



FACULTY PERFORMANCE EVALUATION BY SUPERVISOR (FPES)

Name of Instructor: GRACE L. MOLLENO 1st Semester. A.Y. 2024 - 2025
Department: Department of Business and Management Date of observation: 11/29/24
College: College of Management and Economics

Year: 1ST

MGMT 101b

PRINCIPLES OF ACCOUNTING II

Class Schedule: TF 3:00-4:00 (/) Lecture () Laboratory

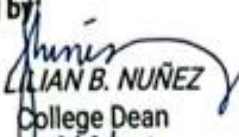
Modality: Virtual Face-to-Face


Faculty Performance		Rating Scale				
		Excellent (5)	Very Good (4)	Good (3)	Fair (2)	Poor (1)
I.	General Qualities as a Teacher					
1.	Well-groomed, wears appropriate clothes, and teaches in clear and well-modulated voice that is easy to understand when conducting either virtual or FTF classes.	—				
2.	Can communicate well in English or in Filipino (<i>if teaching Filipino</i>)	—				
3.	Firm but compassionate in dealing with students and can command respect.	—				
4.	Able to maintain the interest of the students.		—			
5.	Shows evidence of careful preparation and research in the subject and discusses the lessons with confidence.	—				
6.	Able to secure the cooperation and active participation of the students during class.		—			
7.	Discusses lessons that are aligned with CHED CMO, and OBE Course Syllabus	—				
8.	Explains the lessons and gives directions clearly and simply.	—				
9.	Uses appropriate methods and varied instructional materials such as recent references, videos, webinars, PPT, OERs, among others.	—				
10.	Encourages students to ask questions/ encourages class interaction		—			
11.	Summarizes the topic/s at the end of the class meeting.	—				




II.	General Work Performance					
12	Regularly comes to class/report to work on time, logs in upon arrival, secures pass slip when going out on personal matters, and logs out upon departure from work.	✓				
13	Available during consultation time and willing to work beyond office hours, when necessary.	✓				
14	Actively participates in all university/college/department activities.	✓				
15	Submits course syllabus, TOS, Midterm/Final Grades, and other required submissions on time.		✓			
16	Keeps accurate records of students' performance and work-related documents which are readily retrievable when needed.	✓				
17	Accepts objective criticisms and is open to suggestions and innovations for improvement of work accomplishment.	✓				
18	Accepts additional tasks assigned by the head or by higher offices even if the assignment is not related to his/her position but critical towards the attainment of the functions of the university.	✓				
19	Willing to be trained and developed.	✓				
20	Accepts accountability for the overall performance and in delivering the output required of him/her.	✓				
AVERAGE RATING		4.80				
ADJECTIVAL RATING		0				
III.	Other Comments <p>Demonstrated commendable ability to explain complex accounting concepts in clear, simple way. The step by step approach to solving problems was effective allowing students to follow along. Integrate more interactive classroom strategies.</p>					
Legend: 1.00 - 1.49 Poor 1.50 - 2.49 Unsatisfactory 2.50 - 3.49 Satisfactory 3.50 - 4.49 Very Satisfactory 4.50 - 5.00 Outstanding <i>To get the average rating, add the scores divided by the total number of items.</i>						

Evaluated by: 
MARK C. RATILLA
Department Head
11/29/24
Date

Noted by: 
LILIAN B. NUÑEZ
College Dean
12/2/24
Date

Received by: 
GRACE L. MOLLENO
Faculty
12/02/24
Date

Approved: 
MA. RACHEL KIM L. AURE
Director, Instruction and Evaluation
12-4-24
Date

Distribution of copies: ODIIE, Department, Faculty

Vision: A globally competitive university for science, technology, and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.