



Exhibit J

**SUMMARY LIST OF INDIVIDUAL RATINGS**

Name of Office: **DISTANCE EDUCATION PROGRAMS OFFICE**

Performance Assessment: **January to June 2023**

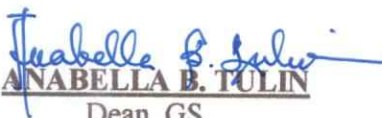
Name of Employee	Numerical Rating	Adjectival Rating
1. Baldos, Jesus Freddy M.	4.91	Outstanding
2. Villas, Me-an D.	4.80	Outstanding

Prepared by:

  
**DEEJAY M. LUMANAO**

Head, Distance Education Programs Office

Approved:

  
**ANABELLA B. TULIN**  
Dean, GS

**Vision:**

A globally competitive university for science, technology, and environmental conservation.

**Mission:**

Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



**COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF**

**Annex P**

Name of Administrative Staff: **Jesus Freddy M. Baldos**


Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.94	70%	3.46
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.83	30%	1.45
<b>TOTAL NUMERICAL RATING</b>			<b>4.91</b>

TOTAL NUMERICAL RATING: **4.91**  
Add: Additional Approved Points, if any: **0.00**  
TOTAL NUMERICAL RATING: **4.91**

FINAL NUMERICAL RATING **4.91**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:

  
**JESUS FREDDY M. BALDOS**  
Name of Staff

Reviewed by:

  
**DEEJAY M. LUMANAO**  
Department/Office Head

Approved:

  
**ANABELLA B. TULIN**  
Dean, GS

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs

**Vision:**  
**Mission:**

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**COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF**

**Annex P**

Name of Administrative Staff: **Jesus Freddy M. Baldos**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.77	70%	3.34
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.76	30%	1.43
<b>TOTAL NUMERICAL RATING</b>			<b>4.77</b>

TOTAL NUMERICAL RATING: **4.77**

Add: Additional Approved Points, if any: **0.00**

TOTAL NUMERICAL RATING: **4.77**

FINAL NUMERICAL RATING **4.77**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

  
**JESUS FREDDY M. BALDOS**  
Name of Staff

Reviewed by:

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs

Approved:

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs



Exhibit J


**SUMMARY LIST OF INDIVIDUAL RATINGS**

Name of Office: **ONLINE PROGRAMS OFFICE**

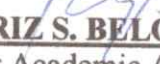
Performance Assessment: **July to December 2022**

Name of Employee	Numerical Rating	Adjectival Rating
1. Baldos, Jesus Freddy M.	4.77	Outstanding
2. Villas, Me-an D.	4.72	Outstanding

Prepared by:

  
**JESUS FREDDY M. BALDOS**  
Head, Online Programs Office

Approved:

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs

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**COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF**

**Annex P**

Name of Administrative Staff: **Jesus Freddy M. Baldos**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
3. Numerical Rating per IPCR	4.75	70%	3.32
4. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.75	30%	1.42
<b>TOTAL NUMERICAL RATING</b>			<b>4.74</b>

TOTAL NUMERICAL RATING: **4.74**

Add: Additional Approved Points, if any: **0.00**

TOTAL NUMERICAL RATING: **4.74**

FINAL NUMERICAL RATING **4.74**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

  
**JESUS FREDDY M. BALDOS**  
Name of Staff

Reviewed by:

  
**DEEJAY M. LUMANAO**  
Department/Office Head

Approved:

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs




Exhibit J

**SUMMARY LIST OF INDIVIDUAL RATINGS**

Name of Office: **ONLINE PROGRAMS OFFICE**  
Performance Assessment: **January to June 2022**

Name of Employee	Numerical Rating	Adjectival Rating
1. Baldos, Jesus Freddy M.	4.74	Outstanding
2. Villas, Me-an D.	4.64	Outstanding

Prepared by:

  
**DEEJAY M. LUMANAO**  
Head, Online Programs Office

Approved:

