



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Jimbo S. Pasas

For demonstrating commendable commitment and active participation during the
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,
Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink that reads "Honey" followed by a stylized surname.

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE

OF PARTICIPATION

is presented to

Jimbo S. Posas

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink that reads "Homes".

HONEY SOFIA V. COLIS

Director, HRMO



CERTIFICATE

OF PARTICIPATION

is awarded to

Jimbo S. Posas

For his active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.


DANIEL LESLIE S. TAN
OIC-PRESIDENT



CERTIFICATE OF PARTICIPATION

is presented to

JIMBO S. POSAS

for his/her active participation in the forum on "**Layo na, pero layo pa: Conversations on Creating a Gender-Equal and Socially-Inclusive University**" held on 08 March 2023 via Zoom.

MARIA AURORA W. TABADA
GRC Head

LILIAN B. NUÑEZ
ISRDS Director



CERTIFICATE OF ATTENDANCE

is hereby given to

JIMBO S. POSAS

for having attended the "Orientation/Re-orientation of Duties and Responsibilities of dDRCs and AdDRCs, and Cascading of Documents and Records Control Procedure Manuals and Guidelines" conducted on September 7, 2022 at the 1st Floor CCE Bldg., VSU, Baybay City, Leyte.

Given this 7th day of September 2022 at the Visayas State University, ViSCA, Baybay City, Leyte.

PAMELA P. ORAÑO
University Document and
Records Controller

ALELI A. VILLOCINO
Quality Management
Representative



CERTIFICATE OF ATTENDANCE

is hereby given to

JIMBO S. POSAS

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 31st day of August 2022 at the
Visayas State University, ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN
President



CERTIFICATE OF ATTENDANCE

JIMBO S. POSAS

(Name)

For attending the

Hands-Only Cardiopulmonary Resuscitation

on July 21-22, 2022 at

Visayas State University, Visca, Baybay City

MARC STEVEN D. CAPUNGGULAN, MD, CLC, MPH

Medical Officer IV

Unit Head - Health Emergency Management

EXUPERIA B. SABALBERINO, MD, MPH, CSE

Director IV

Department of Health

Eastern Visayas Center for Health Development

Save a Life. Learn CPR.



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF PARTICIPATION

*is
presented to*

Jimbo S. Posas

(8-hour Orientation Seminar)

For actively participating in the **Virtual Data Privacy Act of 2012 Awareness Seminar**
on April 7, 2022 via Zoom Conference.

Visayas State University
Baybay City, Leyte

A handwritten signature in blue ink, appearing to read "Edgardo E. Tulin".

EDGARDO E. TULIN

President



CERTIFICATE OF
PARTICIPATION

is given to

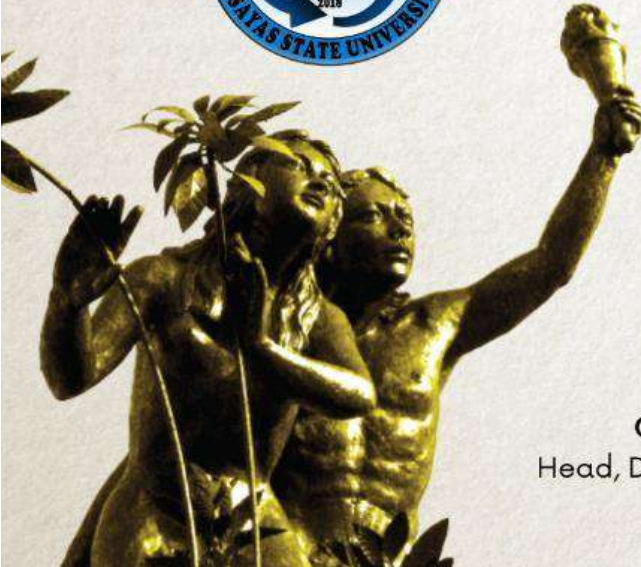
JIMBO S. POSAS

for actively participating in the webinar entitled

"Typhoon Awareness & Calamity Readiness"

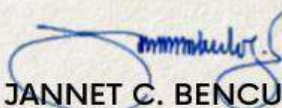
with the theme *"Weather Awareness through Space Satellite Technology
and Media Communication"* in line with the Typhoon and
Flood Awareness Week.

Given on 29th day of June 2022 at the Visayas State University, Baybay City, Leyte.




CHARLIE S. ANDAN

Head, Department of Meteorology


JANNET C. BENCURE

Dean, College of Engineering
and Technology


EDGARDO E. TULIN
University President



VISAYAS
STATE UNIVERSITY

OFFICE OF THE DIRECTOR FOR
HUMAN RESOURCE MANAGEMENT

Certificate of Attendance

is presented to

JIMBO S. POSAS

For actively participating the Re-Orientation of Employees' Duties and
Responsibilities and Good Customer Service on September 23, 2021 via Zoom
Visayas State University
Baybay City, Leyte

A handwritten signature in blue ink, appearing to read 'Honey'.

