CURRICULUM VITAE

JOSE MARIO PANONCE

AGE 49

MARITAL STATUS Married

Birth Place Doong, Bantayan, Cebu Current Address Concepcion , Hilongos, Leyte

EDUCATIONAL College Graduate

ATTAINMENT Bachelor of Animal Science major in Animal Health

WORKING EXPERIENCE 24 years

CONTACT NUMBER +63 9275520975

EMAIL ADDRESS angelumdei@gmail.com

Professional Profile

- Enthusiastic, self-motivated, reliable, responsible, organized and hardworking person
- Team worker, and can adapt to different working environment with initiative and attention to details.
- Able to work under pressure while able to adhere to policies and time
- Keen and very willing to learn and develop new skills

I. KEY SKILLS ANDCOMPETENCIES

Leadership

- Experienced in coaching, mentoring and supporting both new and experienced staff.
- Have skills to motivate, and inspire people while staying calm in times of crises

People Management

- Has ability to provide guidance and support to large team of people
- Experienced in providing training on project management, organizational/institutional development, identifying and supporting training requirements, setting objectives, and developing skills. These experiences are on community development, humanitarian programs and disaster response.

Communication & Coordination

- Experienced in coordinating and networking with wide variety of people and organizations.
- A computer literate with skills in MS Office, Database management, online/virtual meetings, and doing training presentations
- Languages/Dialects spoken: English, Tagalog, Laotian, Ilongo, Waray,
 Cebuano

Client Service

- Committed to excellent client/beneficiaries service.
- Wide experience in handling various types of clients/beneficiaries in both armed conflict and disaster situations and in different cultural contexts.

Learning and Improving

- Experience d in conducting training while continually developing my own skills
- Trainable and able to earn new skills and adjust to different working



environment in short period of time.

II. WORKING EXPERIENCE

Summary

- More than 10 years of experience in community organizing and development implementing programs/projects on Livelihood, Health, Education, Disaster Management, Local Governance, and training
- Ten (10) years of experience working in armed conflict implementing programs on Livelihood (Micro-economic Initiatives), Cash-transfer Programming (CTP), Relief Operation, and Agriculture
- Experience in support mission to foreign countries implementing livelihood, relief operations, and agriculture programs (crops & livestock)

Work Experience Details

Α.

Inclusive Date	Job Position	Employer	Area of Coverage
September 2022 to June 2023	Economic Security Field Officer	International Committee of the Red Cross (ICRC)- Butuan Sub-delegation	CARAGA Region - Agusan Del Sur - Agusan Del Norte - Surigao Del Sur - Surigao Del Norte
August 2019 to August 2022	Economic Security Field Officer	International Committee of the Red Cross (ICRC)-Davao Sub-delegation	Davao Region Caraga Region Zamboanga Peninsula Basilan Sulu
August 2018-July 2019	Economic Security Field Officer	International Committee of the Red Cross (ICRC)-Iligan City Sub-delegation	Lanao Del Sur Lanao Del Norte

Job Summary

- Design and Implements Economic Security programs, projects and activities in Mindanao as per the PfR budget, strategic plan and the framework in the management of resources: human, financial, and technical.
- Oversees the Emergency relief and early recovery livelihood projects, as well as planning, monitoring & assessment activities in the Mindanao area (Davao Region, Caraga Region, Lanao del Sur, Lanao del Norte, Zamboanga peninsula, Basilan and Sulu)
- Assist in maintaining correct entry of data in EcoSec Program Monitoring Too (EPMT) and ensures timely submission of statistical report to Manila office.

В.

January 2018-March 2018	Economic Security Delegate	International Committee of the Red Cross (ICRC)-Myanmar Delegation	Maungdaw, Rakhine State
Joh Cummany			

Job Summary:

- Oversees Economic Security projects and activities for the conflict affected communities in

- Maugdaw, Rakhine State Myanmar
- Supervise eight (8) Economic Security project officers design, implementation and monitoring of projects for the affected population (Rohingya and Rakhine).
- At least 70, 000 individuals reached

C.

