



# **CERTIFICATE OF PARTICIPATION**

is awarded to

**Sheena Marie Gontiñas Guzman**

For having achieved the prescribed sessions and requirements to complete the Three-day  
(24 Training Hours) Program:

## **International Leadership Training in the Digital Workplace**

  
**Laura Rivavitz**  
SPEAKER

  
**Eduardo M. Soliman**  
MANAGING DIRECTOR

  
**Caitlin E. Manning-Riley**  
SPEAKER

Issued: 2025-05-26

Certificate ID: qzahree2of



# CERTIFICATE

## OF COMPLETION

This certificate is given to

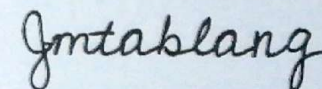
**Sheena Marie G. Guzman**

for successfully completing the 3-day Cashiers Competency Based Training  
conducted via webinar on February 13-15, 2023.



Ms. Katherine Anne N. Acebedo

Head Office- HR Manager



Ms. Joyce Ann M. Tablang

MSS Learning & Devt.- GM





**TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY**  
NATIONAL INSTITUTE FOR TECHNICAL EDUCATION AND SKILLS DEVELOPMENT (NITESD)  
EAST SERVICE ROAD, SOUTH LUZON EXPRESSWAY (SLEX), FORT BONIFACIO, TAGUIG CITY

# **CERTIFICATE OF COMPLETION**

THIS IS TO CERTIFY THAT

**Sheena Marie Gontiñas Guzman**

HAS COMPLETED THE COURSE

**Introduction to Bookkeeping**

ON May 26, 2025

This is a computer generated certificate,  
it is valid even without a signature.

For verification purposes, contact:  
eTESDA Division  
[tesdaonlineprogram@tesda.gov.ph](mailto:tesdaonlineprogram@tesda.gov.ph) (02) 8893 - 8297



wmaN7IljDF



**TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY**  
NATIONAL INSTITUTE FOR TECHNICAL EDUCATION AND SKILLS DEVELOPMENT (NITESD)  
EAST SERVICE ROAD, SOUTH LUZON EXPRESSWAY (SLEX), FORT BONIFACIO, TAGUIG CITY

# **CERTIFICATE OF COMPLETION**

THIS IS TO CERTIFY THAT

**Sheena Marie Gontiñas Guzman**

HAS COMPLETED THE COURSE

**Journalizing Transactions**

ON June 3, 2025

This is a computer generated certificate,  
it is valid even without a signature.

For verification purposes, contact:  
eTESDA Division  
[tesdaonlineprogram@tesda.gov.ph](mailto:tesdaonlineprogram@tesda.gov.ph) (02) 8893 - 8297



vmbWtlErm



*College of Management and Economics*

**Visayas State University**

*ViSCA, Baybay City, Leyte, Philippines*



*Presents this*

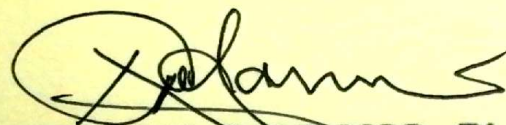
## **Certificate of Participation**

*to*

**SHEENA MARIE G. GUZMAN**

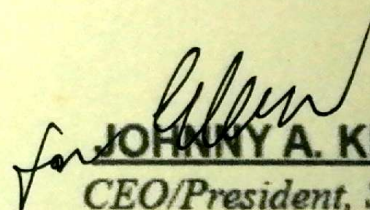
*for actively participating the "Innovation and Entrepreneurship Forum"  
on March 6, 2015 at the Convention Hall,  
Visayas State University, ViSCA, Baybay City, Leyte, Philippines.*

*Given this 6<sup>th</sup> day of March, 2015 at the Convention Hall,  
VSU, ViSCA, Baybay City, Leyte.*



**ANTONIO P. ABAMO, Ph.D.**

*Dean, College of  
Management and Economics*



**JOHNNY A. KHONGHUN**  
*CEO/President, Salinas Corp.*





**TWIN TOWER FARMS**  
CEBU CORPORATION

presents this

# Certificate of Completion

to

**SHEENA MARIE G. GUZMAN**

*For having successfully completed the required number of hours of  
three hundred (300) hours on*

**ON- THE -JOB -TRAINING**

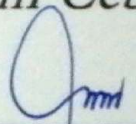
*For the period covering December 8, 2015 to January 25, 2016.*

*This certification is issued for school compliance only.*

*Given this 8th day of February 2016 in Cebu.*

  
Lynda A. Rebojo

HR Admin

  
Maribeth C. Añonuevo

Acctg. Manager