



Franciscan College of the Immaculate Conception

Baybay, Leyte

Campus Ministry Office

presents this

Certificate of Participation

to

CAREN GUCELA

for having satisfactorily participated in the two-days Semi-Guided Retreat
from February 25-27, 2011 at St. Elizabeth Retreat House, Tigbao, Tacloban City.

Given this 27th day of February, 2011
at St. Elizabeth Retreat House, Tacloban City.

Sister M. Bernardine Jayma OSF
SISTER M. BERNARDINE JAYMA, OSF
Campus Ministry Coordinator

LILIA S. DE DIOS

ISMO -TRAINING CENTER

Mustang, Pusok, Lapu-Lapu City

Certificate of Attendance

This certifies that CAREN C. GUCELA has attended
training in *Industrial Sewing Machine Operation*

Given this 11th day of NOV, 2011 in the City of Lapu-Lapu.

FROM: 10 Oct. to 11 Nov.

TIME: 8:00am-6:00pm

HRS./STUDENT: 100hrs.

Trainers:

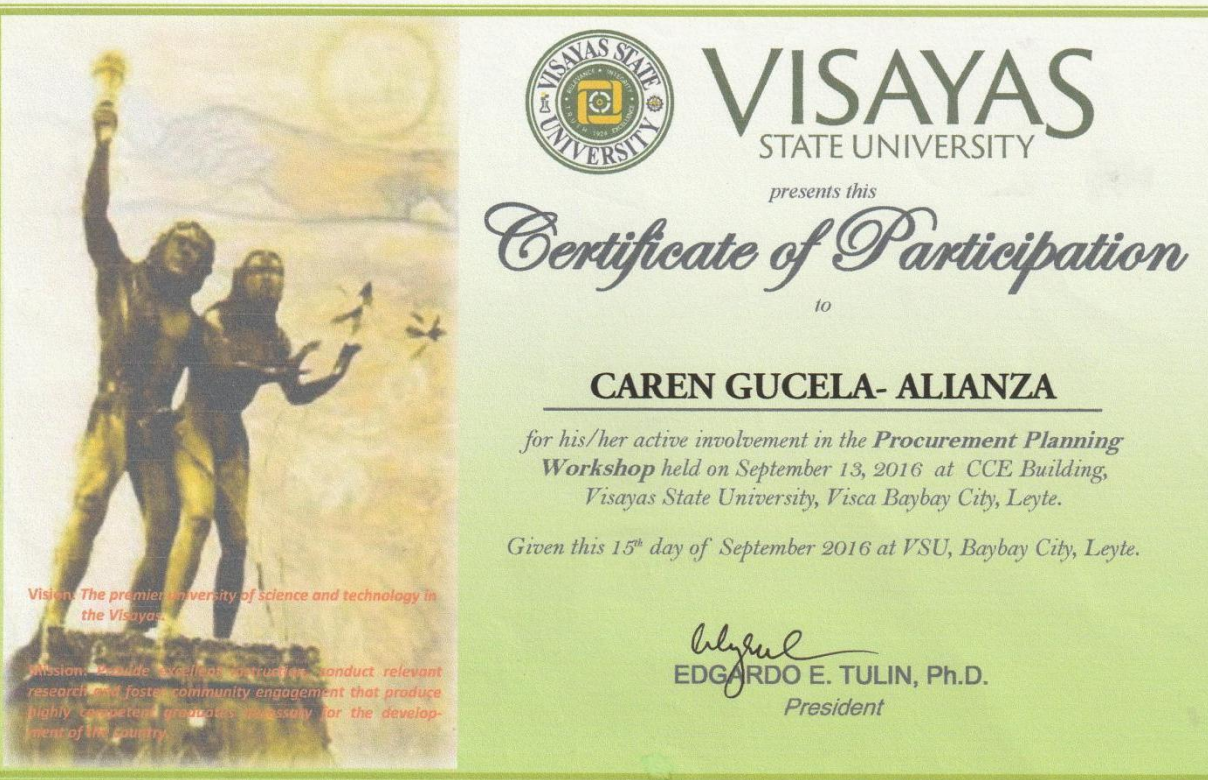
Jasmin R. Aureto
JASMIN R. AURETO

Fatima G. Jaway
FATIMA G. JAWAY

JOEY G. GRAGANTILLA

Lucena C. Ybanez
LUCENA C. YBAÑEZ

Trainor / Prop



CERTIFICATE OF ATTENDANCE

This is presented to

Caren G. Alianza

for attending a webinar presentation on "Document Tracking System"
last November 13, 2020 (3 hours).
By the Human Resource Information System.

