



Philippine Association of Research Managers, Inc.

awards this

Certificate of Completion

to

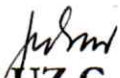
for having successfully completed the

**20
23**

NATIONAL

**RESEARCH MANAGEMENT
TRAINING**

*held on December 5 to 6, 2023 at the Hotel Essencia,
Dumaguete City, Negros Oriental.*


FEZOIL IUZ C. DECENA, PhD
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