



CERTIFICATION

This is to certify that

SHEILA MARIE C. LEMOS

has attended and passed the Internal Quality Audit
Training in conformance with ISO 19011:2018
held on August 14-15, 2023.

Issued on the 22nd day of August 2023,
Cebu City, Philippines.

Certificate Registration No.
AGF-VSUIQA-20230814-19

Validate this certificate's authenticity through
Smartsheet or send verification email at
info@agfconsultinggroup.com

ANGEL G. FERNANDEZ JR
PRINCIPAL CONSULTANT
FOUNDER & CEO



Certificate Registration No.
AGF-VSUIQA-20230814-19



www.agfconsultinggroup.com



VISAYAS
STATE UNIVERSITY

GRC
VSU Gender Resource Center

CERTIFICATE OF PARTICIPATION

is given to

SHEILA MARIE C. LEWIS

for participating during the Gender Sensitivity Orientation for VSU Faculty and Staff held on 11 July 2023 via Zoom.

Given this 11th day of July 2023.

MARIA AURORA TERESITA W. TABADA
Head, Gender Resource Center

CERTIFICATE OF ATTENDANCE

This is to certify that

Sheila Marie C. Lemos

has attended the *"Training-Workshop on Root Cause Analysis"*

Given this 17th day of November 2022, at the Visayas State University,
Office of the Director for Quality Assurance, Visca, Baybay City, Leyte


ELVIRA E. ONAY

Certified Lead Auditor for ISO 9001:2015
Certificate Registration No.: Q80/PHT/44101



EDITHA G. CAGASAN
Director for Quality Assurance


ALELI A. VILLOCINO

Quality Management Representative



VISAYAS
STATE UNIVERSITY



CERTIFICATE OF ATTENDANCE

is hereby given to

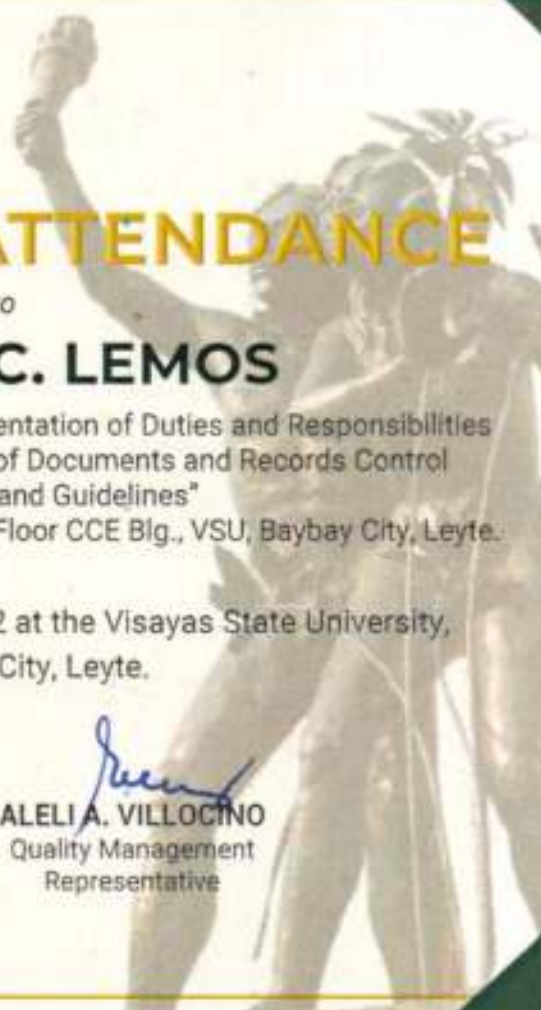
SHEILA MARIE C. LEMOS

for having attended the "Orientation/Re-orientation of Duties and Responsibilities
of dDRCs and AddRCs, and Cascading of Documents and Records Control
Procedure Manuals and Guidelines"
conducted on September 7, 2022 at the 1st Floor CCE Bldg., VSU, Baybay City, Leyte.

Given this 7th day of September 2022 at the Visayas State University,
ViSCA, Baybay City, Leyte.


PAMELA P. ORAÑO
University Document and
Records Controller


ALELI A. VILLOCINO
Quality Management
Representative





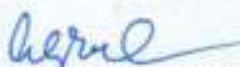
CERTIFICATE OF ATTENDANCE

is hereby given to

SHEILA MARIE C. LEMOS

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 30th day of August 2022 at the
Visayas State University, ViSCA, Baybay City, Leyte.


