INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, JOHN EDRALD TORREÑA, Coconut Development Officer, of the PCA REGION VIII-LEYTE 1 PROVINCE, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of JULY 1, 2022 to NOVEMBER 30, 2022.

LOAN EDEALD TORRENA CDO/AG

Rating Scale:

| Continue | Conti

Strategic Measure / Major Final Output			Alloted Budget Division / Individual Accountable Accountable Accountable		Ra	ting		CA P-VIII		
				et Individual	semesterl	Q ¹	E ²	T ³	A ⁴	Remarks
PERFORM	ANCE SCORECARD					A de la se			19-1911	
SO 1	Empowered Farmers and Farm Workers									
SM 1	AVERAGE NUT YIELD OF COCONUT PALMS	Accurately reported an average nut yield of coconut palms of 75 per year (Q) by end of November 2022 (T).			Accurately reported an average nut yield of coconut palms of 75 per year (Q) by end of 1 week before end of November	4	4	4	4.00	
	AVERAGE ANNUAL(gross) INCOME OF PCA-ASSISTED FARMERS PER HECTARE								-	
SM 2	A. In sale of Copra and whole nuts.	Accurately reported an average annual (gross) income of P23,000.00 per hectare (in sale of copra and whole nuts)(Q) of PCA-assisted farmers by end of November 2022 (T).			Accurately reported an average annual (gross) income of P23,000.00 per hectare (in sale of copra and whole nuts)(Q) of PCA-assisted farmers by 1 week before end of November 2022 (T).	3	4	4	3.67	
	B. In intercrops, livestock and processing	Accurately reported an average annual (gross) income of P30,000.00 per hectare (in sale of intercrops and livestocks and processing)(Q) of PCA-assisted farmers by end of November 2022 (T).			Accurately reported an average annual (gross) income of P30,000.00 per hectare (in sale of intercrops and livestocks and processing)(Q) of PCA-assisted farmers by 1 week before end of November 2022	3	4	4	3.67	
SM 3		Rated very satisfactory by 90%(Q) of all clients surveyed by end of November 2022 (T).			Rated very satisfactory by 90%(Q) of all clients surveyed by end of 1 week before end of November 2022 (T).	4	5	5	4.67	
SO 2	Increased Coconut Productivity				建筑的根据的基本。2018年2018			E LEE	-	
SM 5	consolidation/clustering of farms diversified and/or with improved farming system	Consolidated/clustered 30% of target coconut farmers(Q) as per approved WFP (E) for farm diversification and/or improved farming system by end of November 2022 (T).			Consolidated/clustered 30% of target coconut farmers(Q) as per approved WFP (E) for farm diversification and/or improved farming system by end of 1 week before end of November 2022 (T).	3	5	5	4.33	

SM 7	Number of new/expanded farmers enterprises established for priority commodities	Facilitated the establishment of 2 new/expanded farmer enterprises(Q) for priority commodities as per approved WFP(E) by end of November 2022 (T).						for procurement by R
SM 8	Percentage of PCA-assisted enterprise with material recovery	Facilitated the adoption of material recovery to 18% of PCA-assisted enterprises(Q) as per approved WFP(E) by end of November 2022 (T).	Facilitated the adoption of material recovery to 18% of PCA-assisted enterprises(Q) as per approved WFP(E) by 1 week before end of November 2022 (T).	4	5	5	4.67	TIFIED TRUE
SM 9	Number of Stake holders group institutionalize	Institutionalize 1 stake holders forum in the Regional/Provincial levels(Q) as per approved WFP (E) by end of November 2022 (T).	Institutionalize 1 stake holders forum in the Regional/Provincial levels(Q) as per approved WFP (E) by 1 week before end of November 2022 (T).	3	4	4	3.67	Day A
SO 3	Develop Responsive and Innovative Re	esearches	11. 12. 11. 13. 13. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14				-	
SO 4	Enhance Extension Services						-	
SO 5	Intitutionalize Market-Driven Agro-Ind	是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个					•	
S0 6	Strengthen Trade, Market, and Regula Percentage of PCA-registered business		Facilitated compliance and certification of		2015			
SM 12	entities facilitated compliance and certified (FDA-LTO,HACCP, Organic)	of 20% of PCA-Registered business entities(Q) by end of November 2022 (T).	20% of PCA-Registered business entities(Q) by 1 week before end of	5	5	5	5.00	
507	Improve Budget Utilization and PCA Fo	ee Collection					-	
SM 13	Increase in revenue from new & existing streams	Accurately reported collection of P from PCA Fees(Q) with no arrears by end of November 2022 (T).						no commitment
SM 14	Budget Utilization Rate	Disbursed 90% of NCA Received (current and carry over)(Q) as per approved APP & COA Guidelines(E) by end of November 2022 (T)				5°		shelved
SO 8	Institutionalize Policy, Planning, and S	upport Systems	达得国际地址。由于西部城市					
50 9	Improve Human Resource Competenc	ies					•	
SO 10	Establish Management Information Sy	rstem	DESTRUMENTAL STATES OF THE STA				•	
FUNCTIO								
	nut Planting/Replanting Program	2 1 257 to a standard and a						
No. of s	eedlings produced in 2022 (coconut)	Reported 967 trees planted as per approved guidelines(Q) and WFP(E) by end of November 2022 (T).						for procurement by RC
No. of se	eedlings stabilized	Reported 967_seedlings stabilized on the ground as per approved guidelines(Q) and WFP(E) by end of November 2022 (T).						shelved

