


## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **RANNIE M. SUMACOT**, of the **PUBLIC ADMINISTRATION DEPARTMENT** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY** to **DECEMBER, 2022**.

  
**RANNIE M. SUMACOT**  
Instructor I / Head, CISA  
Date: July 14, 2022

Approved By:	Date
 <b>KARINA G. GUTIERREZ</b> Department Head	

5	- Outstanding
4	- Very Satisfactory
3	- Satisfactory
2	- Unsatisfactory
1	- Poor

**BREAKTHROUGH GOAL:** Curricular programs, research and community engagement initiatives that meet domestic and international challenges, and driven by 4IR.


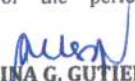

### STRATEGIC PRIORITIES (15%)

Success Indicators (Targets + Measures)	Allotted Budget	Actual Accomplishment	Rating				Remarks
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Strategic Objective #1:</b> Offer curricular programs integrating the latest technologies. <b>(10%)</b>							
2 meetings/workshops in collating and preparing the COPC documents are attended/participated on time as scheduled. <i>(All Faculty Members)</i>		COPC documents are collated.	4	4	5	4.33	
90% of required COPC documents are packaged and ready for submission. <i>(Public Administration Core Faculty Members)</i>		N/A	5	4	5	4.66	
2 workshops/ meetings in reviewing and harmonizing the Public Administration program to the updated CMO and international standard are attended/participated on time as scheduled. <i>(All Faculty Members)</i>		Attended the meeting in reviewing and harmonizing the Public Administration program to the updated CMO and international	5	4	4	4.33	

[illegible]



1 group research in Public Administration is participated and completed within the rating period.		Participated in DRRM related research in line with Public Administration.	5	4	5	4.33	
<b>Extension 5%</b>							
1 extension activity in Public Administration program is participated and rated by beneficiaries as satisfactory.		Participated an extension activity held at Brgy. Tunga-tunga, Maasin City, Southern Leyte.	5	4	5	4.66	
<b>Administrative 25%</b>							
100% of accounting and cashiering transactions will be automated.		Automated the accounting and cashiering transactions.	5	5	5	5	
100% of incoming transactions will be uploaded to the secure cloud.		Transactions are uploaded via CES that is stored in the cloud.	4	4	5	4.33	
1 training conducted within the training period about Google Workspace and its software and products for delivery of instruction.		To be conducted on the 2 <sup>nd</sup> rating period.	4	5	5	4.66	
1 training conducted within the training period about Google Workspace and its software and products for administrative works.		To be conducted on the 2 <sup>nd</sup> rating period.	4	4	5	4.33	
<b>SUPPORT TO OPERATIONS (10%)</b>							
<b>Strategic Objective # 7:</b> Establish a quality process program people, management, operations, financial, assets, transparency, and accountability. <b>(4%)</b>							
100% of the academic quality processes are implemented without non-compliance during the surveillance schedule.		Academic quality processes are implemented without non-compliance during the surveillance schedule.	5	4	4	4.33	
100% of PQA documents assigned are complied and submitted on time.		PQA documents assigned are complied and submitted on time.	4	5	5	4.66	
100% of assigned documents needed by QS Star office are submitted on time.		Documents needed by QS Star office are submitted on time.	5	5	4	4.66	
<b>Strategic Objective #10:</b> Implement the Strategic Management Performance System for equity and fairness in managing careers in SLSU. <b>(4%)</b>							
1 UPCR/IPCR is reviewed and submitted as scheduled.		IPCR is reviewed and submitted as scheduled.	4	4	5	4.33	
1 target setting is attended/participated on time as scheduled.		Target setting is attended/participated on time as scheduled.	4	5	5	4.66	
<b>Strategic Objective #11:</b> Re-energize SLSU with its commitment to its re-affirmed core values. <b>(2%)</b>							
100% of SLSU core values are incorporated in the syllabus and integrated in instruction.		SLSU core values are incorporated in the syllabus and integrated in instruction.	4	5	5	4.66	

1 seminar on SLS's core values is attended/ participated on time.		1 seminar on SLS's core values is attended/ participated on time.		9	5	5	9.66
<b>Total Overall Rating</b>							
<b>Final Average Rating</b>				9.83			
<b>Adjectival Rating</b>							
Discussed with:	Date	Assessed by:	Date	Approved by:		Date	
 <b>RANNIE M. SOMACOT</b> Instructor		I hereby certify that I discussed my assessment of the performance with employee  <b>KARINA G. GUTIERREZ</b> Immediate Head		 <b>MARIA ESTELA E. ROA</b> Campus Director			

Legend: 1 - Quality    2 - Efficiency    3 - Timeliness    4 - Average