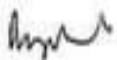




FRANCIS A. TAN  
Ratee



ANGELICA C. RODRIGUEZ, MD  
Rater

Approving Authority:



CLARITA M. NENDA  
Chief Education Supervisor  
School Governance and Operations Division

|  |  |   |                    |   |   |   |   |      |
|--|--|---|--------------------|---|---|---|---|------|
|  |  | 3. Deworm at least 100% of school twice a year.<br><i>Accomplishment: 18 Schools</i>  | 5                  | 4 | 4 | 4 | 4 | 0.2  |
|  |  | 4. Provide treatment to learners, teaching and non-teaching personnel with identified ailments.<br><i>Actual Result: 100% provided treatment to T/NTP with identified ailments.</i>   | 5                  | 4 | 4 | 4 | 4 | 0.2  |
|  | III. Healthful School Living (15%)                               | 1. Monitor of health facilities per school in a year.<br><i>Actual Result: 18 Schools</i>   | 5                  | 4 | 4 | 4 | 4 | 0.2  |
|  |  | 2. Monitoring and supervision on school campus sanitation per school in a year.<br><i>Actual Result: 18 Schools</i>   | 5                  | 4 | 4 | 4 | 4 | 0.2  |
|  |  | 3. Maintenance of at least 1 functional clinic/first aid corner in the school in a year.<br><i>Actual Result: 1 School Clinic</i>   | 5                  | 4 | 4 | 4 | 4 | 0.2  |
|  | IV. School Community Coordination for Health and Nutrition (10%) | 1. Coordinate with community health agencies regarding proper management and referrals/programs in a year.  | 5                  | 4 | 4 | 4 | 4 | 0.2  |
|  |  | 2. Participate in the health related activities launched by stakeholders in a year.   | 5                  | 4 | 4 | 4 | 4 | 0.2  |
|  | V. Value Added Tasks/Activities (5%)                             | 1. Involvement in different activities in the Division and Region<br><i>Actual Result: Served as Usherette in Division Launching of Project Banner (E-Kultura), Division Pasidungog and Regional Launching of Portfolio Day.</i><br><i>Participation in the school-community programs of Plan International and GMA Kapuso Foundation</i> | 5                  | 5 | 5 | 5 | 5 | 0.25 |
|  |  |   |                    |   |   |   |   |      |
|  |  | <b>TOTAL</b>  | <b>46</b>          |   |   |   |   |      |
|  |  | <b>Description</b>  | <b>Outstanding</b> |   |   |   |   |      |

#### Adjectival Rating Scale

|               |   |                   |
|---------------|---|-------------------|
| 4,500 - 5,000 | - | Outstanding       |
| 3,500 - 4,499 | - | Very Satisfactory |
| 2,500 - 3,499 | - | Satisfactory      |
| 1,500 - 2,499 | - | Unsatisfactory    |
| 1,000 - 1,499 | - | Poor              |

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Republic of the Philippines  
Department of Education  
Region VIII  
DIVISION OF SAMAR  
Catbalogan City



Name of Employee: **FRANLIN A. TAN**  
Position: **Nurse II (Senior High School)**  
Rating Period: **January – December 2017**  
Bureau/Division: **Department of Education – Division of Samar**

Rater: **ANGELICA C. RODRIGUEZ, MD**  
Position: **Medical Officer IV**  
Date of Review: **January 12, 2018**

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW

| MFO                      | KRA                                    | OBJECTIVES   | WT PER KRA | ACTUAL RESULTS |   |   |   | RATING |
|--------------------------|--|--|------------|----------------|---|---|---|--------|
|                          |  |  |            | Q              | E | T | A |        |
| Basic Education Services | 1. Health Education Services (30%)     | 1. Conduct health lectures/talks to classes (200 class/year)<br><b>Actual Result: 250</b>  | 15         | 5              | 5 | 5 | 5 | 0.75   |
|                          |  | 2. Provide health assistance to activities such as sports, scouting, and emergency or disaster and other health related activities in a year.<br><b>Actual Result: Kids Can Bazaar, EVRAA, SPAA, GSP Encampment, Unit Meet</b> | 10         | 5              | 5 | 5 | 5 | 0.5    |
|                          |  | 3. Develop data gathering template/ health and wellness advocacy and information dissemination strategies to improve promote and protect the health of the school populace in a year.  | 5          | 4              | 4 | 4 | 4 | 0.2    |
|                          | 2. Health and Nutrition Services (40%) | 1. 100% of individual health inspection of learners and athletes per school in a year.<br><b>Accomplishment: 18 Schools</b>  | 20         | 5              | 5 | 5 | 5 | 1      |
|                          |  | 2. 100% Monitor and facilitate the submission/consolidation of baseline and endline nutritional status report per school.<br><b>Accomplishment: 18 Schools</b>   | 10         | 5              | 5 | 5 | 5 | 0.5    |