



CERTIFICATION OF EMPLOYMENT

This is to certify that Mr. Nathaniel C. Noya was an employee of WR Numero Research Inc. from December 1, 2023 to October 20, 2024. Mr. Noya was a Research Associate at WR Numero Research Inc., with an annual gross salary of PHP 324,000.

This certification is issued upon the request of Mr. Noya for whatever legal purpose it may serve him.

Issued this 4th day of November 2024 at Pasig City, Philippines.


KETHLEEN ROSE G. MARGA

Lead for People and Culture, WR Numero Research Inc.


CLEVE V. ARGUELLES

President and Chief Executive Officer, WR Numero Research Inc.

THIS DOCUMENT'S AUTHENTICITY MAY BE VERIFIED THROUGH THE LEAD FOR PEOPLE AND CULTURE OF WR NUMERO RESEARCH INC.

kethleen.marga@wradvisory.co

<https://www.wrnumero.com>

UNIT 905 9TH FLOOR ONE MAGNIFICENT COND., 39 SAN MIGUEL AVE. ORTIGAS CENTER PASIG