

# DISTANCE EDUCATION PROGRAMS OFFICE

Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: (053) 565 0600(Local) 1103 Email Address: ou@vsu.edu.ph Website: www.vsu.edu.ph

Exhibit J

#### SUMMARY LIST OF INDIVIDUAL RATINGS

Name of Office: DISTANCE EDUCATION PROGRAMS OFFICE

Performance Assessment: January to June 2023

Name of Employee	Numerical Rating	Adjectival Rating
Baldos, Jesus Freddy M.	4.91	Outstanding
2. Villas, Me-an D.	4.80	Outstanding

Prepared by:

DEEJAX/M. LUMANAO

Head, Instance Education Programs Office

Approved:

Vision: Mission:

A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative

technologies for sustainable communities and environment.



#### DISTANCE EDUCATION PROGRAMS OFFICE

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# COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

Name of Administrative Staff: Jesus Freddy M. Baldos

	Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1.	Numerical Rating per IPCR	4.94	70%	3.46
2.	Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.45
		TOTAL NUM	IERICAL RATING	4.91

TOTAL NUMERICAL RATING:

Add: Additional Approved Points, if any:

TOTAL NUMERICAL RATING:

FINAL NUMERICAL RATING

4.91 4.91

4.91

0.00

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

**JESUS** 

Name of Staff

Department/Office Head

Approved:

Dean, GS

Recommending Approval:

BEATRIZ

VP for Adademic Affairs



# OFF DE THE HEAD OF PER MANCE MANAGEMENT AND REWARDS & RECOGNITION

Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 563-7323 Email Address: prpeo@vsu.edu.ph Website: www.vsu.edu.ph

#### COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

#### Name of Administrative Staff: Jesus Freddy M. Baldos

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
Numerical Rating per IPCR	4.77	70%	3.34
<ol> <li>Supervisor/Head's assessment of his contribution towards attainment of office accomplishments</li> </ol>	4.76	30%	1.43
	TOTAL NU	MERICAL RATING	4.77

TOTAL NUMERICAL RATING:

4.77

Add: Additional Approved Points, if any:

0.00

TOTAL NUMERICAL RATING: FINAL NUMERICAL RATING

4.77

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

JESUS FREDDY M. BALDOS

Name of Staff

VP for Academic Affairs

Approved:

BEATRIZ S. BELONIAS VP for Academic Affairs

Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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## SUMMARY LIST OF INDIVIDUAL RATINGS

Name of Office: ONLINE PROGRAMS OFFICE Performance Assessment: July to December 2022

Name of Employee	Numerical Rating	Adjectival Rating
1. Baldos, Jesus Freddy M.	4.77	Outstanding
2. Villas, Me-an D.	4.72	Outstanding

Prepared by:

Head, Online Programs Office

Approved:

VP for Academic Affairs

Vision: Mission:

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technologies for sustainable communities and environment.



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#### COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

Name of Administrative Staff: Jesus Freddy M. Baldos

	Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
3.	Numerical Rating per IPCR	4.75	70%	3.32
4.	Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.75	30%	1.42
		TOTAL NUI	MERICAL RATING	4.74

TOTAL NUMERICAL RATING:

4.74

Add: Additional Approved Points, if any: TOTAL NUMERICAL RATING:

0.00 4.74

FINAL NUMERICAL RATING

4.74

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

FREDDY M. BALDOS

Name of Staff

DEEJAY M. LUMANAO

Department/Office Head

Approved:





Phone/Fax: (053) 565 0600(Local) 1103 Email Address: ou@vsu.edu.ph Website: www.vsu.edu.ph

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# SUMMARY LIST OF INDIVIDUAL RATINGS

Name of Office: ONLINE PROGRAMS OFFICE Performance Assessment: January to June 2022

Name of Employee	Numerical Rating	Adjectival Batin
1. Baldos, Jesus Freddy M.	4 74	Adjectival Rating
2. Villas, Me-an D.	7.74	Outstanding
- Thus, We-all D.	4.64	Outstanding
		Outstanding

Prepared by:

