
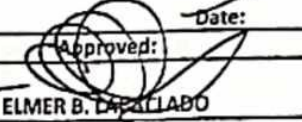



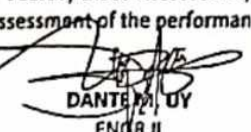
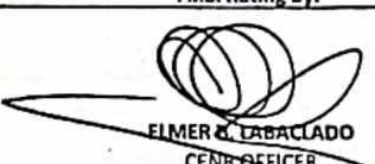
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, GEMMIL M. MANAGBANAG, Administrative Aide VI of CENRO Baybay commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2023.

Reviewed by:	Date	Approved:	Date
 DANTE M. UY Immediate Supervisor	January 4, 2024	 ELMER B. LABACADO CENRO OFFICER	January 3, 2024 January 4, 2024

OUTPUT	Performance Indicator (Targets + Measures)	Actual Accomplishment	Rating				Remarks
			Q1	E2	T3	A4	
Land Survey, Disposition and Records Management	4 patents for residential lands processed within 120 calendar days and approved and transmitted within 10 days to PENRO based on RA 10023 and IRR	1 patents for residential lands processed within 120 calendar days and approved and transmitted within 10 days to PENRO based on RA 10023 and IRR	4.707		4.000	4.354	
	3 patents approved for agricultural lands processed within 120 calendar days and approved and transmitted within 10 calendar days to PENRO based on RA 11573	5 patent approved for agricultural lands processed within 120 calendar days and approved and transmitted within 10 calendar days to PENRO based on RA 11573	5.000		4.283	4.642	
Resolution of Land Cases with claims and conflict cases	Assisted 80% of 1 land disputes/cases resolved/decided through regular proceedings and amicably settled through ADR procedures by end of June 2023	Assisted 80% of 2 land disputes/cases resolved/decided through regular proceedings and amicably settled through ADR procedures by March 2023	5.000		5.000	5.000	
Conduct inspection and verification for the request of cutting/registration/transport permit	100% cutting/registration/transport permit application inspected and verified 10 days upod receipt	100% cutting/registration/transport permit application inspected and verified 3 days upod receipt		5.000	5.000	5.000	
Actions on Documents/Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	100% documents acted upon with minor revision need 3 working days for simple documents and 10 working days for complex documents upon receipt		4.000	5.000	4.500	
Final Average Rating			4.70				

Adjectival Rating:
Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by:	Date	Final Rating by:	Date
 GEMMIL M. MANAGBANAG AAVI	January 5, 2024	I certify that I discussed my assessment of the performance  DANTE M. UY ENR II	January 5, 2024	 ELMER B. LABACADO CENRO OFFICER	January 5, 2024


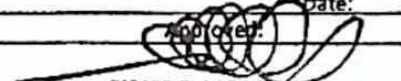
Legend: 1- Quality 2- Efficiency 3- Timeliness 4- Average

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, GEMMIL M. MANAGBANAG, Administrative Aide VI of CENRO Baybay commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period Jan-June 2023.

GEMMIL M. MANAGBANAG
AAVI


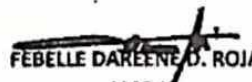

Date: July 6, 2023

Reviewed by:	Date	Approved:	Date
 FEBELLE DAREENE D. ROJAS Immediate Supervisor	July 6, 2023	 ELMER B. LABACLADE CENRO OFFICER	July 6, 2023

OUTPUT	Performance Indicator (Targets + Measures)	Actual Accomplishment	Rating				Remarks
			Q1	E2	T3	A4	
Land Survey, Disposition and Records Management	Gathered 5 patents application for residential lands on RA 10023 and IRR by end of June 2023	Gathered 8 patents application for residential lands on RA 10023 and IRR by June 24, 2023	5.000		5.000	5.000	
	Gathered 5 patents application for agricultural lands based on RA 11573 and IRR June 2023	Gathered 8 patents application for agricultural lands based on RA 11573 and IRR by June 24, 2023	5.000		5.000	5.000	
Resolution of Land Cases with claims and conflict cases	Assisted 80% of 2 land disputes/cases resolved/decided through regular proceedings and amicably settled through ADR procedures by end of June 2023	Assisted 80% of 2 land disputes/cases resolved/decided through regular proceedings and amicably settled through ADR procedures by March 2023	3.000		5.000	4.000	
Actions on Documents/Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	100% documents acted upon with minor revision need 3 working days for simple documents and 10 working days for complex documents upon receipt		4.000	5.000	4.500	
Final Average Rating			4.625				

Adjectival Rating

Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by:	Date	Final Rating by:	Date
 GEMMIL M. MANAGBANAG AAVI	July 7, 2023	I certify that I discussed my assessment of the performance  FEBELLE DAREENE D. ROJAS LMO II	July 7, 2023	 ELMER B. LABACLADE CENR OFFICER	July 7, 2023

Legend: 1- Quality 2- Efficiency 3- Timeliness 4- Average

CERTIFIED TRUE COPY

APPROVED
ADMINISTRATIVE AIDE VI
JULY 7, 2023