

Visayas State University Graduate Students' Society (VSUGSS)
and the Graduate School

CERTIFICATE OF COMPLETION

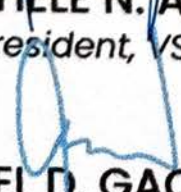
is presented to

Karen O. Paña

For the active participation during the **Training Workshop on Preparing Manuscripts for Publication** held on March 29 – 31, 2023 at the Eco-FARMI Training Hall, Visayas State University, City of Baybay, Leyte, Philippines.

Given this 31st day of March, 2023.


ROCHELE N. ARAGON
President, VSUGSS


MANUEL D. GACUTAN, PhD
Adviser, VSUGSS


ANABELLA B. TULIN, PhD
Dean, Graduate School


CHRISTY M. DESADES, PhD
Adviser, VSUGSS

CERTIFICATE OF PARTICIPATION

This certificate is presented to

KAREN O. PAÑA

for actively participating in the seminar entitled "Recent Trends
in Soil Research" held during the World Soil Day Celebration.

Given this 5th day of December 2022 at Visayas State
University, Visca, Baybay City, Leyte



SUZETTE B. LINA
Head, DSS



VICTOR B. ASIO
Dean, CAFS





VISAYAS
STATE UNIVERSITY

CERTIFICATE OF PARTICIPATION

is given to

KAREN O. PAÑA

for actively participating in the one-day seminar workshop on
Circular Economy at Visayas State University.

Given this 29th day of November 2023 at the VSU Hostel
Function Hall, Lower Campus, VSU, Baybay City, Leyte, 6521-A
Philippines.


DR. ULDERICO ALVIOLA



CERTIFICATE OF RECOGNITION

This certificate is awarded to

Karen O. Paña

(Master of Science in Forestry)

in recognition of her exemplary academic performance being included in the PRESIDENT'S LIST during the FIRST SEMESTER of SY 2022-2023.

Students in the President's List have a grade point average of 1.00 - 1.25.

Given this 16th day of June 2023 at the VSU Gymnasium,
Visca, Baybay City, Leyte

Anabella B. Tulin
ANABELLA B. TULIN
Dean, Graduate School

Beatriz S. Belonias
BEATRIZ S. BELONIAS
VP for Academic Affairs

Edgardo E. Tulin
EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY



CERTIFICATE *of* HONOR

IS HEREBY PRESENTED TO

KAREN O. PAÑA

For his/her scholastic achievement as
Dean's List
during the 2nd Semester of Academic year 2022-2023.

Given this 17th Day of May 2024,
at Visayas State University, Baybay City, Leyte


DR. ALELI A. VILLOCINO
VP for Student Affairs & Services


DR. ROTACIO S. GRAVOSO
VP for Academic Affairs


DR. PROSE IVY G. YEPES
University President





Certificate of Participation

is awarded to

Karen O. Paña

for the active participation in the webinar
**Agroforestry Research and Development Initiatives:
Experiences of Visayas State University**

held on 9 December 2021 organized by the Institute of Agroforestry,
College of Forestry and Natural Resources,
University of the Philippines Los Baños, College, Laguna.

Given this 9th day of December 2021.


JOSE NESTOR M. GARCIA
Director, IAF



**Ecosystems
Research and
Development
Bureau**

DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
ECOSYSTEMS RESEARCH AND DEVELOPMENT BUREAU

presents this

CERTIFICATE OF PARTICIPATION

to

KAREN O. PAÑA

for successfully participating in the virtual seminar titled “The Effects of Climate Change in the Phenology of Forest Trees” held on November 17, 2021 via Zoom and Facebook live.

HENRY A. ADORNADO, *Ph.D.*
Director



TOWNS
The Outstanding Women in the Nation's Service

CERTIFICATE OF ATTENDANCE

is hereby granted to

Karen O. Paña

for his/her attendance to the

NAST PHL - TOWNS TALKS

**Climate Resilient Pathways
for Future Generations**

held on 25 November 2021, via Zoom


Luningning E. Samarita-Domingo
Director IV



ALAB SOLUTIONS INC., ASI

awards this

CERTIFICATE

of Completion to

KAREN O. PANA

for having satisfactorily completed the

CLIMATE CHANGE AND OZONE DEPLETING SUBSTANCES

During the October Free Webinar Fest

Streamed live from San Fernando, Pampanga
on October 11, 2021

Given this 11th day of October 2021

A handwritten signature in black ink, appearing to read 'Lark V. Ebreo', is positioned above the printed name and title.

LARK V. EBREO
President, ALAB Solutions Inc.



ALAB SOLUTIONS INC., ASI

awards this

CERTIFICATE

of Completion to

KAREN O. PANA

for having satisfactorily completed the

Pollution and Solution

During the October Free Webinar Fest

Streamed live from San Fernando, Pampanga
on October 12, 2021

Given this 12th day of October 2021

A handwritten signature in black ink, appearing to read 'Lark V. Ebredo'.

LARK V. EBREDO
President, ALAB Solutions Inc.



ALAB SOLUTIONS INC., ASI

awards this

CERTIFICATE

of Completion to

KAREN O. PANA

for having satisfactorily completed the

Sustainable Energy Source

During the October Free Webinar Fest

Streamed live from San Fernando, Pampanga
on October 13, 2021

Given this 13th day of October 2021

A handwritten signature in black ink, appearing to read 'Lark V. Ebredo', is positioned above the printed name and title.

LARK V. EBREDO
President, ALAB Solutions Inc.



ALAB SOLUTIONS INC., ASI

awards this

CERTIFICATE

of Completion to

KAREN O. PANA

for having satisfactorily completed the

EAT GREEN: DECREASE YOUR CARBON FOOTPRINT

During the October Free Webinar Fest

Streamed live from San Fernando, Pampanga
on October 14, 2021

Given this 14th day of October 2021

A handwritten signature in black ink, appearing to read 'Lark V. Ebreo', is positioned above the printed name and title.

LARK V. EBREO
President, ALAB Solutions Inc.



CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

KAREN O. PAÑA

for her invaluable participation during the "ISO 9001:2015 AWARENESS & RE-AWARENESS SEMINAR" on September 9, 2024 at the VSU Gymnatorium, Visayas State University, Visca, Baybay City Leyte.

Given this 9th day of September 2024, Visca, Baybay City, Leyte

LUZ O. MORENO
Lead Internal Quality Auditor
Certificate No. 439660694



SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT UNIVERSITY OF THE PHILIPPINES LOS BAÑOS

College, Laguna 4031 Philippines
+63 49 536 2386 | +63 49 536 2251 | sesam.uplb@up.edu.ph




Certificate of Attendance

This is to certify that

Karen O. Paña

attended the **SESAM ExChanges Seminar Series 15** entitled
“Space Technology and Applications to Agriculture and Natural Resources”
and “Climate Types and Climate Change”
organized by the Continuing Education and Training Division of the
UPLB School of Environmental Science and Management
held on 13 August 2024 at SESAM, UPLB/via online conferencing.
Issued this 13th day of August 2024.


SOFIA A. ALAIRA
Head, CETD

Made for free with Certify'em



University of the Philippines
LOS BAÑOS

Certificate of Participation

is awarded to

Karen O. Pana

for actively engaging during the webinar presentation entitled
*Empowering BOSIS: Sustainable Resource Utilization and Capacity
Building in Kaigangan -Updates on Extension Activities:
Vinegar Production, Nursery Improvement, and Gene Bank Establishment*
of the Kaigangan Biodiversity Webinar Series
held on 19 August 2024 via Zoom.

A handwritten signature in black ink, reading 'Maria Celeste N. Banaticla-Hilario'.

MARIA CELESTE N. BANATICLA-HILARIO

Project Leader



University of the Philippines
LOS BAÑOS

Certificate of Participation

is awarded to

Karen O. Paña

for actively engaging during the webinar presentation entitled
*Identifying plants for Priority Conservation in Samar Island Natural Park
Forests over Limestone using a Localized Conservation Priority Index of
the Kaigangan Biodiversity Webinar Series*
held on 02 December 2024 via Zoom.

A handwritten signature in black ink, reading "Maria Celeste N. Banaticla-Hilario".

MARIA CELESTE N. BANATICLA-HILARIO

Project Leader



VISAYAS
STATE UNIVERSITY



COLLEGE OF
**FORESTRY &
ENVIRONMENTAL SCIENCE**



DEPARTMENT OF
FOREST SCIENCE

CERTIFICATE

OF APPRECIATION



is awarded to

Karen O. Paña

for sharing his expertise and valuable time as Review Master during the Foresters' Licensure Examination Review Class 2024 from July 22 to August 15, 2024 held at the Department of Forest Science, College of Forestry and Environmental Science, Visayas State University.

Given this 16th day of August 2024 at DFS Training Room, VSU, Baybay City, Leyte, Philippines.

SAMUEL O. BERNALDEZ

FLE Review Coordinator

ANATOLIO N. POLINAR

Head, DFS



ISO 9001:2015

The Department of Science and Technology (DOST)
**PHILIPPINE COUNCIL FOR AGRICULTURE, AQUATIC AND NATURAL
RESOURCES RESEARCH AND DEVELOPMENT (PCAARRD)**

awards this

CERTIFICATE OF COMPLETION

to

KAREN PAÑA

for having successfully completed the online training course on

“INTRODUCTION TO GENOMICS FOR WILDLIFE CONSERVATION”

Resource Speaker:

Dr. Aye Mee F. Bartocillo

Fujita Health University

on **October 16, 2024** with a grade of **100.00 %** .

REYNALDO V. EBORA, PhD

Executive Director



This is a computer-generated document. No signature is required.