
**Jose Rizal Memorial State University**  
Gov. Guading Adaza St., Sta. Cruz, Dapitan City, Zamboanga del Norte, 7101, Philippines

in collaboration with




# Certificate of Attendance

is awarded to

**FRANCE ALLAN M. CAVITE**

for attending the DAY 2 faculty training series on “**Assessment in the New Normal in the Context of Higher Education, The Future Skills Profile**” conducted by **DR. REYNOLD C. PADAGAS**.

Given this 21<sup>st</sup> day of October 2021 via ZOOM.US platform.

  
**JOVITO C. ANITO, JR.**  
Project Team Leader

  
**DAYLINDA LUZ R. LAPUT, Ph.D.**  
University President







COMMISSION ON HIGHER EDUCATION  
Revised and Expanded Continuing Professional Education (RECPE) and  
**Jose Rizal Memorial State University**  
Gov. Guading Adaza St., Sta. Cruz, Dapitan City, Zamboanga del Norte, 7101, Philippines

in collaboration with



Presents this

# Certificate of Participation

to

**FRANCE ALLAN M. CAVITE**

for participating the faculty training series on **"Assessment in the New Normal in the Context of Higher Education, The Future Skills Profile"** conducted by **DR. REYNOLD C. PADAGAS** via ZOOM.US platform on October 21-22, 2021.

This further certifies that the participant has completed the required 16 hours of training, including the required output.



  
**JOVITO C. ANITO, JR.**  
Project Team Leader

  
**DAYLINDA LUZ R. LAPUT, Ph.D.**  
University President



# CERTIFICATE OF COMPLETION

is given to

***France Allan M. Cavite***

for actively participating in the "VSU Faculty Onboarding" with the theme "Welcome Academic Year 2021 – 2022!" on August 16 -18, 2021  
via VSU Workplace: Academic Staff

Given this 18<sup>th</sup> day of August, 2021 at Visayas State University, Visca,  
Baybay City, Leyte, Philippines

  
**BEATRIZ S. BELONIAS**

VP for Academic Affairs

  
**EDGARDO E. TULIN**

University President





# CERTIFICATE OF ATTENDANCE

is Presented to

France Allan M. Cavite

For attending the **4th National Nursing Research Webinar**  
held on the 10th of September 2022.

A handwritten signature in black ink, appearing to read "R. Kirby Martinez".

**Prof. Rudolf Cymorr Kirby Martinez, PhD, RN**

**Convenor**

Editor-in-Chief, Journal of Health and Caring Sciences

A handwritten signature in black ink, appearing to read "Joel Acob".

**Prof. Joel Acob, DNS, RN**

**Convenor**

Assistant Professor, Visayas State University



# PHILIPPINE NURSES ASSOCIATION, INC.

1663 F.T. Benitez Street, Malate, Manila 1004 Philippines

Provider Accreditation No.: NRS-2009-001

presents this

## CERTIFICATE OF ATTENDANCE

to

*France Allan M. Cavite*

for having attended the Webinar entitled:

**“FOUNDATIONS OF HOMEOSTATIC BALANCE  
(Fluids, Electrolytes, and Acid-Base): WHAT NURSES NEED TO KNOW”**

held on May 29, 2023 from 8:00 AM to 12:00 PM via Zoom Virtual Platform.



INTERNATIONAL  
COUNCIL OF NURSES

  
**INOCENCIA IDA S. TIONKO, RN, MHPed**  
Chairperson, Department of Continuing  
Professional Advancement

  
**ELMER D. BONDOC, RN, PhD**  
Vice President for Programs and Development

  
**MELVIN D. MIRANDA, RN, MAN**  
National President

Program Accreditation No.: NRS-2009-001-4029 | Approved Credit Units: 4.0



**PHILIPPINE NURSES ASSOCIATION, INC.**

1663 F.T. Benitez Street, Malate, Manila 1004 Philippines

presents this

CERTIFICATE OF  
***PARTICIPATION***

to

***France Allan Cavite***

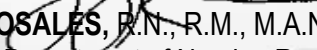
for actively participating during the **PHILIPPINE NURSES ASSOCIATION, INC. 99<sup>th</sup> Foundation Anniversary,  
64<sup>th</sup> Nurses Week Celebration and National Annual Convention 2021**  
Pre-convention Research Presentation


With the theme: **“Filipino Nurses Call for RESET: Landscapes in Nursing Research:  
Improving the Quality of Nursing through Research”**

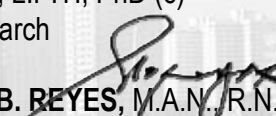
(**R**esponsive, **E**ducation-Driven, **S**ervice Redesign and **E**nvisioning **T**ransformation)

held on October 18, 2021, from 9:00 AM to 1:00 PM Virtual via Online Platform.

