



# CERTIFICATE OF APPRECIATION

is hereby given to

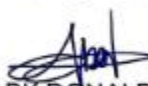
*Justin S. Espiso*

for sharing his invaluable insights and expertise as a  
**Resource Person** during the **1st Leadership Camp** with the theme:  
*"L.I.N.K. 2023: Empowering Student Leaders through Synergism in a Global Milieu."*

Given this 12th day of May 2023 at VSU Garden Beach Resort, Baybay City, Leyte.



ELOISA N. CASANE  
Head, Office of the Student Services



MARK DONALD E. BALO  
Director, Student Affairs & Services



QUENSTEIN D. LAUZON, Ph.D.  
Chancellor, VSU Tolosa





Republic of the Philippines  
CEBU NORMAL UNIVERSITY  
Osmeña Blvd. Cebu City, 6000 Philippines

## CERTIFICATE OF PARTICIPATION

is presented to

*Justin S. Espiso*

for actively participating the eight (8) hour training - workshop in  
MAED 4003 (Research Process) and LIS 203 (Research in Library and Information Science) entitled  
**"RUDIMENTS OF THESIS WRITING AS A FORMAL RESEARCH"**  
held on March 18, 2023 at CNU - LRC Function Room.

Given this 18th day of March 2023  
at Cebu Normal University, Osmeña Blvd., Cebu City Philippines

  
DR. ROSELLE A. JARDIN

Director, CNU - Research Institute for Public Governance  
Professor, FundEd 4003

  
PROF. MARY JOUANNE DE LA CRUZ

Head Librarian, CNU - LRC  
Professor, LIS 203

  
DR. RICHARD R. JUGAR

Dean, School of Education  
UNIVERSITY OF SAN CARLOS  
Resource Speaker

Republic of the Philippines  
LEYTE NORMAL UNIVERSITY  
Research and Development Office  
Tacloban City

INTERNATIONAL MULTIDISCIPLINARY  
RESEARCH CONFERENCE



# CERTIFICATE OF PARTICIPATION

*is awarded to*

**Justin S. Espiso**

For actively participating in the  
4<sup>th</sup> International Multidisciplinary Research Conference (IMRC)  
held on June 23-25, 2021 at Leyte Normal University, Tacloban City, Philippines

Given this 25<sup>TH</sup> day of June 2021 at Leyte Normal University,  
Tacloban City, Philippines

*Ma. Victoria D. Naboya*  
MA. VICTORIA D. NABOYA, Ph.D.  
Vice President for Research and Extension

*Evelyn B. Aguirre*  
EVELYN B. AGUIRRE, DA  
University President



Republic of the Philippines  
CEBU NORMAL UNIVERSITY  
Osmeña Blvd., Cebu City, Philippines, 6000

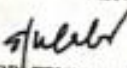
# *Certificate of Participation*

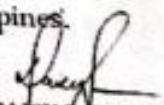
is hereby given to

## Justin Espiso

for participating in the Higher Education Connect (HEdConnect) Session 8-B with the theme:  
**"COGNITIVE ENGAGEMENTS: RAISING LEARNERS' THINKING SKILLS"**  
on *December 5, 2020* via Zoom.

Given this 5th day of December 2020 at Cebu City, Philippines.

  
DR. ETHEL L. ABAO  
Dean, College of Teacher Education

  
DR. DAISY R. PALOMPON  
Vice President for Academic Affairs



44<sup>th</sup> ANNUAL MEETING &  
PAASE SYMPOSIUM  
Building Sustainable Future, Inspiring Innovation, and Advancing Education

7<sup>th</sup> INTERNATIONAL  
STEAM+  
2024 RESEARCH CONGRESS  
STEAM+ for Sustainable Future, Inspiring Innovation, and Advancing Education

# CERTIFICATE OF PARTICIPATION

Is awarded to

**JUSTIN ESPISO**

**Eastern Visayas State University-Dulag Campus**

for attending the 44th Annual PAASE Meeting & Symposium  
and 7th International STEAM+ Research Congress, held on July 22-24, 2024,  
at Eastern Visayas State University – Tacloban City, Philippines.

Given this 24th day of July 2024.

*Gladys Cherisse J. Angled*

**GLADYS CHERISSE J. COMPLETO, PhD**

President, Philippine-American Academy of Science and Engineering  
APAMS 2024 Convenor

*Dennis C. De Paz*

**DENNIS C. DE PAZ, PhD**

President, Eastern Visayas State University  
Conference Chair, iSTEAM+ Research Congress 2024





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# *Certificate Of Participation*

is given to

**Justin S. Espiso**

for having attended the **Silliman University Faculty and Staff Upskilling Program**  
**2021** on **"Tips in Ensuring Learner-to-Content Engagement"**  
held on June 2, 2021 via Zoom.

*Given this 2<sup>nd</sup> day of June, 2021 at Dumaguete City, Negros Oriental, Philippines.*

**Dave E. Marcial, Ph.D.**  
Director for SOUL







