



VISAYAS
STATE UNIVERSITY
TOLOSA

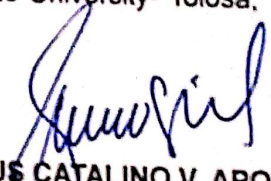
HUMAN RESOURCES MANAGEMENT OFFICE

CERTIFICATION

THIS IS TO CERTIFY that **MR. JUSTIN S. ESPISO** has been an Instructor in Professional Education of Visayas State University-Tolosa, Tolosa Leyte for the following semesters, to wit:

- Second Semester SY 2020-2021 (Part-time Instructors)
- First Semester SY 2021-2022 (Temporary-Substitute)
- Second Semester SY 2021-2022 (Temporary-Substitute)
- First Semester SY 2022-2023 (Temporary-Substitute)
- Second Semester SY 2022-2023 (Temporary-Substitute)

Done this 20th day of June, 2023 at Visayas State University- Tolosa, Tolosa Leyte upon request of Mr. Espiso for employment.


LELIUS CATALINO V. APOSTOL
Director, Admin. & Finance

Noted:


QUENSTEIN D. LAUZON
Chancellor

Paid under OR No.: 1992285
Date Paid : 06/16/2023
Amount Paid : P 55.00

HUMAN RESOURCES MANAGEMENT OFFICE
Visayas State University Tolosa, Tanghas, Tolosa, Leyte
Email: tolosa.hrm@vsu.edu.ph
Website: www.vsu.edu.ph
Phone: +63 53 555 0000



CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that according to the records of this office, **Mr. Justin S. Espiso** was contracted as **Part-time Instructor** on Job Order status at the Department of Teacher Education from August 16, 2023 up to December 20, 2023.

This certification is issued upon the request of Mr. Espiso for new employment requirement purposes.

Issued on January 26, 2024 at VSU, Visca, City of Baybay, Leyte.


JENNIFER E. ANDO
Head, RSPPRO

OR No. 0672146
Date Issued: January 24, 2024



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF
TEACHER EDUCATION**

Visayas State University, PQWV+2QQ, Baybay City
Email: dte@vsu.edu.ph
Website: www.vsu.edu.ph
Phone: +63 53 565 0600 Local 1037

CLASS OBSERVATION

Name of Instructor/Professor: Justin S. Espino 1st Semester, A.Y. 2023 - 2024
Department: Teacher Education Date of observation: Oct. 06, 2023
College: Education

Course Number: SPED 117 Course Title: _____
Class Schedule: 4:00 - 5:30 (/) Lecture () Laboratory

Modality: ___ Virtual / ___ Face-to-Face

	Rating Scale				
	Excellent (5)	Very Good (4)	Good (3)	Fair (2)	Poor (1)
I. Personal Qualities					
1. Grooming – neat and wears appropriate clothes even in online classes		✓			
2. Teaching voice loud & clear and easy to understand when conducting either virtual or Face-to-Face classes	✓				
3. Discusses the lessons with confidence	✓				
II. General Qualities as a Teacher					
1. Can communicate well in English or in Filipino (if teaching Filipino)	✓				
2. Always interested and enthusiastic to teach.	✓				
3. Firm but compassionate in dealing with students.	✓				
4. Can command respect from students.		✓			
5. Punctual in starting & dismissing the class.	✓				
6. Able to maintain the interest of the students.		✓			
7. Shows evidence of careful preparation and research in the subject.	✓				
8. Able to secure the cooperation and active participation of the students in class activities.			✓		
9. Discusses lessons that are aligned with the OBE Course Syllabus	✓				
10. Explains the lessons and gives directions clearly and simply.	✓				
11. Uses appropriate and varied instructional materials such as recent references, videos, webinars, PPT, OERs, among others.		✓			
12. Uses appropriate and a variety of methods and aids in teaching		✓			
13. Encourages students to ask questions/encourages class interaction		✓			
14. Summarizes the topic/s at the end of the class meeting.	✓				
AVERAGE RATING	4.59				
ADJECTIVAL RATING	Outstanding				

III. Other Comments Instructor is well-prepared of his instructions, very knowledgeable of the topic. But less interaction from the students. Please do balance. But nevertheless, the class ends well and productive and change of strategy. Congratulations!

Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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v0 12-28-2022

No. 003-08



VISAYAS
STATE UNIVERSITY

OFFICE OF THE REGISTRAR

Visayas State University-Alangalang
Binongtoan Alangalang, Leyte PHILIPPINES
Cellphone No. 0955-1370-950
Website: www.vsu.edu.com.ph

C E R T I F I C A T I O N

TO WHOM THIS MAY CONCERN:

THIS IS TO CERTIFY that **MR. JUSTIN S. ESPISO** graduated ***CUM LAUDE*** on June 11, 2019 with the degree of Bachelor of Elementary Education (BEED) major in General Education as per VSU Board of Regents Resolution No. 64, s. 2019 dated May 22, 2019.

This certify further that he obtained a General Weighted Average of **1.731**.

Issued this 14th day of August 2019 at VSU-Alangalang, Alangalang, Leyte for Civil Service Eligibility purposes only.


SHARON A. COSTELO
Registrar Designate

O. R. No.: 0049538 (25.00)
DST O.R. No.: 0049538 (30.00)
Issued On: August 09, 2019
Issued by: Marilou G. Perez

NOT VALID WITHOUT SCHOOL SEAL

VISION: *A globally competitive university for science, technology and environmental conservation.*

MISSION: *Development of highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.*

DepED

REGION 8

Republic of the Philippines
Department of Education

Region VIII (Eastern Visayas)

Division of Leyte

Palo, Leyte

GRANJA-KALINAWAN NATIONAL HIGH SCHOOL

JARO, LEYTE



CERTIFICATION

THIS IS TO CERTIFY that Justin S. Espiso

LRN: 303371110204 is a graduate under the Special Science Class - Type B
of Granja-Kalinawan National High School, Jaro, Leyte during the School
Year 2014 - 2015.

THIS CERTIFIES FURTHER that as per record of this office, said
student is of **GOOD MORAL CHARACTER**.

Issued this 26th day of March, 2015 for whatever legal
purpose it may serve.

MICERATO P. GONZAGA, JR.
Secondary School Principal II

NOT VALID WITHOUT SCHOOL SEAL