HONEY SOFIA V. COLIS
OIC-Director, ODHRM

A handwritten signature in blue ink, appearing to read 'Edgardo'.

EDGARDO E. TULIN
President



BANGKO SENTRAL NG PILIPINAS

through its

Economic and Financial Learning Office

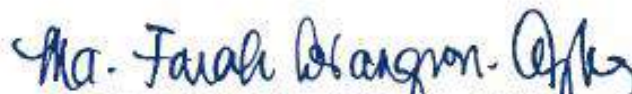
awards this certificate to

JIMBO POSAS

for having completed the webinar entitled

Personal Equity and Retirement Account

conducted on 16 June 2021


MARIA FARAH DIANGSON- ANGKA
Director



This
Certificate of Participation
is presented to

JIMBO POSAS

for his/her active participation in our virtual activity entitled
2021 Freedom of Information Transparency Legacy Digital Lecture Series
Series 2 | Legal Lens: Legal Foundations of Freedom of Information
held on 09 June 2021 via Zoom Teleconference.

ATTY. KRISTIAN ABLAN, CESO II
Undersecretary and FOI Program Director
Presidential Communications Operations Office





VISAYAS STATE UNIVERSITY
COLLEGE OF ARTS AND SCIENCES
Department of Biotechnology and
University Services for Health, Emergency and Rescue



present this

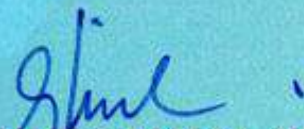
CERTIFICATE OF PARTICIPATION

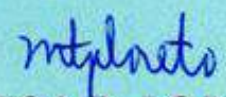
to

Jimbo S. Posas

for attending the webinar entitled "Coronavirus vaccine: Are you willing to take the shot?" by Dr. Adelito D. Posas, MD, FPCP, FPCCP, held on February 23, 2021 during the CAS month Anniversary 2021.


LOUR FRANZ M. GABUNADA
OIC Head, Biotechnology


ELWIN JAY V. YU
VSU Chief of Hospital


MA. THERESA P. LORETO
Dean, CAS

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



College of Management and Economics (CME)
Visayas State University
Visca, Baybay City, Leyte 6521, Philippines

presents this

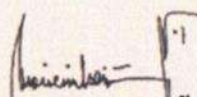
Certificate of Participation

to

Jimbo S. Posas

For actively participating during the CME Convocation Program with the topic on
"Rebuilding the Economy from the COVID-19 Pandemic: The Role of SUCs and HEIs"
during the CME 11th Anniversary with the theme: "Rising Above the Crisis and Leading Pathways to a Better Normal"
held online via Zoom on March 5, 2021 at 10:00-12:30 PM.

Given this 5th day of March 2021 at Visayas State University, Visca, Baybay City, Leyte, Philippines


MOISES NEIL V. SERINO, Ph.D.
College Dean
College of Management and Economics



CERTIFIED TRUE COPY FROM THE ORIGINAL


JIMBO S. POSAS

SUBSCRIBED AND SWORN to before me this 30th day of
April, 2021 at Baybay City, Leyte, Philippines.

ATTY. WILLIAM P. DE GUZMAN
Public Attorney I
Pursuant to R.A. 9406

1555

Series of 2021.





DEPARTMENT OF SCIENCE AND TECHNOLOGY
SCIENCE AND TECHNOLOGY INFORMATION INSTITUTE (DOST-STII)

present this

CERTIFICATE OF PARTICIPATION

to

JIMBO S. POSAS

for having participated in the
webinar entitled "**Control Your Records before They Control You:
The Basics of Records Management and Records Control**"

Given this 27th day of January 2021 via Zoom.



RICHARD P. BURGOS

DIRECTOR, DOST-STII

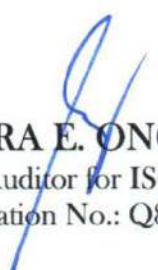
CERTIFICATE OF ATTENDANCE

is hereby presented to

JIMBO S. POSAS

*for having attended the ISO 9001:2015 Awareness/Re-awareness
Webinar conducted on November 27, 2020*

*Given this 27th day of November 2020, at the
Visayas State University, Visca, Baybay City, Leyte*


ELVIRA E. ONGY

Certified Lead Auditor for ISO 9001:2015
Certificate Registration No.: Q80/PHT/44/01


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY



CERTIFICATE OF ATTENDANCE



vs
hris

Visayas State University Human Resource Information System

This certificate is awarded to

JIMBO S. POSAS

Has actively participated in Cyber Security Training organized by the Human Resource Management Information System (HRMIS) which took place on December 18 & 19, 2019 at the Visayas State University (Convention Center).

A handwritten signature in black ink, appearing to read "Basal".

BIENVENIDO S. BASAL

Resource Person

A handwritten signature in black ink, appearing to read "Patindol".

REMBERTO A. PATINDOL

VP for Admin. and Finance &
HRMIS Program Coordinator





VISAYAS
STATE UNIVERSITY

presents this

Certificate of Participation

to

JIMBO S. POSAS

For actively participating in the **Workshop in Preparation for Level I AACCUP Accreditation** held on October 5-6, 2017 at the RDE Hall, Visayas State University, Visca, Baybay City, Leyte.

Given this 6th day of October 2017 at VSU, Visca, Baybay City, Leyte.

A handwritten signature in black ink, appearing to read 'Editha'.

Editha G. Cagasan
Director, QAC

A handwritten signature in black ink, appearing to read 'Edgardo E. Tulin'.

Edgardo E. Tulin
President, VSU



Department of Business and Management
College of Management and Economics
Visayas State University
Visca, Baybay City, Leyte

presents this

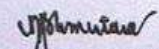
Certificate of Appreciation

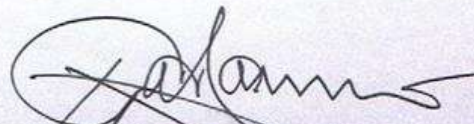
to

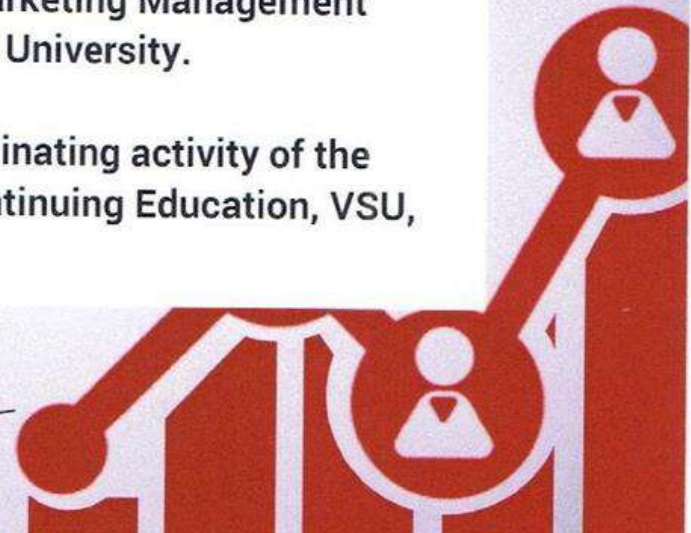
JIMBO S. POSAS

For serving as facilitator during the seminar on Marketing Management
on March 19, 2017, at the Visayas State University.

Given this 19th day of March 2017, during the culminating activity of the
Marketing Management Course, at the Center for Continuing Education, VSU,
Visca Baybay City, Leyte.


NILDA T. AMESTOSO
Course Professor


ANTONIO P. ABAMO
College Dean



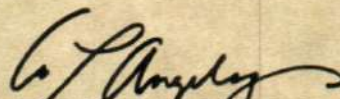


Certificate *of* Participation

presented to

JIMBO S. POSAS

.....
for attending Project IPaD's Knowledge Sharing and Learning
activity entitled, "Why AgRiCOOLture" held in
Visayas State University, Baybay City, Leyte on August 18, 2016.


EV P. ANGELES

Senior Science Research Specialist, PhilRice
and KSL Component Lead, Project IPaD





REPUBLIC OF THE PHILIPPINES
PHILIPPINE STATISTICS AUTHORITY

Certificate of Training

to

JIMBO S. POSAS

for having actively participated during the

2015 Census of Population 4th Level Training

conducted on July 20 - 25, 2015 at Legislative Building, Baybay City, Leyte

Number of Training Hours: 48

Given this 19th day of December 2015 at PSA - Leyte Provincial Office, Tacloban City.

RAUL F. DONES

Interim Regional Director

WILMA A. PERANTE

Interim Provincial Statistics Officer



Government
of Canada

Gouvernement
du Canada

Canada



Food and Agriculture
Organization of the
United Nations

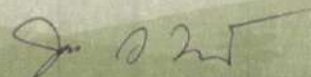
CERTIFICATE OF APPRECIATION

is presented to

JIMBO S. POSAS

for his valuable contribution as **Facilitator** during the conduct of training on
BUSINESS PLANNING WORKSHOP
to build the capacity of small-scale coconut families severely affected by Typhoon Yolanda.

Given this 29th day of May 2015 at Don Felipe Hotel, Ormoc, City.



DR. JAIME MONTESUR

CBFS National Programme Manager
Food and Agriculture Organization of the United Nations