

OFFICI THE HEAD OF PERFORMANCE MANAGEMENT AND REWARDS & RECOGNITION

Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 569-7323 Email Address: processes adulph Website: www.vsu.edu.ph

COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

Name of Administrative Staff:

ELMERA Y. BANOC

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating per IPCR	4.96	70%	3.472
Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1,449
	TOTAL NU	MERICAL RATING	4.921

TOTAL NUMERICAL RATING:	4.921
Add: Additional Approved Points, if any: TOTAL NUMERICAL RATING:	
FINAL NUMERICAL RATING	
ADJECTIVAL RATING:	Outstanding

Prepared by:

ELMERA Y. BAÑOC Name of Staff Reviewed by:

MARIA JULIET C. CENIZA Department/Office Head

My

Recommending Approval:

MARIA JULIET C. CENIZA Director, VICARP

Approved:

MARIA JULIET C. CENIZA
Vice President for Research and Extension

"Exhibit 8"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

the period lanuary to April 2022 and September to November 30, 2022 Exemple 1. BANNOC, Education Research Assistant/VtCARP, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for

ELMERA Y. BANOC

Education Respearch Assistant Date: 12/9/2022

MARIA JUNET C. CENIZA
Head of Unit/Office
Date: 2 9/2 3

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Individuals	PL4. Number of beneficiaries served	PI 3.Number of terpsolins edited and produced	PI 2. Number of new and existing products labels produced	Pt 1. Number of RDE news and features articles published	Success Indicator
Facilitated and assisted clients who svailed VKCARP services, IEE materials and VSU products		Edited terpaulins for events and promotions/virtual background	Leyoused and ra-layoused packaged products	Wrote and published articles in VKJARP FB page/VKJARP Highlights	Yask Assigned
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.E90		gr.	2.79	i	Actual
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<i>y</i> -		Un.	U1	No.	m
VI	-	ВK	U1	. 47	Rating
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assistance via online (phone and emails)		More on online posting	Technomart products	Articles on RAISE Program) ViCARP External Evaluation, VICARP lead	Remark

	4.67	Ut	4	un	60	50	Monitored the business flow of the S & T products displayed at Technomart	~ 1	
	5.00	S	S	VI	100%	9896	Acted on time administrative documents	PI 2: Percentage of administrative documents acted	
	4.67	-U1	4	UT	26	7-3 		agencies facilitated for the conduct of campus visit, symposium and meetings	Administrative and Pacincative Services
	5,00	A CONTRACTOR OF THE PERSON OF							
and F2F	5.00	· G	CA.	us	ō	Casi	Applied Communication Expert Training in Korea Training on Business registration for MSMEs 3. ISO 9001:2015 workshop for documents revision 4. Work and Financial Plan workshop, 5. Event management 6. Communication Planning	Pt 1. Number of trainings/workshop attended	Capacity Building
	00.00	-							Sub-Total
					The second secon				,
	5,00	Ç5	C1	Uh	UI	N	Regional Knowledge Management Workshop, Financial Management, Technology Pitching webinars, ISO related webinars	conducted/coordinated/participa ted:webinars	
							Coordinated online delivery of extension services through the conduct of webinar sessions	PI 1. Number of Extension delivery services	Excession Services
	4,93								Stats-Todat
	5.00	Ų:	UI	VI.	Ø)	بنج	Drafted/Assisted and facilitated submission of research/activity proposals Enhanced Regional Collaborative Program, Development and Evaluation of Soil Fertility Management Strategies for Hybrid Coconut Farming in Eastern Visayas, Coconut Pest Proposal, Strategic Planning Workshop and Capability Building for Vicarp Member Institutions, CEST proposal, Impact Assessment project	PI 5. Number of assisted and facilitated research proposals/awards	

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Pi 4; Number of training/meetings assisted and Management Meeting 5. Top Hanagement Meeting 5. Top Hanagement Meeting 5. Top Meeting 6. Top Meeting 5. Top Meeting 6. Top									th copy of approval)	Appropriat Additional points (wh
Pi 4; Number of training/meetings assisted and bull proper action Linding American								The control of the latter properties and the control of the contro		Adisbasensi Points:
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Director, MC/AP
Director, MC/AP Exaduated and Rated by:

MARIA JULIETA, CENIZA, Ph.D.

Vice President for Research, Extension, and innovation nate: /2/9/22

Vice President for Respent, Extension, and Innovation Date: 12/9/27