May 2017-July 2018	Economic Security	International	Davao Region
	Field Officer	Committee of the Red	Caraga Region
		Cross (ICRC)-Davao	Bukidnon
		Sub-delegation	Misamis Oriental

Job Summary

- Design and Implements Economic Security programs, projects and activities in Mindanao as per budget, strategic plan and the framework in the management of resources (human, financial, and technical).
- Managed the Emergency relief and early recovery livelihood projects in planning, monitoring & assessment activities in the conflict affected areas of Mindanao specifically in Davao Region, Caraga Region, Zamboanga peninsula, Basilan and Sulu)

D.

January 2016-April	Economic Security	International	Bicol Region
2017	Field Officer	Committee of the Red	Ticao Island, Masbate
		Cross (ICRC)-Manila	Samar Provinces
		Sub-delegation	

Job Summary:

- Design and Implements Economic Security programs, projects and activities in Mindanao as per budget, strategic plan and the framework in the management of resources (human, financial, and technical).
- Managed the Emergency relief and early recovery livelihood projects in planning, monitoring & assessment activities in the conflict affected areas of Mindanao specifically in Bicol Region (Sorsogon and Masbate), and Samar

E.

October 2015-	Economic Security	International	MraukTownship, Rakhine
December 2015	Delegate	Committee of the Red	State
		Cross (ICRC)-Sittwe	
		Sub-delegation	

Job Summary:

- Oversees Economic Security projects and activities for the conflict and flood affected communities in Mrauk township, Rakhine State, Myanmar
- Supervise Economic Security project officers design, implementation and monitoring of projects for the affected population.
- 15,000 households reached and benefitted

F.

May 2013-September	Economic Security	International	Negros Oriental
2015	Field Officer	Committee of the Red	Negros Occidental
		Cross (ICRC)-Bacolod	
		Sub-delegation	

Job Summary:

- Design and Implements Economic Security programs, projects and activities in Mindanao as per the PfR budget, strategic plan and the framework in the management of resources: human, financial, and technical.
- Oversees the Emergency relief and early recovery livelihood projects, as well as planning, monitoring & assessment activities in Negros Oriental and Negros Occidental.

G.

February 2011-	Agricultural Advisor	CUSO-VSO, Lao PDR	Sekong Province, Lao PDR
December 2012			

Job Summary

- Providing technical support in planning, implementation, and monitoring of projects implemented by provincial office of agriculture and livestock in province of Sekong, Southern Laos.
- Submit project progress reports to organization & donors.

Η.

July 2008-Jauary 2011	Team Leader	Plan International	Eastern Samar
		Incorporated- Eastern	- Salcedo Municipality
		Samar ProgramUnit	- Hernani Municipality

Job Summary:

- Supervise eight (8) staff in doing community assessment, planning, implementation, monitoring and evaluation
- Implemented programs/Projects such as: Health, Local Governance, Water & Sanitation, Learning & Education, Early Childhood Care & Development, Sustainable Livelihood & Disaster Risk Reduction and Sponsorship communication

Ι.

February 2006-June	Team	Plan International	Camotes Islands
2008	Leader/Technical	Incorporated- Camotes	Municipalities
	Officer-Health	Cebu- ProgramUnit	- Poro , San Francisco,
			Tudela, Pilar

Job Summary:

- Oversee the implementation of community health program and projects in Camotes Program Unit, Camotes, Cebu Philippines. Activities include construction & equipping of health centers, community health workers training, and community health planning.
- Network with government and non-government partners in implementing the health programs.
- Monitor sponsorship programs

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May 1999-January	Project	Plan International	Southern Leyte
2006	Officer/Technical	Incorporated- Southern	- San Francisco, Liloan,
	Officer for Health	Leyte ProgramUnit	Pintuyan, San Ricardo,
	Program		Libagon

Job Summary:

- Design, implement, and monitor community development projects (Training, School Construction, Health Center Construction, Latrine Construction and Child Development activities)
- Coordinate and provide technical to partners on health programs and activities
- Conducted sponsorship activities and provided project reports to donors.

