

## VISION

The premier university of science and technology in the Visayas.

## MISSION

Provide excellent instruction, conduct relevant research and foster c ommunity engagement that produce highly competent graduates necessary for the development of the country.



presents this

# *Certificate of Participation*

to

## MIKE B. PAUSANOS

for actively participating in the Seminar on Public Accountability  
and Customer Service Among VSU Drivers held on  
Sept. 14, 2011 at PhilRootcrops Training Hall.

Given this 14<sup>th</sup> day of Sept. 2011 at VSU, Visca, Baybay City, Leyte.

  
JOSE L. BACUSMO  
President

VISAYAS STATE UNIVERSITY  
VISCA, Baybay City, Leyte 6521-A

*awards this*

## CERTIFICATE OF APPRECIATION

*to*

**MIKE B. PAUSANOS**

for having actively participated in the

*"Planning - Workshop for the SPMO and VSU-CO Staff"*

Given this 26th day of April, 2008 at the Visayas State  
University-Cebu Office, Lahug, Cebu City

*Ma. Cristina U. Ramirez*  
**MA. CRISTINA U. RAMIREZ**  
Training Coordinator

*Teresta L. Quinano*  
**TERESTA L. QUINANOLA**  
Head, HRMDO

*Jose L. Bacusmo*  
**JOSE L. BACUSMO**  
President





VISAYAS STATE UNIVERSITY  
*Visca, Baybay, Leyte*

This

## *Certificate of Participation*

is hereby given to

**MIKE B. PAUSANOS**

*for actively participating in the Seminar on Total Quality Management  
Among Administrative Personnel held on March 18-19, 2010 at the Center  
for Continuing Education, Visayas State University, Visca, Baybay, Leyte.*

*Given this 19<sup>th</sup> day of March 2010, CCE, VSU, Visca, Baybay, Leyte.*

  
**JOSE L. BACUSMO**  
*President*

**MISSION**  
Attainment of the highest  
quality of human capital  
& scientific knowledge  
for the sustained growth  
& development of  
agriculture, fisheries,  
forestry & agro-  
industries

**VISION**

VSU as center of excellence in  
education, and research in  
agriculture and allied  
fields in the Visayas.





# TRAINING ON SAFETY DRIVING AND TRAFFIC RULES AND REGULATIONS

## This **CERTIFICATE OF COMPLETION**

is awarded to

**MIKE B. PAUSANOS**

for his/her active participation in the *Training on Safety Driving and Traffic Rules and Regulation* conducted at the Visayas State University, Visca, Baybay, 6521-A Leyte.

Given this 13th day of December 2010 at the Philippine Rootcrops Research and Training Center (PRCRTC), Visayas State University.

**ELADIO L. MIM JR.**

Transportation Regulation Officer - I  
Land Transportation Office

**EFREN B. SAZ**

Project Leader, ARNR 2.4 and Director, Institute of  
Strategic Research and Development Studies