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs

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**SUMMARY LIST OF INDIVIDUAL RATINGS**

Name of Office: **ONLINE PROGRAMS OFFICE**

Performance Assessment: **July to December 2021**

Name of Employee	Numerical Rating	Adjectival Rating
1. Baldos, Jesus Freddy M.	4.68	Outstanding
2. Villas, Me-an D.	4.57	Outstanding

Prepared by:

  
**DEEJAY M. LUMANAO**  
Head, Online Programs Office

Approved:

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs



**COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF**

**Annex P**

Name of Administrative Staff: **Jesus Freddy M. Baldos**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.69	70%	3.28
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.67	30%	1.40
<b>TOTAL NUMERICAL RATING</b>			<b>4.68</b>

TOTAL NUMERICAL RATING: **4.68**

Add: Additional Approved Points, if any: **0.00**

TOTAL NUMERICAL RATING: **4.68**

FINAL NUMERICAL RATING **4.68**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

**JESUS FREDDY M. BALDOS**  
Name of Staff

Reviewed by:

**DEEJAY M. LUMANAO**  
Department/Office Head

Approved:

**BEATRIZ S. BELONIAS**  
VP for Academic Affairs





Exhibit J


**SUMMARY LIST OF INDIVIDUAL RATINGS**

Name of Office: **ONLINE PROGRAMS OFFICE**

Performance Assessment: **January to June 2021**

Name of Employee	Numerical Rating	Adjectival Rating
1. Baldos, Jesus Freddy M.	4.63	Outstanding
2. Villas, Me-an D.	4.47	Very Satisfactory

Prepared by:

  
**DEEJAY M. LUMANAO**  
Head, Online Programs Office

Approved:

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs

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**COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF**

**Annex P**

Name of Administrative Staff: **Jesus Freddy M. Baldos**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
3. Numerical Rating per IPCR	4.61	70%	3.23
4. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.66	30%	1.40
<b>TOTAL NUMERICAL RATING</b>			<b>4.63</b>

TOTAL NUMERICAL RATING: **4.63**

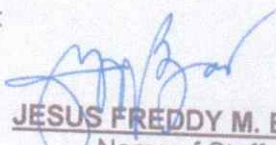
Add: Additional Approved Points, if any: **0.00**

TOTAL NUMERICAL RATING: **4.63**

FINAL NUMERICAL RATING **4.63**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

  
**JESUS FREDDY M. BALDOS**  
Name of Staff

Reviewed by:

  
**DEEJAY M. LUMANAO**  
Department/Office Head

Approved:

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs

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**SUMMARY LIST OF INDIVIDUAL RATINGS**

Name of Office: **ONLINE PROGRAMS OFFICE**

Performance Assessment: **July to December 2020**

Name of Employee	Numerical Rating	Adjectival Rating
1. Baldos, Jesus Freddy M.	4.71	Outstanding
2. Villas, Me-an D.	4.64	Outstanding

Prepared by:

  
**JESUS FREDDY M. BALDOS**  
Head, Online Programs Office

Approved:

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs

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**COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF**

**Annex P**

Name of Administrative Staff: **Jesus Freddy M. Baldos**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
3. Numerical Rating per IPCR	4.71	70%	3.28
4. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.76	30%	1.43
TOTAL NUMERICAL RATING			4.71

TOTAL NUMERICAL RATING: **4.71**  
Add. Additional Approved Points, if any: **0.00**  
TOTAL NUMERICAL RATING: **4.71**

FINAL NUMERICAL RATING **4.71**

ADJECTIVAL RATING: **OUTSTANDING**

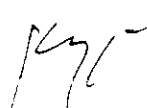
Prepared by:

  
**JESUS FREDDY M. BALDOS**  
Name of Staff

Reviewed by:

  
**JESUS FREDDY M. BALDOS**  
Department/Office Head

Approved:

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs