



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Estela B. Escasinas

For demonstrating commendable commitment and active participation during the
"From Policy to Practice: EODB, DPA of 2012, and PIA Reorientation for Visayas State
University (VSU) Personnel" on July 29, 2024, at the 2nd Floor, CCE, Visayas State
University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read "Honey".

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Estela B. Escasinas

For demonstrating commendable commitment and active participation during the
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,
Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read "Honey".

HONEY SOFIA V. COLIS
Director, HRMO

