



CERTIFICATE

OF PARTICIPATION

is presented to

Andy L. Timkang

(24-hour Training)

For demonstrating commendable commitment and active participation during
"GPPB Basic Course Training on the RA 9184 and its Revised Implementing Rules
and Regulations Act of 2016 for Visayas State University"
on August 22-24, 2023, at the PhilRootcrops Training Hall,
Visayas State University, Baybay City, Leyte.

A blue ink signature of Dilberto O. Ferraren.

DILBERTO O. FERRAREN
BAC Chairman

A blue ink signature of Honey Sofia V. Colis.

HONEY SOFIA V. COLIS
Director, HRMO