DEEJAY M. LUMANAO
Head, Online Programs Office

Approved:





## ONLINE PROGRAMS OFFICE

Visca, Baybay City, Leyte, PHILIPPINES Telefax: (053)565 0600 local 1103 Email: ou@vsu.edu.ph Website: www.vsu.edu.ph

"Exhibit J"

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## SUMMARY LIST OF INDIVIDUAL RATINGS

Name of Office: ONLINE PROGRAMS OFFICE Performance Assessment: July to December 2021

Name of Employee	Numerical Rating	Adjectival Rating
Baldos, Jesus Freddy M.	4.68	Outstanding
2. Villas, Me-an D.	4.57	Outstanding

Prepared by:

DEEJAY M. LUMANAO Head, Online Programs Office

Approved:



### THE HEAD OF ANCE MANAGEMENT AND **REWARDS & RECOGNITION**

Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 563-7323 Email Address: prpeo@vsu.edu.ph Website: www.vsu.edu.ph

# COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

Name of Administrative Staff: Jesus Freddy M. Baldos

	Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1.	Numerical Rating per IPCR	4.69	70%	3.28
2.	Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.67	30%	1.40
		TOTAL NUM	MERICAL RATING	4.68

TOTAL NUMERICAL RATING:

4.68

Add: Additional Approved Points, if any: TOTAL NUMERICAL RATING:

0.00 4.68

FINAL NUMERICAL RATING

4.68

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

M. BALDOS

Name of Staff

DEEJAY M. LUMANAO Department/Office Head

Approved:

BEATRIZ'S. BELONIAS

VP for Academic Affairs



ONLINE P. JGRAMS OFFICE Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: (Local) 1103 Email Address: ou@vsu.edu.ph

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## SUMMARY LIST OF INDIVIDUAL RATINGS

Name of Office: ONLINE PROGRAMS OFFICE Performance Assessment: January to June 2021

Name of Employee	Numerical Rating	Adjectival Rating
Baldos, Jesus Freddy M.	4.63	Outstanding
2. Villas, Me-an D.	4.47	Very Satisfactory

Prepared by:

DEEJAY M. LUMANAO Head, Online Programs Office

Approved:

BEATRIZ S

VP for Academic Affairs

Vision: Mission:

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Name of Administrative Staff: Jesus Freddy M. Baldos

	Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
3.	Numerical Rating per IPCR	4.61	70%	3.23
a	Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.66	30%	1.40
		TOTAL NUN	IERICAL RATING	4.63

TOTAL NUMERICAL RATING:

Add: Additional Approved Points, if any: TOTAL NUMERICAL RATING:

FINAL NUMERICAL RATING

ADJECTIVAL RATING:

4.63

0.00 4.63

4.63

OUTSTANDING

Prepared by:

Reviewed by:

Name of Staff

DEEJAY M. LUMANAO Department/Office Head

Approved:



Exhibit J

VP for Academic Affairs

## SUMMARY LIST OF INDIVIDUAL RATINGS

Name of Office: **ONLINE PROGRAMS OFFICE** Performance Assessment: **July to December 2020** 

Name of Employee	Numerical Rating	Adjectival Rating
1. Baldos, Jesus Freddy M.	4.71	Outstanding
2. Villas, Me-an D.	4.64	Outstanding

Prepared by:

JESUS FREDDY M. BALDOS Head, Online Programs Office

Approved:

Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax:053 565 0600 (Local) 1057 Email Address: 500 Website: www.vsu.edu.ph

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Annex P

### Name of Administrative Staff: Jesus Freddy M. Baldos

	Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
3.	Numerical Rating per IPCR	4.71	70%	3.28
c 8	Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.76	30%	1.43
		TOTAL NU	MERICAL RATING	4.71

TOTAL NUMERICAL RATING:

4.71

Add: Additional Approved Points, if any:

0.00 4.71

TOTAL NUMERICAL RATING:

FINAL NUMERICAL RATING

<u>4.71</u>

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

FREDDY M. BALDOS

Name of Staff

JESUS FREDDY M. BALDOS

Department/Office Head

Approved: