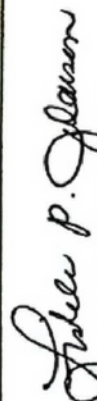


INDIVIDUAL PERFORMANCE COMMITMENT REVIEW FORM (IPCRF) SUMMARY SHEET Teacher I-III (Proficient Teacher)

Name of Employee: FIDELA PAREDES JUBASAN Position: JUNIOR HIGH SCHOOL TEACHER Bureau/Center/Service/Division: ADFC - SBE UEP Main Campus Rating Period: JUNE 2018 - MARCH 2019	Name of Rater: JULIA POLINTAN CUYCO Position: Officer-In-Charge Date of Review: MARCH (2019)
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KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score
				Q	E	T	Ave	
KRA 1	22.5%	Objective 1	7.5%	4	4		4.000	0.300
		Objective 2	7.5%	3	3		3.000	0.225
		Objective 3	7.5%	4	4		4.000	0.300
KRA 2	22.5%	Objective 4	7.5%	5	5		5.000	0.375
		Objective 5	7.5%	4	4		4.000	0.300
		Objective 6	7.5%	4	4		4.000	0.300
KRA 3	22.5%	Objective 7	7.5%	3	3		3.000	0.225
		Objective 8	7.5%	3	3		3.000	0.225
		Objective 9	7.5%	3	3		3.000	0.225
KRA 4	22.5%	Objective 10	7.5%	4	4		4.000	0.300
		Objective 11	7.5%	4	4	4	4.000	0.300
		Objective 12	7.5%	4	4	4	4.000	0.300
Plus Factor	10%	Objective 13	10%	4	4		4.000	0.400
Final Rating								Very Satisfactory
Adjectival Rating								3.775


FIDELA PAREDES JUBASAN
 Ratee


JULIA POLINTAN CUYCO
 Rater

INDIVIDUAL PERFORMANCE COMMITMENT REVIEW FORM (IPCRF) SUMMARY SHEET Teacher I-III (Proficient Teacher)

Name of Employee: FIDELA PAREDES JUBASAN	Name of Rater: JULIA POLINTAN CUYCO
Position: JUNIOR HIGH SCHOOL TEACHER	Position: Officer-In-Charge
Bureau/Center/Service/Division: ADFC - SBE UEP Main Campus	Date of Review: MARCH (2020)
Rating Period: JUNE 2019 - MARCH 2020	

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score
				Q	E	T	Ave	
KRA 1	22.5%	Objective 1	7.5%	4	4		4.000	0.300
		Objective 2	7.5%	4	4		4.000	0.300
		Objective 3	7.5%	4	4		4.000	0.300
KRA 2	22.5%	Objective 4	7.5%	5	5		5.000	0.375
		Objective 5	7.5%	3	3		3.000	0.225
		Objective 6	7.5%	4	4		4.000	0.300
KRA 3	22.5%	Objective 7	7.5%	4	4		4.000	0.300
		Objective 8	7.5%	3	3		3.000	0.225
		Objective 9	7.5%	4	4		4.000	0.300
KRA 4	22.5%	Objective 10	7.5%	4	4		4.000	0.300
		Objective 11	7.5%	4	4	5	4.333	0.324
		Objective 12	7.5%	4	4	4	4.000	0.300
Plus Factor	10%	Objective 13	10%	4	4		4.000	0.400
Final Rating								Very Satisfactory
Adjectival Rating								3.949

Fidela P. Jubasan
FIDELA PAREDES JUBASAN
Rater

Julia Polintan Cuyco
JULIA POLINTAN CUYCO
Rater