
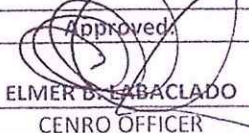


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

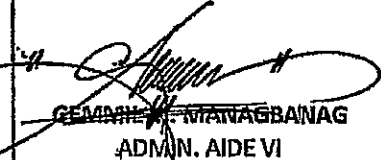
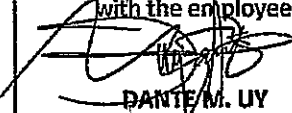
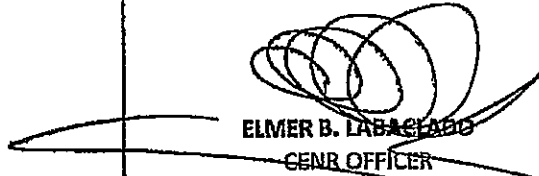
I, GEMMIL M. MANAGBANAG, ADMINISTRATIVE AIDE VI of CENRO Baybay commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2024.

GEMMIL M. MANAGBANAG
ADMIN. AIDE VI

Date: 5-Jan-24

Reviewed by:	Date	Approved:	Date
 DANTE M. UY Immediate Supervisor	05-Jan-24	 ELMER B. LABACADO CENRO OFFICER	05-Jan-24

OUTPUT	Performance Indicator (Targets + Measures)	Actual Accomplishment	Rating				Remarks
			Q1	E2	T3	A4	
B.4 Land Management							
Land Survey, Disposition and Records Management	5 patents for residential lands processed within 120 calendar days and approved and transmitted within 10 days to PENRO based on RA 10023 and IRR	4 patents for residential lands processed. The task was completed 101% ahead of the scheduled time, with 1 or 2 minor errors.	2.60	4.00	3.07	3.224	
	19 patents for agricultural lands processed within 120 calendar days and approved and transmitted within 10 calendar days to PENRO based on RA 11573	16 patents for agricultural lands. The task was completed 121% ahead of the scheduled time, with 1 or 2 minor errors.	2.70	3.00	4.42	3.375	
Support to Full Operation							
Conduct inspection and verification for the request of cutting/registration/transport permit	100% cutting/registration/transport permit application inspected and verified 10 days upod receipt	100% cutting/registration/transport permit application inspected and verified 10 days upod receipt		5.00	5.00	5.000	

	100% PLAs preliminary screened within the prescribed period	100% PLAs preliminary screened within the prescribed period		5.00	5.00	5.000	
Final Average Rating				4.15			
Adjectival Rating				Very Satisfactory			
Comments and Recommendations for Development Purposes <i>RATER NEEDS TO IMPROVE ON ACHIEVING HIS TARGET ACCOMPLISHMENT AND ATTEND TRAINING SESSIONS.</i>							
Discussed with	Date	Assessed by:	Date	Final Rating by:	Date		
 GEMMA M. MANAGBANAG ADMIN. AIDE VI		I certify that I discussed my assessment of the performance with the employee  DANTE M. UY ENGR. II		 ELMER B. LABACADO CENR OFFICER			

Legend: 1- Quality 2- Efficiency 3- Timeliness 4- Average