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF PARTICIPATION

is
presented to

Sheila Marie C. Lemos

(8-hour Orientation Seminar)

For actively participating in the **Virtual Data Privacy Act of 2012 Awareness Seminar**
on April 7, 2022 via Zoom Conference.
Visayas State University
Baybay City, Leyte


EDGARDO E. TULIN
President

CERTIFICATE

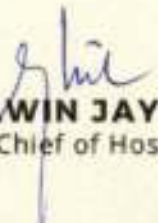
OF PARTICIPATION



IS PRESENTED TO

SHEILA MARIE C. LEMOS

for actively participating in the *HIV/AIDS Peer Educators Training* held on January 19-21, 2022 at Center for Continuing Education in Visayas State University, Baybay City, Leyte.


DR. ELWIN JAY V. YU
VSU Chief of Hospital


MARIA AURORA TERESITA W. TABADA
VSU Gender Resource Center Head


DR. EDGARDO E. TULIN
VSU President



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

This is to certify that

SHEILA MARIE C. LEMOS

has attended the webinar topic
Exercises for Obesity Prevention and Reduction
held on September 17, 2021 at 2:00 PM via Zoom



ELWIN V. YU, M.D.
Chief of Hospital I

CERTIFICATE OF ATTENDANCE

is hereby presented to

SHEILA MARIE C. LEMOS

*for having attended the ISO 9001:2015 Awareness/Re-awareness
Webinar conducted on September 13, 2021*

*Given this 13th day of September 2021, at the
Visayas State University, Visca, Baybay City, Leyte*



EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY







CERTIFICATE OF PARTICIPATION

is given to

SHEILA MARIE C. LEMOS

for actively participating in the "Webinar on Navigating the Digital Shift: Instructional Materials to Support the University's Flexible Learning" held on March 18, 2021 (Thursday) via ZOOM and live streamed at VSU Workplace: Academic Staff at Visayas State University, Visca, Baybay City, Leyte, Philippines.


BEATRIZ S. BELONIAS
VP for Academic Affairs


EDGARDO E. TULIN
VSU President

VISAYAS STATE UNIVERSITY



CERTIFICATE OF PARTICIPATION


is given to

Shiela Marie C. Lemos

for actively participating in the
97th VSU Founding Anniversary
"The Biggest Loser VSU Edition".

Given this 30th day of April, 2021
at Visayas State University, Baybay City, Leyte.


LYNDON L. MANINGO
Co-chairperson, The Biggest Loser VSU Edition


ELWIN JAY V. YU
Co-chairperson, The Biggest Loser VSU Edition


CHARIS B. LIMBO
Chairperson, The Biggest Loser VSU Edition



VISAYAS STATE UNIVERSITY
COLLEGE OF ARTS AND SCIENCES
Department of Biotechnology and
University Services for Health, Emergency and Rescue



present this

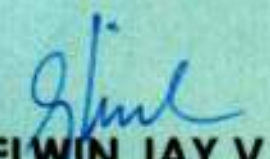
CERTIFICATE OF PARTICIPATION

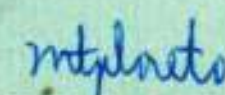
to

Sheila Marie C. Lemos

for attending the webinar entitled "Coronavirus vaccine: Are you willing to take the shot?" by Dr. Adelito D. Posas, MD, FPCP, FPCCP, held on February 23, 2021 during the CAS month Anniversary 2021.


LOURD FRANZ M. GABUNADA
OIC Head, Biotechnology


ELWIN JAY V. YU
VSU Chief of Hospital


MA. THERESA P. LORETO
Dean, CAS

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



University of the Philippines Los Baños
College of Public Affairs and Development
Center for Strategic Planning and Policy Studies



presents this

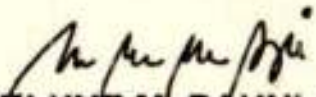
CERTIFICATE OF PARTICIPATION

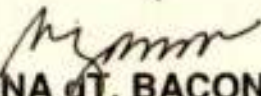
to

SHEILA MARIE C LEMOS

for attending the webinar entitled ***"Is COVID Vaccine Right For You?"***
held on 23 February 2021, 1:00-2:30pm, organized by the
Center for Strategic Planning and Policy Studies, College of Public Affairs and Development,
with the support of Information Technology Center-UPLB.