No. of farmers paid with incentives	Reported 11 farmers paid with incentives as per approved guidelines(Q) and WFP(E) by end of November 2022			O TR			shelved
Farm Development			1361	ED IN	EX		
No. of seed farms established	Reported seed farms established with has. As per approved guidelines (Q) and WFP (E) by end of November 2022 (T).		S DAT	1-22-1 Alm 4	22	3	no commitment
No. of seed farms maintained	Reported 1 seed farms maintained with 18.0 has. As per approved guidelines (Q) and WFP (E) by end of November 2022 (T).		Po.	8-11	III.	-	N/A
ridization						-	
No. of nuts distributed from PCA seed gardens	Distributed good quality seednuts (Q) as per approved WFP (E) based on the agreed schedule (T) by end of November 2022 (T).						no commitment
a. OPVs							
b. Hybrid					1	*	
					3	-	
No. of nuts produced from PCA seed gardens	Produced good quality seednuts (Q) as per approved WFP (E) based on the agreed schedule (T) by end of November 2022 (T).				200		no commitment
a. OPVs	of November 2022 (1).						
b. Hybrid							
onut Fertilization Project				7/37 (33		-	
No. of trees (coconut) fertilized in 2022	Reported 1600 trees fertilized with 11.25 has. As per approved guidelines(Q) and WFP(E) by end of November 2022					-	for procurement by RC
No. of bags of fertilizers distributed	Facilitated the distribution of 112 bags of fertilizers as per apprvoed guidelines (Q) and WFP (E) by end of November 2022 (T).						for procurement by RC
No. of bags of fertilizers procured in 2022 (coconut)	Facilitated the procurement of 112 bags of fertilizers as per approved guidelines(Q) and WFP(E), by end of November 2022 (T).						for procurement by RC
No. of bags of fertilizers to be distributed (Recasted CFP Budget)	Facilitated the distribution of bags of fertilizers as per apprvoed guidelines (Q) and WFP (E) by end of November 2022 (T).						no commitment
Area to be fertilized under Re-casted CFP 2022	Reported trees fertilized with <u>2.0</u> has. As per approved guidelines(Q) and WFP(E) by end of November 2022 (T).						no commitment

	12/		_				
Intercropping Project	D			10	TE	-	
No. of area planted with intercrop in 2022	Reported the planting of 98.75 has. intercrops as per approved guidelines(Q) and WFP(E) by end of November 2022 (T).		300	ATE: 1	27-10	core	for procurement by RC
No. of intercrop procured in 2022	Facilitated the procurement of <u>395</u> intercrops as per approved guidelines(Q) and WFP(E) by end of November 2022 (T).		30	98	n 4	2	for procurement by RO
p Diversification 2020					111-	-	
No. of area planted with Banana/Cassava/Sweet Potato in 2021	Reported the planting of has. intercrops as per approved guidelines(Q) and WFP(E) by end of November 2022 (T).						reported on the first sem.
No. of area planted with intercrop in 2022	Reported the planting of has. intercrops as per approved guidelines(Q) and WFP(E) by end of November 2022 (T).						N/A
No. of intercrop procured in 2022	Facilitated the procurement of intercrops as per approved guidelines(Q) and WFP(E) by end of November 2022 (T).						N/A
nimal Integration 2020						-	
No. of heads distributed for animal integration in 2022	Reported 300 heads of Chicken distributed as per approved guidelines(Q) and WFP(E),end of November 2022 (T).					-	for delivery
						-	TO BE SEED TO BE A SEED TO SEE
No. of heads procured in 2022	Facilitated the procurement of 300 heads of chicken as per approved guidelines(Q) and WFP(E), by end of					-	for delivery
14	November 2022 (T).					-	100
Percentage of requests permit acted upon under	90% of request for permit, with complete	100% of request for permit, with					
RA 8048	requirements(Q), acted upon as per guidelines on the prescribed period(E).	complete requirements(Q), acted upon as per guidelines on the prescribed period(E).	4	5	5	4.67	
Percentage of request for trade regulatory registration/certification acted upon	90% of request for registration/certification, with complete requirements(Q), acted upon as per prescribed period(E).						shelved (registration/renewal will start on 15th day of Dec.)
Integrated Pest Management for coconut (Coconut Scale Insect Rapid Ground Assessment)	Submitted 167 monitoring report for pests-infested palms as per approved guidelines(Q) every 10th day of the following month(T).	Submitted 171 monitoring report for pests-infested palms as per approved guidelines(Q) every 10th day of the following month(T).	5	5	5	5.00	

