



CERTIFICATE

OF PARTICIPATION

is awarded to

Nicky V. Ababat

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Daniel Leslie S. Tan is positioned above the printed name. The signature is stylized and cursive.

DANIEL LESLIE S. TAN
OIC-PRESIDENT

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the US Air Force

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CERTIFICATE

OF PARTICIPATION

is presented to

Nicky V. Ababat

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Homes", is positioned above the printed name of the director.

HONEY SOFIA V. COLIS

Director, HRMO

1950
MAY 20 1950

THE DIRECTOR, STATE UNIVERSITY OF NEW YORK
AT BINGHAMTON, BINGHAMTON, NEW YORK
FOR THE DIRECTOR, STATE UNIVERSITY OF NEW YORK
AT BINGHAMTON, BINGHAMTON, NEW YORK

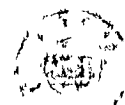
U. S. DEPARTMENT OF AGRICULTURE

MICKA A. Vrsar

is presented to

22-10-1950

CEBILICALE





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Nicky V. Ababat

For demonstrating commendable commitment and active participation during the
"Shaping Culture: Embracing Values for Productive Workplace Performance" on
May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink that reads "Honey Sofia V. Colis".

HONEY SOFIA V. COLIS
Director, HRMO

