

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) SUMMARY SHEET
Regular Teachers in the Proficient Stage

Name of Employee:	RONALD H. NACION	Name of Rater:	AURORA N. PARAN
Position:	Teacher II	Position:	Head Teacher VI
Bureau/Center/Service/Division:	HILONGOS NATIONAL VOCATIONAL SCH	Date of Review:	July 5, 2024
Rating Period:	SY 2023-2024		

PART III. SUMMARY OF RATINGS FOR DISCUSSION

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score	Adjectival Rating
				Q	E	T	Ave		
KRA 1	28%	Objective 1	7%	5	5		5.000	0.350	Outstanding
		Objective 2	7%	5	5		5.000	0.350	Outstanding
		Objective 3	7%	5	5		5.000	0.350	Outstanding
		Objective 4	7%	5	5		5.000	0.350	Outstanding
KRA 2	28%	Objective 5	7%	5	5		5.000	0.350	Outstanding
		Objective 6	7%	5	5		5.000	0.350	Outstanding
		Objective 7	7%	5	5		5.000	0.350	Outstanding
		Objective 8	7%	5	5		5.000	0.350	Outstanding
KRA 3	21%	Objective 9	7%	5	5		5.000	0.350	Outstanding
		Objective 10	7%	5	5		5.000	0.350	Outstanding
		Objective 11	7%	5		5	5.000	0.350	Outstanding
KRA 4	21%	Objective 12	7%	5		5	5.000	0.350	Outstanding
		Objective 13	7%	4		5	4.500	0.315	Outstanding
		Objective 14	7%	4	5	4	4.333	0.303	Very Satisfactory
Plus Factor	2%	Objective 15	2%	4	5	5	4.667	0.093	Outstanding
FINAL PERFORMANCE RESULTS		Accomplishments of KRAs and Objectives				Final Rating		4.911	
						Adjectival Rating		Outstanding	

RONALD H. NACION
Ratee

AURORA N. PARAN
Rater

RICHARD A. GABISON
Approving Authority