Given this 18<sup>th</sup> day of October, in the year of our Lord, Two Thousand and Twenty-One, Manila, Philippines

  
**JOHN ERIC D. ROSALES, R.N., R.M., M.A.N., L.P.T., PhD (c)**  
Chair, Department of Nursing Research

  
**ALFON GULLER D. DAGA, M.A.N., R.N.**  
Over-all Chair, National Annual Convention 2021  
Vice President, Programs and Development

  
**MELBERT B. REYES, M.A.N., R.N., R.M., L.P.T.**  
Honorary Chair, National Annual Convention  
National President







# PHILIPPINE NURSES ASSOCIATION, INC.

1663 F.T. Benitez Street, Malate, Manila 1004 Philippines

Provider Accreditation No.: NRS-2009-001

presents this

## CERTIFICATE OF ATTENDANCE

to

**FRANCE ALLAN CAVITE, RN**

for having attended the Webinar entitled:

**“Ethico-Moral and Ethico-Legal Issues Among Nurses in  
the COVID-19 Pandemic”**

held on November 5, 2021 from 8:00 AM to 12:00 Noon Virtual via Online Platform.



INTERNATIONAL  
COUNCIL OF NURSES

  
**INOCENCIA/IDA S. TIONKO, MHPed, RN**  
Chair, Department of Continuing  
Professional Advancement

  
**MELBERT B. REYES, MAN, RN, RM, LPT**  
National President

Program Accreditation No.: NRS-2009-001-1115

| Approved Credit Units: 4.00

This  
**CERTIFICATE OF ATTENDANCE**  
is presented to

**FRANCE ALLAN M. CAVITE**

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for attending a session in the  
**“Be an Investor Champion: SECure the Future through Smart and Sustainable Investment”  
Webinar Series**

**Topic:**  
**When and Where to Invest**

conducted by the Securities and Exchange Commission  
in partnership with the SEC CAMPAIGN Network  
on 11 November 2021 from 1:00 pm to 3:00 pm via Facebook Live.

**EMILIO B. AQUINO**  
Chairperson

**Certificate Code:** SEC IPW-1 2021-114

*This is a computer-generated certificate, and is valid without signature.*







# PHILIPPINE NURSES ASSOCIATION, INC.

1663 F.T. Benitez Street, Malate, Manila 1004 Philippines

Provider Accreditation No.: NRS-2009-001

Presents this

## CERTIFICATE OF ATTENDANCE

To

**France Allan M. Cavite**

For having attended the Webinar entitled:

**“Appreciative Leadership in Nursing”**

Held on January 31, 2023 from 8:00 AM to 12:00 PM via Online Platform.

**INOCENCIA IDA S. TIONKO**, MHPed, RN  
Chair, Department of Continuing  
Professional Advancement

**MELVIN D. MIRANDA**, MAN, RN  
National President



INTERNATIONAL  
COUNCIL OF NURSES

Program Accreditation No.: NRS-2009-001-3427 | Approved Credit Units: 3.0



**PHILIPPINE NURSES ASSOCIATION, INC.**

1663 F.T. Benitez Street, Malate, Manila 1004 Philippines

presents this

CERTIFICATE OF  
***PARTICIPATION***

to

**FRANCE ALLAN CAVITE, RN**

for actively participating during the 2<sup>nd</sup> day of the **PHILIPPINE NURSES ASSOCIATION, INC.**  
**99<sup>th</sup> Foundation Anniversary, 64<sup>th</sup> Nurses Week Celebration and National Annual Convention 2021**

with the theme: **“Filipino Nurses Call for RESET: Landscapes for Future Healthcare”**

(**R**esponsive, **E**ducation-Driven, **S**ervice Redesign and **E**nvisioning **T**ransformation)

held on October 19-21, 2021 from 8:00 AM to 12:00 Noon Virtual via Online Platform.

Given this 20<sup>th</sup> day of October, 2021, Manila, Philippines

**BERYL P. BATTAD, M.A.N., R.N.**  
Chair, Scientific Sessions Committee

**ALFON GUILLER D. DAGA, M.A.N., R.N.**  
Over-all Chair, National Annual Convention 2021  
Vice President, Programs and Development

**MELBERT B. REYES, M.A.N., R.N., R.M., L.P.T.**  
Honorary Chair, National Annual Convention  
National President







**PHILIPPINE NURSES ASSOCIATION, INC.**

1663 F.T. Benitez Street, Malate, Manila 1004 Philippines

presents this

# CERTIFICATE OF ***PARTICIPATION***

to

**FRANCE ALLAN CAVITE, RN**

for actively participating during the 3<sup>rd</sup> day of the **PHILIPPINE NURSES ASSOCIATION, INC.**  
**99<sup>th</sup> Foundation Anniversary, 64<sup>th</sup> Nurses Week Celebration and National Annual Convention 2021**

with the theme: **“Filipino Nurses Call for RESET: Landscapes for Future Healthcare”**

(**R**esponsive, **E**ducation-Driven, **S**ervice Redesign and **E**nvisioning **T**ransformation)

held on October 19-21, 2021 from 8:00 AM to 12:00 Noon Virtual via Online Platform.

Given this 21<sup>th</sup> day of October, 2021, Manila, Philippines



**BERYL P. BATTAD, M.A.N., R.N.**  
Chair, Scientific Sessions Committee

**ALFON GUILLER D. DAGA, M.A.N., R.N.**  
Over-all Chair, National Annual Convention 2021  
Vice President, Programs and Development

**MELBERT B. REYES, M.A.N., R.N., R.M., L.P.T.**  
Honorary Chair, National Annual Convention  
National President





OFFICE OF SILLIMAN ONLINE UNIVERSITY LEARNING  
**SILLIMAN UNIVERSITY**  
*Building Competence, Character & Faith*

**UPSKILLING ONLINE TEACHING:**  
**An Open Online Course for Teachers on**  
**Literacy to Knowledge Deepening Towards**  
**Digitally Resilient Preferred Future**

<http://www.davemarcial.net/su-aspire2021.html>

**ASPIRE**  
supports projects  
and initiatives of  
private education  
associations.



**ASPIRE 2021-2022**

# *Certificate of Completion*

THIS CERTIFICATE IS AWARDED TO

**France Allan Cavite**

for satisfactorily completing the requirements of the open online course

**“UPSKILLING ONLINE TEACHING: An Open Online Course for Teachers on**  
**Literacy to Knowledge Deepening Towards Digitally Resilient Preferred Futures”**

August 16, 2021 to October 22, 2021

conducted by Silliman University through the Silliman Online University Learning

in partnership with the  
Private Education Assistance Committee under the ASPIRE Grant through the  
Association of Christian Schools, Colleges and Universities

Final Grade: **86.13 %**

Program Accreditation Number: NRS-2021-226-797

Approved Credit Units: 15.00

  
**Dave E. Marcial, Ph.D.**  
**Project Leader**

**Director, Silliman Online University Learning**  
**Silliman University**

[WWW.SU.EDU.PH](http://WWW.SU.EDU.PH)







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<https://sillimanonlineuniversitylearning.com/courses/2021.html>



**ASPIRE 2021-2022**

# CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS AWARDED TO

**France Allan Cavite**

for completing the open online course

**Flexible Learning, Online Learning, Blended Learning**

on August 23, 2021 to August 27, 2021 with a Final Grade of

**80.00 %**

This online course is part of the project  
*“UPSKILLING ONLINE TEACHING: An Open Online Course for Teachers on  
Literacy to Knowledge Deepening Towards Digitally Resilient Preferred Futures”*  
conducted by Silliman University through the Silliman Online University Learning  
in partnership with the  
Private Education Assistance Committee under the ASPIRE Grant through the  
Association of Christian Schools, Colleges and Universities



**Dave E. Marcial, Ph.D.**  
Project Leader

Director, Silliman Online University Learning  
Silliman University



**UPSKILLING ONLINE TEACHING:**  
An Open Online Course for Teachers on  
Literacy to Knowledge Deepening Towards  
Digitally Resilient Preferred Future

<https://sillimanonlinelearning.su.edu.ph/courses/2021.html>



**ASPIRE 2021-2022**

# CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS AWARDED TO

**France Allan Cavite**

for completing the open online course

**Online Instructional Designing**

on August 30, 2021 to September 3, 2021 with a Final Grade of

**80.00 %**

This online course is part of the project  
*“UPSKILLING ONLINE TEACHING: An Open Online Course for Teachers on  
Literacy to Knowledge Deepening Towards Digitally Resilient Preferred Futures”*  
conducted by Silliman University through the Silliman Online University Learning  
in partnership with the  
Private Education Assistance Committee under the ASPIRE Grant through the  
Association of Christian Schools, Colleges and Universities