Issued on 23 February 2021 at the University of the Philippines Los Baños, College, Laguna.


MERLYNE M. PAUNLAGUI
Director, CSPPS


ROWENA T. BACONGUIS
OIC-Dean, CPAf



Certificate of Attendance



is hereby granted to

SHEILA MARIE C LEMOS

for his/her attendance to the

**Sexual Orientation & Gender Identity:
Understanding the Coping
Mechanisms of the Filipino Youth**

held on 17 February 2021, 9:00 AM - 11:00 AM

NHOFTA-CE0000032

Made for free with Certify'em



DEPARTMENT OF SCIENCE AND TECHNOLOGY
SCIENCE AND TECHNOLOGY INFORMATION INSTITUTE (DOST-STII)

present this

CERTIFICATE OF PARTICIPATION

to

SHEILA MARIE C. LEMOS

for having participated in the
webinar entitled "**Control Your Records before They Control You:
The Basics of Records Management and Records Control**"

Given this 27th day of January 2021 via Zoom.


RICHARD P. BURGOS
DIRECTOR, DOST-STII



Philippine Association of State Universities and Colleges

Awards this

CERTIFICATE OF PARTICIPATION

to

SHEILA MARIE C. LEMOS

For actively participating in the
**Seminar on "Enhancing SUCs' Productivity Through
Smart And Efficient Records Management"**
on October 16- October 18, 2019 at Hotel Rembrandt, Quezon City

Given this 18th of October Two-thousand and Nineteen at
Hotel Rembrandt, Quezon City

TIRSO A. RONQUILLO, ASEAN Eng.
PASUC President



VISAYAS
STATE UNIVERSITY

presents this

CERTIFICATE OF PARTICIPATION

to

SHEILA MARIE C. LEMOS

for actively participating in the **"Orientation Workshop Among JO Clerks & Laboratory Technicians"**
held on January 15, 2019 at the 1st Floor CCE Bldg, VSU.

Given this 15th day of January 2019 at the Visayas State University, Visca, Baybay City, Leyte.

EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY

presents this

CERTIFICATE OF PARTICIPATION

to

SHEILA MARIE C. LEMOS

for actively participating in the **"Target Setting Workshop"** held on August 20-21, 2018 at the Convention Center

Given this 21st day of August 2018 at the Visayas State University, Visca, Baybay City, Leyte.

EDGARDO E. TULIN
President



Certificate of Participation

is given to

SHEILA MARIE C. LEMOS

for actively participating in the **"Seminar-Workshop on Competency-Based HR System and Implementation of Competency based Recruitment, Selection and Placement and Learning & Development"**
held on July 4-6, 2018 at the 1st Floor CCE, Visayas State University.

Given this 6th day of July 2018 at the Visayas State University,
Visca, Baybay City, Leyte.


EDGARDO E. TULIN
President, VSU



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF PARTICIPATION

is given to

Sheila Marie C. Lemos

for actively participating in the **Records Management Training** on July 6-7, 2017
at the Quality Assurance Center, VSU, Baybay City.

Given this 7th day of July 2017 at VSU, Baybay City, Leyte


EDGARDO E. TULIN
President



This

Certificate of Training

is presented to

SHEILA MARIE C. LEMOS

for having successfully completed the

COMMUNITY GUIDING TRAINING

Held on 08 – 14 November 2017 at the Auditorium Hall, Legislative Building,
Baybay City, Leyte.

Given this 14th day of November 2017 in Baybay City, Leyte, Philippines

A handwritten signature in blue ink, likely belonging to Karina Rosa S. Tiopes, is positioned above the official name and title.

KARINA ROSA S. TIOPES, CESO III

Regional Director

Department of Tourism VIII

SN :YRRP | CG201711-10



Visayas State University
Visca, City of Baybay, Leyte

presents this


Certificate of Attendance

to

Sheila Marie C. Lemos

For attending the Gender and Development Orientation Seminar on Gender Matters: Mainstreaming in VSU's RDE Function presented by Prof. Maria Aurora Teresita W. Tabada and Does Gender Analysis Make A Difference: Methods and my Experience presented by Dr. Dolores L. Alcober held on July 21, 2017 at the OVPRE RDE Hall, Visayas State University, Visca, City of Baybay, Leyte.

Given this 21st day of July, 2017 at VSU, Baybay City, Leyte .


OTHELLO B. CAPUNO

Vice President for Research and Extension