

Department of Social Welfare and Development

INDIVIDUAL PERFORMANCE CONTRACT REVIEW
JANUARY TO JUNE 2024

Name of Ratee:	RONIE C. COLIBAO
Position:	COMMUNITY EMPOWERMENT FACILITATOR
Designation (if applicable):	
Office:	ACT-BABATNGON, LEYTE

KEY RESULTS AREA		PERFORMANCE INDICATORS (Quantity, Quality, Timeliness)	ACTUAL ACCOMPLISHMENTS (Quantity, Quality Timeliness)	RATING					REMARKS
Objective, Program, Project, Activity	Weight Allocation			Qn	Ql	T	Ave	Weighted Average (Weighted Average*Weight Allocation)	
Strategic Priorities	35%								
1. Participatory Situational Analysis	15%	100% Barangays with identified problems and needs and intervention, approved resolution confirming the BNC resolution submitted and filed.	13 Barangays with identified problems and needs and intervention, approved resolution confirming the BNC resolution submitted and filed.	5.00000	5.00000	5.00000	5.00000	0.75000	
2. BNC Meeting	10%	100% Barangays conducted BNC Meeting with approved joint BNC Meeting Endorsing the Approved Sub-project for funding.	13 Barangays conducted BNC Meeting with approved joint BNC Meeting Endorsing the Approved Sub-project for funding.	5.00000	5.00000	5.00000	5.00000	0.50000	
3. HH Participation	10%	100% of HHs in participating barangays with convergence of priority nutrition-specific services and nutrition-sensitive interventions based on attendance on filled.	13 Barangays with participation of HH beneficiaries during BNC Meeting and other community consultation (pregnant women, lactating and with 0-5 years old)	5.00000	5.00000	5.00000	5.00000	0.50000	
Core Functions	55%							1.75000	
4. Women Participation	10%	60% minimum average women participation in BNC and other PMNP activities from November 2023	13 Barangays with minimum average women participation in BNC and other PMNP activities from November 2023	5.00000	5.00000	5.00000	5.00000	0.50000	

3. Project Development Workshop	15%	3 Clustered Barangay Assisted Project Preparation Team In Project Proposal based on required program standard completed based on target, with attached social safeguard	3 Clustered Barangay Assisted Project Preparation Team in Project Proposal based on required program standard completed based on target, with attached	5.00000	5.00000	5.00000	5.00000	0.75000	
6. RFR Submission	30%	3 RFR Submitted with Complete attachment submitted to RPMO on Novemeber 2023.	3 RFR Submitted with Complete attachment submitted to RPMO on Novemeber 2023.	5.00000	5.00000	5.00000	5.00000	1.50000	
Support Functions	10%							2.75000	
	5%	Augmentation to task and programs	Assisted payout, AICs distribution, and BDP Facilitator	5.00000	5.00000	5.00000	5.00000	0.25000	
	5%	# of participation in SMU advocacies and activities; such as but not limited to documentation of stories and SP Implementation & generation of story leads and SMU lead activities	5 of participation in SMU advocacies and activities; such as but not limited to documentation of stories and SP implementation & generation of story leads and SMU lead activities	5.00000	5.00000	5.00000	5.00000	0.25000	
	100%							0.50000	
FINAL RATING				5.00000					
ADJECTIVAL RATING				Outstanding					

Comments/Recommendations:

Prepared by:


RONIE C. COLIBAO
 COMMUNITY EMPOWERMENT FACILITATOR

Date: 06/28/2024

Recommending/Approved by:

Position:


JONATHAN M. SUAMER
 AREA COORDINATOR

Date: 06/28/2024