  
**Dave E. Marcial, Ph.D.**  
Project Leader

Director, Silliman Online University Learning  
Silliman University





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**ASPIRE 2021-2022**

# CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS AWARDED TO

**France Allan Cavite**

for completing the open online course

**Bi-chronous Delivery Strategies**

on September 13, 2021 to September 17, 2021 with a Final Grade of

**80.00 %**

This online course is part of the project  
*“UPSKILLING ONLINE TEACHING: An Open Online Course for Teachers on  
Literacy to Knowledge Deepening Towards Digitally Resilient Preferred Futures”*  
conducted by Silliman University through the Silliman Online University Learning  
in partnership with the  
Private Education Assistance Committee under the ASPIRE Grant through the  
Association of Christian Schools, Colleges and Universities



**Dave E. Marcial, Ph.D.**  
Project Leader

Director, Silliman Online University Learning  
Silliman University



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<https://sillimanonlineuniversitylearning.com/2021.html>



**ASPIRE 2021-2022**

# CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS AWARDED TO

**France Allan Cavite**

for completing the open online course

**Gamifying your Virtual Classroom**

on September 20, 2021 to September 24, 2021 with a Final Grade of

**81.25 %**

This online course is part of the project  
*“UPSKILLING ONLINE TEACHING: An Open Online Course for Teachers on  
Literacy to Knowledge Deepening Towards Digitally Resilient Preferred Futures”*  
conducted by Silliman University through the Silliman Online University Learning  
in partnership with the  
Private Education Assistance Committee under the ASPIRE Grant through the  
Association of Christian Schools, Colleges and Universities



**Dave E. Marcial, Ph.D.**  
Project Leader

Director, Silliman Online University Learning  
Silliman University





**UPSKILLING ONLINE TEACHING:**  
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<https://sillimanonlinelearning.com/courses/2021.html>



**ASPIRE 2021-2022**

# CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS AWARDED TO

**France Allan Cavite**

for completing the open online course

**Learner-to-Assessment Engagement in an Online Learning Environment**

on September 27, 2021 to October 1, 2021 with a Final Grade of

**90.00 %**

This online course is part of the project  
***“UPSKILLING ONLINE TEACHING: An Open Online Course for Teachers on  
Literacy to Knowledge Deepening Towards Digitally Resilient Preferred Futures”***  
conducted by Silliman University through the Silliman Online University Learning  
in partnership with the  
Private Education Assistance Committee under the ASPIRE Grant through the  
Association of Christian Schools, Colleges and Universities



**Dave E. Marcial, Ph.D.**  
Project Leader

Director, Silliman Online University Learning  
Silliman University



**UPSKILLING ONLINE TEACHING:**  
An Open Online Course for Teachers on  
Literacy to Knowledge Deepening Towards  
Digitally Resilient Preferred Future

<https://sillimanonlinelearning.su.edu.ph/courses/2021.html>



**ASPIRE 2021-2022**

# CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS AWARDED TO

**France Allan Cavite**

**for completing the open online course**

**Digital Tools for Research**

**on October 4, 2021 to October 8, 2021 with a Final Grade of**

**95.00 %**

This online course is part of the project  
***“UPSKILLING ONLINE TEACHING: An Open Online Course for Teachers on  
Literacy to Knowledge Deepening Towards Digitally Resilient Preferred Futures”***  
conducted by Silliman University through the Silliman Online University Learning  
in partnership with the  
Private Education Assistance Committee under the ASPIRE Grant through the  
Association of Christian Schools, Colleges and Universities

  
**Dave E. Marcial, Ph.D.**  
Project Leader

**Director, Silliman Online University Learning  
Silliman University**





**UPSKILLING ONLINE TEACHING:**  
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Literacy to Knowledge Deepening Towards  
Digitally Resilient Preferred Future

<https://sillimanonlineuniversitylearning.com/courses/2021.html>



**ASPIRE 2021-2022**

# CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS AWARDED TO

**France Allan Cavite**



**for completing the open online course  
Emerging Innovations in Teaching and Learning  
on October 11, 2021 to October 15, 2021 with a Final Grade of  
85.00 %**

This online course is part of the project  
***“UPSKILLING ONLINE TEACHING: An Open Online Course for Teachers on  
Literacy to Knowledge Deepening Towards Digitally Resilient Preferred Futures”***  
conducted by Silliman University through the Silliman Online University Learning  
in partnership with the  
Private Education Assistance Committee under the ASPIRE Grant through the  
Association of Christian Schools, Colleges and Universities

  
**Dave E. Marcial, Ph.D.**  
Project Leader

**Director, Silliman Online University Learning  
Silliman University**