



Visayas State University
VSU-Technical Education and Training (TVET) Program
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, NILO L. LEORNA, TVET Program Coordinator, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period
January to June 2023

NILO L. LEORNA
Program Coordinator
Date: _____

ANTONIO P. ABANO
Director for Extension
Date: _____

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

NFO No.	NFO Description	Success/Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target (Jan - June 2023)	Accom- plishment (Jan - June 2023)	Rating				Remark
							Quality	Efficiency	Timeliness	Average	
UNFO 1 Advanced Education Services			NA								
UNFO 2 Higher Education Services											
CVPI UNFO 1 Higher Education Services											
		PI 5 Total FTE coordinated, implemented and monitored*	Teaching	Handles and teaches courses assigned	1	15.25	5	5	5	5.0	ABEN 154 ASE Electrification and Control Systems
		PI 6 Number of Thesis Advisees	Adviser	Conduct advising and monitoring of Undergraduate Thesis	1	5	5	5	4	4.7	ABEN 200 Undergraduate Thesis
		PI 10 Number of instructional materials developed*	Teaching	Prepares lecture videos on the assigned topic	1	1	5	4	4	4.3	

UMFO 3: Research Services	*Development and Process Optimization of Dried and Baked Coconut Food Products	Component Leader	1	3	5	5	4	4.7	1.) *Development and Process Optimization of Dried and Baked Coconut Food Products (project code: MCRC 2025.1); 2.) *Storage Characteristics of Coconut-based Food Products (MCRC 2025.2); 3.) *Bioenergy Generation from Agricultural Wastes, Seaweeds, Aquatic Weeds, Algae, Cellulosic Materials, and Plant Oils for Climate Change Mitigation and Food Security*
	*Storage Characteristics of Coconut-based Food Products	Component Leader							
	*Bioenergy Generation from Agricultural Wastes, Seaweeds, Aquatic Weeds, Algae, Cellulosic Materials, and Plant Oil for Climate Change Mitigation and Food Security	Component Leader							
UMFO 4: Extension Services	RERC Extension, Head	Head	1	1	5	5	5	5.0	
UMFO 5: Support to Operations (STO)	NA								
UMFO 6: General Administration and Support Services									
Number of Performance Indicators Filled-up								5	Comments & Recommendations for Development Purposes:
Total Overall Rating								23.7	Secure the renewal of VSU registration from TESDA
Average Rating								4.74	
Advisory Rating								Outstanding	

Examined & Filled by:

ANTONIO P. ABAMO
 Director for Extension
 Date: _____

Recommending Approval:

ANTONIO P. ABAMO
 Director for Extension
 Date: _____

Approved by:

MARIA JULIET C. CENIZA
 VP for Research, Extension and Innovation
 Date: _____



Visayas State University
WFO Technical Vocational Education and Training (TVET) Program
WFO, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

1. **IPCR** is a document that Program Coordinator submits to review and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period

ANTONIO P. ASANO
Program Coordinator
Date: _____

ANTONIO P. ASANO
Director for Extension
Date: _____

Rating Explanations:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

IPCR No.	IPCR Description	Performance Indicator (PI)	Program Activities/ Projects	Tasks Assigned	Target (July-Dec 2020)	Actual attainment (July-Dec 2020)	Rating				Remarks
							Quality	Efficiency	Timeliness	Quantity	
IPCR-01	Extension Education Services	Enrollment/Performance Indicator (PI)	Yes								
IPCR-02	Program Education Services										
IPCR-03	Program Education Management Services										
IPCR-04	Program Education Management Services	Enrollment/Performance Indicator (PI)	Yes	Enrollment and retention indicator assigned	1	288.57	5	5	5	5.0	Enrollment indicator is 500
IPCR-05	Program Education Management Services	Enrollment/Performance Indicator (PI)	Yes	Enrollment and retention indicator assigned	1	2	5	5	5	4.5	Enrollment indicator is 500
IPCR-06	Program Education Management Services	Enrollment/Performance Indicator (PI)	Yes	Enrollment and retention indicator assigned	1	1	5	5	5	4.5	Enrollment indicator is 500

UMFO 3: Research Services	*Development and Process Optimization of Dried and Baked Coconut Food Products	Component Leader	1	3	5	5	4	4.7	1.) *Development and Process Optimization of Dried and Baked Coconut Food Products (project code: NCRC 2025.1); 2.) *Storage Characteristics of Coconut-based Food Products (NCRC 2025.2); 3.) *Bioenergy Generation from Agricultural Wastes, Seaweeds, Aquatic Weeds, Algae, Cellulosic Materials, and Plant Oils for Climate Change Mitigation and Food Security*
	*Storage Characteristics of Coconut-based Food Products	Component Leader							
	*Bioenergy Generation from Agricultural Wastes, Seaweeds, Aquatic Weeds, Algae, Cellulosic Materials, and Plant Oil for Climate Change Mitigation and Food Security	Component Leader							
UMFO 4: Extension Services	RERC Extension, Head	Head	1	1	5	5	4	4.7	
	Engineering Section, NCRC V	In-charge	1	1	5	5	4	4.7	
UMFO 5: Support to Operations (STO)	NA								
UMFO 6: General Administration and Support Services									
Number of Performance Indicators Filled-up								6	Comments & Recommendations for Development Purposes:
Total Overall Rating								28.0	Secure the renewal of VSU registration from TESDA
Average Rating								4.66	
Aggregational Rating								Outstanding	

Evaluated & Rated by:


ANTONIO P. ABAMO
 Director for Extension
 Date: _____

Recommending Approval:


ANTONIO P. ABAMO
 Director for Extension
 Date: _____

Approved by:


MARIA JULIET C. CENIZA
 VP for Research, Extension and Innovation
 Date: _____