September 1997- January 1999	Monitoring & Evaluation Officer	SMISLE Program Bantayan	Bantayan Island, Cebu (Bantayan,Sta. Fe & Madridejos
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Job Summary:

- Monitor and evaluate agriculture and fishery projects in three townships in Bantayan Island , Cebu Philippines.
- In-charge in maintaining project database and provide reports to the government and donors on the progress of projects

L

June 1996-August 1997	Agricultural Technician	Municipal Agriculture- Bantayan LGU, Cebu	Bantayan Municipality
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Job Summary:

- Design proposal and provide technical assistance to farmers and fishermen organizations in municipality of Bantayan. Cebu Philippines.
- Implement agriculture and fishery projects such as: mangrove reforestation, establishment of marine sanctuary, poultry production, livestock production & vaccination, vegetable production and training for farmers/fishermen

III. Training

Course/Training Title	Number of Days	Date & Place
Security and Safety in the Field	6	July 2022 (Virtual/MS Teams)
Red Rose & Device Magi c(Mobile	5	February 2020, Manila
Apps)		Philippines
Micro-Economic Initiatives	5	Sri Lanka
Safety & Security in the Field	3	May 2017 Davao Philippines
Agro-workshop	5	November 2017, Nairobi Kenya
Economic Security: Planning.	5	April 2015, Manila, Phiippines
Monitoring		
Livelihood Assessment	5	March 2014 Manila Philippines
ICRC Staff Integration Program	14	May 2014, Bangkok Thailand
Disaster Risk Management &	25	Nov.2016, Bangkok, Thailand
Response		(ADPC)
Cash Transfer Programming	5	March 2016, Manila Philippines
Refresher Course for Pest & Disease	5	May 2014,UP-Los Banos,
Diagnosis and Management on Rice,		Philippines
Corn,		
Vegetables & Mango		
Personal Efficiency Course	5	Feb.2014, Manila, Philippines
International Humanitarian Law	3	2013 Makati City Philippines
Child Protection & Juvenile Justice	5	2007 Cebu City, Philippines
System		

Sustainable Agriculture	5	2005 Libagon Southern Leyte
Water, Sanitation and Hygiene	3	2004 Southern Leyte
Community Organizing & Community	14	Sept.2003-Apil 2004, UP-
Development (COCD)		Diliman, Philippines
Basic Computer Skills, MS	14	Dec. 2001, SLCST, Sogod,S.
Windows/Office		Leyte Philippines
Early Childhood Care & Development	3	2000 Sogod Southern Leyte
Integrated Child Survival & Nutrition	5	1999 Sogod, SouthernLeyte
Program		
School-based Health & Nutrition	5	1999 Sogod Southern Leyte
Program		
Community-Managed Health	5	1999 Sogod Southern Leyte
System/Primary Health Care		

IV. Educational Background

Course Completed	Year	School/University
Bachelor of Animal Science major in Animal Health	1992-1996	Leyte State University (LSU)- former Visayas State College of Agriculture (ViSCA) Baybay Leyte, Philippines
High School Diploma	1988-1992	Saint Paul Academy
		Bantayan, Cebu, Philippines
Elementary School Diploma	1982-1988	Doong Elementary School
		Doong, Bantayan, Cebu

REFERENCES

Jose Russell Herrera

Projects Coordinator- Yangon, Myanmar Food And Agriculture Organization (UN-FAO)

Email: jose.herrera@fao.org

Phone No.: +959790600785/ +639085481733

Elvis Dzanic

Head of Structure-Butuan Sub-delegation International Committee of the Red Cross Email:edzanic@icrc.org

Phone No.:+63 9178645877

Rolando Modina

Humanitarian Affairs Adviser

International Committee of the Red Cross

Email: rmodina@icrc.org
Phone No.: 09285504136