



# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Maria Lilia P. Vega*

For demonstrating commendable commitment and active participation during the  
**"From Policy to Practice: EODB, DPA of 2012, and PIA Reorientation for Visayas State  
University (VSU) Personnel"** on July 29, 2024, at the 2nd Floor, CCE, Visayas State  
University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Honey", positioned above the printed name.

**HONEY SOFIA V. COLIS**  
Director, HRMO





# CERTIFICATE OF PARTICIPATION

IS PRESENTED TO

*Ms. Maria Lilia P. Vega*

FOR HAVING PARTICIPATED IN THE

**37TH ANNUAL NATIONAL CONFERENCE AND GENERAL ASSEMBLY 2024**

**“SUSTAINING A WORKPLACE CULTURE OF  
QUALITY ASSURANCE AND ACCREDITATION”**

HELD AT THE GRAND BALLROOM, CENTURY PARK HOTEL,  
599 P. OCAMPO STREET, MALATE MANILA  
ON MARCH 20 - 22, 2024

Given this 22nd day of March 2024

  
**MILABEL ENRIQUEZ-HO, Ed.D, R.N.**  
EXECUTIVE DIRECTOR

  
**GREGORIO Z. GAMBOA JR., Ed.D**  
PRESIDENT AND CHAIRMAN

*Sustaining Excellence Through Quality Assurance*



# CERTIFICATE

## OF PARTICIPATION

is awarded to

*Maria Lilia P. Vega*

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For her active participation during the conduct of the activity entitled "Unlocking Excellence:  
The 5S Revolution for Clerks and Heads at Visayas State University"  
on November 29, 2023.

Given this 29th day of November 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Daniel Leslie S. Tan is written above the printed name.

**DANIEL LESLIE S. TAN**  
OIC-PRESIDENT

# Personnel Officers Association of the Philippines, Inc.

*A Civil Service Commission (CSC)-Accredited Learning and Development Institution*

No.9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City  
poap\_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892046



## *Certificate of Participation*

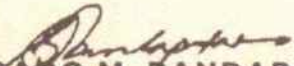
*is awarded to*

**MARIA LILIA P. VEGA**

*for having completed thirty-two (32) training hours on*

**Working Towards Personal Effectiveness**

*held on August 22 - 25, 2023  
at Eurotel Boracay, Station 2, Boracay Island, Malay Aklan*

  
**SOMERADO M. PANDAPATAN**  
President

# CERTIFICATION

This is to certify that

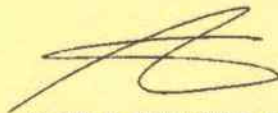
**MARIA LILIA P. VEGA**

has attended and passed the Internal Quality Audit  
Course based ISO 19011:2018 Auditing Guidelines  
held on August 17-19, 2022.

Issued on the 26th day of August 2022.  
Cebu City, Philippines.

Certificate Registration No.  
AGF-VSUIQA-20220817-22

Validate this certificate's authenticity through  
Smartsheet or send verification email at  
[info@agfconsultinggroup.com](mailto:info@agfconsultinggroup.com)



**ANGEL G. FERNANDEZ JR**  
**PRINCIPAL CONSULTANT**  
**FOUNDER & CEO**



Certificate Registration No.  
AGF-VSUIQA-20220817-22





# CERTIFICATE

## OF PARTICIPATION

*is awarded to*

*Maria Lilia P. Vega*

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For her active participation during the conduct of the activity  
entitled "Design Thinking Workshop"  
on December 13-14, 2023.

Given this 14th day of December 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Rotacio S. Gravoso, written in a cursive style.

**ROTACIO S. GRAVOSO**  
DIRECTOR, QAC & ASST. QMO

A blue ink signature of Aleri A. Villocino, written in a cursive style.

**ALELI A. VILLOCINO**  
QUALITY MANAGEMENT OFFICER



# CERTIFICATE

## OF PARTICIPATION

*is presented to*

**Maria Lilia P. Vega**

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(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.



*Homes*

**HONEY SOFIA V. COLIS**

Director, HRMO

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# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Maria Lilia P. Vega*

For demonstrating commendable commitment and active participation during the  
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under  
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,  
Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink that reads "Honey" followed by a stylized surname.

**HONEY SOFIA V. COLIS**

Director, HRMO





# CERTIFICATE OF ATTENDANCE

is hereby given to

**MARIA LILIA P. VEGA**

for having attended the ISO 9001:2015 Awareness/Re-awareness Virtual Seminar  
conducted on February 15, 2023, via Google Meet

Given this 15<sup>th</sup> day of February 2023 at the  
Visayas State University, ViSCA, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read 'Edgardo E. Tulin'.

**EDGARDO E. TULIN**  
President



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For her active participation during the conduct of the activity entitled "Unlocking Excellence:  
The 5S Revolution for Clerks and Heads at Visayas State University"  
on November 29, 2023.

Given this 29th day of November 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

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**DANIEL LESLIE S. TAN**  
OIC-PRESIDENT



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Given this 14th day of December 2023 at the  
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A blue ink signature of Rotacio S. Gravoso, written in a cursive style.

**ROTACIO S. GRAVOSO**  
DIRECTOR, QAC & ASST. QMO

A blue ink signature of Aleli A. Villocino, written in a cursive style.

**ALELI A. VILLOCINO**  
QUALITY MANAGEMENT OFFICER



**VISAYAS**  
STATE UNIVERSITY

# **CERTIFICATE OF ATTENDANCE**

*is hereby given to*

**MARIA LILIA O. VEGA**

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar  
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,  
ViSCA, Baybay City, Leyte.

**EDGARDO E. TULIN**  
*President*

**VISAYAS STATE UNIVERSITY**  
**College of Management and Economics**

**CERTIFICATE**  
**OF PARTICIPATION**

This certificate is awarded to

**Maria Lilia P. Vega**

for attending the webinar entitled "*R you Ready? Introduction to Structural Equation Model (SEM) using R*" with **Mr. Cristopher Almoroto Llonas**  
College of Management and Economics, Visayas State University  
conducted on March 9, 2023, 9:00 a.m. to 12:00 p.m.

  
**MOISES NEIL V. SERIÑO, Ph.D.**

Dean, College of  
Management and Economics

  
**ERNESTO F. BULAYOG**

Head, Department of  
Economics





# CERTIFICATE OF PARTICIPATION

is presented to

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for his/her active participation in the forum on "**Layo na, pero layo  
pa: Conversations on Creating a Gender-Equal and Socially-  
Inclusive University**" held on 08 March 2023 via Zoom.

A blue ink signature of Maria Aurora W. Tabada.

MARIA AURORA W. TABADA  
GRC Head

A blue ink signature of Lilian B. Nuñez.

LILIAN B. NUÑEZ  
ISRDS Director



# SPECIAL AWARD

Proudly presented to

(Group 2)

**Maria Lilia P. Vega, Gwendolin H. Omalay & Rud Luis G. Gonzaga**

as the recipient of "**BEST GROUP PRESENTATION**" during the  
online Training Workshop on Financial Analysis and  
Investment Appraisal held via Zoom on December 27-29,  
2022.

Given this 29th day of December 2022 at  
the Visayas State University.

A handwritten signature in blue ink, reading 'Moises Neil V. Serino'.

**MOISES NEIL V. SERIÑO**

Director, ViSERDAC  
Project Leader, RAISE Project 2