



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: ESTELA B. ESCASINAS

Equivalent Job Title: CLERK

Name of Evaluator: MA. ELVIRA V. ISRAEL Date: JUNE 26, 2025

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent 4 – Very Good 3 – Good 2 – Fair 1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	✓					
2. Over all attainment of outputs agreed with supervisor	✓					
3. Quality and timeliness in the attainment of agreed outputs	✓					
4. Efficiency and customer friendly frontline service to clients	✓					
5. Knowledge on the over-all aspect of the job assignments	✓					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	✓					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	✓					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	✓					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	✓					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	✓					

Evaluator's additional comments/recommendations:

What are the employee's strong points?

1. Can work with minimal supervision.
2. Performs tasks well with less supervision.
3. Follows instruction well.

COMMISSION ON AUDIT

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What are the employee's weak points?

- Sometimes Reluctant to ask.

What intervention would you recommend to make the JO worker more effective?

- Improve employee's skills and performance through training.


Final recommendation:

☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:


MA. ELVIRA V. ISRAEL
SA III/Audit Team Member
(Evaluator)

Approved:


FLERIDA RUTH R. QUIMBO
SA III/OIC-Audit Team Leader
(Next higher supervisor)

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