ANGELO O. TUBAC

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Professional Profile

- More than 10 years of combined experience in managing education programs, research, knowledge management, designing development plans, engaging with clients and stakeholders, and monitoring and evaluation
- Proficient use of PC software programs: Microsoft Word, Excel, Power Point, and Outlook
- Excellent team player with effective communication, leadership, and presentation skills
- Fast learner, capable of responsibly working independently

Education

Development Entrepreneurship Mentoring Program

A six-month Policy Development Program offered by the Coalition for Change, The Asia Foundation, and with generous funding from the Australian Embassy- Manila March 2022- September 2022

Doctor of Communication

University of the Philippines Open University, Los Banos, Laguna. August 2014- September 2018 Recipient of the following grants:

- University of the Philippines Presidential Scholarship Grant
- Commission on Higher Education (CHED) K-12 Dissertation Grant

Master of Arts in Applied Linguistics

University of San Carlos, Cebu City June 2009- March 2013 Recipient of Cristal e-College Board of Directors Scholarship Grant

Bachelor in Secondary Education Major in English

Holy Name University June 2003- March 2007

Work Experiences

Research Consultant, Social Development and Management (2018-2022) Program Implementation Completion Report

Sagittarius Mines, Inc.

General Santos City

January 2023- March 2023

- Responsible for the design and implementation of the quantitative and qualitative data collection to inform the program implementation completion report of Sagittarius Mines, Inc.
- Responsible for the dissemination of report findings to the Mines and Geosciences Bureau of the DENR, Local Government Units, and other stakeholders.

Research, Knowledge Management, and Sustainability Manager Education Pathways to Peace in Mindanao Program (An Australian government-funded program) Palladium Global Philippines

Cotabato City, BARMM, Philippines

March 18, 2019- Present

- Developed and implemented study designs
- Reviewed tender proposals from local and international institutions and civic organizations
- Led the dissemination of research findings to policymakers, education stakeholders, and local government units
- Co-designed plans with program's team, consultants, and stakeholders
- Managed the implementation of research projects and capacity development activities
- Collaborated with the Australian Council for Education Research
- Tracked internal and external utilization of data.
- Oversee the knowledge management and sustainability component of the program
- Supported the Ministry of Education in the development of research management guidelines and retooling of regional and division staff

Key achievements: 100% implementation of planned baseline and formative studies even during the pandemic. Results were utilized to inform evidence-based policy and programming.

Assistant Professor 3 Holy Name University

Tagbilaran, City, Bohol, Philippines

August 2011- February 2019/ August 2020-December 2022

- Prepared lessons plans and instructional materials for the BA Communication program
- Assessed and monitor students' performance
- Developed course syllabi and activities to reinforce students' learning

Dean, Deputy Quality Management Representative, Faculty Cristal E-College

Tawala, Panglao, Bohol April 2008- March 2019

- Managed institutional processes and activities
- Designed and implemented programs to improve outcomes or process quality
- Collected, analyzed, interpreted data, and reported the findings of monitoring and evaluation for quarterly management review

Key achievements: Led the development of new academic programs which were successfully awarded government recognition. Led the institutional preparation that eventually resulted to ISO 9001-2015 recertification. Created and sustained institutional linkages and allegiance with other educational institutions.

Faculty STI College Tagbilaran

CPG Avenue, Tagbilaran City April 2007- April 2008

- Prepared lessons plans and instructional materials
- Assessed and monitor students' performance
- Developed activities to reinforce students' learning