Dr. REMBERTO A. PATINDOL
Vice President for Administration & Finance

CERTIFICATE OF ATTENDANCE

is hereby presented to

CAREN G. ALIANZA

*for having attended the ISO 9001:2015 Awareness/Re-awareness
Webinar conducted on November 27, 2020*

*Given this 27th day of November 2020, at the
Visayas State University, Visca, Baybay City, Leyte*


ELVIRA E. ONGY

Certified Lead Auditor for ISO 9001:2015
Certificate Registration No.: Q80/PHT/44/01


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY



VISAYAS
STATE UNIVERSITY

presents this

CERTIFICATE OF PARTICIPATION

to

CAREN G. ALIANZA

for actively participating in the **"Orientation Workshop Among JO Clerks & Laboratory Technicians"**
held on January 15, 2019 at the 1st Floor CCE Bldg, VSU.

Given this 15th day of January 2019 at the Visayas State University, Visca, Baybay City, Leyte.


EDGARDO E. TULIN
President

CERTIFICATE OF ATTENDANCE

is hereby presented to

CAREN G. ALIANZA

*for having attended the ISO 9001:2015 Awareness/Re-awareness
Webinar conducted on September 13, 2021*

*Given this 13th day of September 2021, at the
Visayas State University, Visca, Baybay City, Leyte*


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY



CERTIFICATE OF ATTENDANCE

is hereby given to

CAREN G. ALIANZA

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 30th day of August 2022 at the
Visayas State University, ViSCA, Baybay City, Leyte.


EDGARDO E. TULIN
President



AMV Learning and Development Center

CERTIFICATE OF ATTENDANCE

This is to certify that

Caren G. Alianza

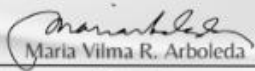
has attended a 2-hour webinar entitled:

Speak **ENGLISH** with Confidence

facilitated by AMV Learning and Development Center on August 27, 2023

August 28, 2023

Date issued


Maria Vilma R. Arboleda

Founder



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

CAREN G. ALIANZA

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.


EDGARDO E. TULIN
President



CERTIFICATE

OF PARTICIPATION

is awarded to

Caren G. Alianza

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.


DANIEL LESLIE S. TAN
OIC-PRESIDENT



CERTIFICATE OF PARTICIPATION

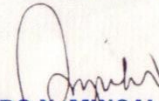
This is to certify that

Caren G. Alianza

actively participated in the "**Career Horizons in Agribiotech: Pathways and Fellowship Event**" organized by
the DA Biotechnology Program Office, held on November 23, 2023, at the Sarrosa International Hotel, Cebu City.

The activity is part of the week-long celebration of the National Biotechnology Week with the theme, "Empowering
Innovation for Sustainable Future with Biotechnology" held on November 20-24, 2023, at the SM Seaside City, Cebu City.

Given this 23rd day of November 2023 at the Sarrosa International Hotel, Cebu City.


CLARO N. MINGALA, DVM, PhD
2023 Inter-Agency Steering Committee Chair
19th National Biotechnology Week



CERTIFICATE

OF PARTICIPATION

is presented to

Caren G. Alianza

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

Homes

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Caren G. Alianza

For demonstrating commendable commitment and active participation during the **"Seminar Workshop on Basic Records and Archives Management (BRAM)"** on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City, Leyte.

Homes

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Caren G. Alianza

For demonstrating commendable commitment and active participation during the "Orientation of Guidelines and Procedures on Processes/Services of the Offices under Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building, Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS

Director, HRMO



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Caren G. Alianza

For demonstrating commendable commitment and active participation during the "Shaping Culture: Embracing Values for Productive Workplace Performance" on May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS

Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Caren G. Alianza

For demonstrating commendable commitment and active participation during the
**"From Policy to Practice: EODB, DPA of 2012, and PIA Reorientation for Visayas State
University (VSU) Personnel"** on July 29, 2024, at the 2nd Floor, CCE, Visayas State
University, Baybay City, Leyte.

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

CAREN G. ALIANZA

for his/ her invaluable participation during the "ISO 9001:2015 AWARENESS & RE-AWARENESS
SEMINAR" on September 9, 2024 at the VSU Gymnatorium, Visayas State University, Visca,
Baybay City Leyte.

Given this 9th day of September 2024, Visca, Baybay City, Leyte

LUZ O. MORENO
Lead Internal Quality Auditor
Certificate No. 439660694

CERTIFICATE

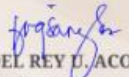
OF APPRECIATION

This certificate is proudly presented to:


CAREN G. ALIANZA

for his/ her invaluable participation during the "ISO 9001:2015
AWARENESS & RE-AWARENESS WEBINAR" on September 5, 2025.

Given this 5th day of September 2025, Visca, Baybay City, Leyte.


JOEL REY U. JACOB

Assistant, Quality Management Officer



ALELI A. VILLOCINO

Quality Management Officer

CERTIFICATE

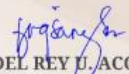
OF APPRECIATION

This certificate is proudly presented to:


CAREN G. ALIANZA

for his/ her invaluable participation during the "Orientation on the
Roles and Responsibilities of Document and Records Controllers and
Re-cascading of Document and Records Control Processes and
Guidelines" on September 4, 2025.

Given this 4th day of September 2025, Visca, Baybay City, Leyte.


JOEL REY U. JACOB

Assistant, Quality Management Officer



ALELI A. VILLOCINO

Quality Management Officer