No. of farmers updated from the existing list and new farmers registered in NCFRS	Reported a total of 13,511 farmers updated from existing list and new farmers registered in NCFRS, as per approved guidelines(Q) by end of November 2022 (T).	Reported a total of 6729 farmers updated from existing list and new farmers registered in NCFRS, as per approved guidelines(Q) by end of November 2022 (T).	2	4	4	3.33	THEO TRUE
Percentage of farmers data encoded in the Registry System	Reported 10% of farmers data encoded in the Registry System, as per approved guidelines(Q) by end of November 2022 (T).	Reported 49% of farmers data encoded in the Registry System, as per approved guidelines(Q) by end of November 2022 (T).	5	5	5	5.00	av an J.A.
UPPORT FUNCTIONS						-	24
mers Training Conducted	Effectively (Q) conducted 1 farmers training (E) by end of November 2022 (T).						shelved
mers Training Attended	90% satisfied (Q) with participation to <u>1</u> farmers training (E) by end of November 2022 (T).						shelved
rmer Meeting Conducted	Effectively (Q) conducted <u>20</u> farmers meetings (E) by end of November 2022 (T).	Effectively (Q) conducted 43 farmers meetings (E) by end of 1 week before end of November 2022 (T).	5	5	5	5.00	
armer Meeting Attended	90% satisfied (Q) with participation to 2 farmers meetings (E) by end of November 2022 (T).	90% satisfied (Q) with participation to 4 farmers meetings (E) by end of 1 week before end of November 2022 (T).	5	5	5	5.00	
Ocular Inspections (RA 8048)	Actively (Q) inspected <u>20</u> application (E) of RA 8048 (farm) by end of November 2022 (T).	Actively (Q) inspected 10 application (E) of RA 8048 (farm) by end of 1 week before end of November 2022 (T).	5	5	5	5.00	
Farm Visits (PCA Projects)	Actively (Q) visit PCA projects of 50 farms (E) by end of November 2022 (T)	Actively (Q) visit PCA projects of 115 farms (E) by end of 1 week before end of November 2022 (T).	5	5	5	5.00	
nformation Materials Distributed	Distributed 50 information materials (E) by end of November 2022 (T).	Distributed 115 information materials (E) by end of 1 week before end of November 2022 (T).	5	5	5	5.00	
echno-Demo conducted	Effectively (Q) conducted (Q) techno-demo of PCA programs by end of November 2022 (T).						shelved
ovincial Meeting Attended	90% satisfied (Q) with participation to <u>5</u> provincial meetings (E) by end of November 2022 (T).	90% satisfied (Q) with participation to <u>5</u> provincial meetings (E) by end of 1 week before end of November 2022 (T).	4	5	5	4.67	
akeholders Meeting/Investment Forum	90% satisfied (Q) with participation to 4 meetings/forum (E) by end of November 2022 (T).	90% satisfied (Q) with participation to <u>8</u> meetings/forum (E) by end of 1 week before end of November 2022 (T).	4	4	5	4.33	

coordinated/ Meeting Attended	90% satisfied (Q) with participation to 3 meetings (E) by end of November 2022 (T).	90% satisfied (Q) with participation to 12 meetings (E) by end of 1 week before end of November 2022 (T).	4	4	5	4.33	
anthly Accomplishment Report	Accurately (Q) submitted to PFP_5 monthly accomplishments reports (E) by end of November 2022 (T).	Accurately (Q) submitted to PFP <u>5</u> monthly accomplishments reports (E) by 1 week before end of November 2022 (T).	4	5	5	4.67	
OTAL RATING						94.67	1
NAL AVERAGE RATING						4.51	
DJECTIVAL RATING						VS	
ssessed by:	/		F	Final Rat	ting by:	1	1
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JOHN EDRALD TORRENA		MINERVA O. LANGCO	many .		- 1	JOEL O	. PILAPIL
Employee		Supervisor				Head	of Office
ate:		Date:	1	Date:	100	1	

egend:

1 - Quality 2 - Efficiency 3 - Timeliness

4 - Average