



# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Rolan C. Ricarte*

For demonstrating commendable commitment and active participation during the  
**"Sparkling Spaces: Mastering the Art of Housekeeping (Batch 1)"** on March 26, 2024,  
at the 1st floor, CCE Building, Visayas State University, Baybay City, Leyte.

  
HONEY SOFIA V. COLIS  
Director, HRMO



# CERTIFICATE OF PARTICIPATION

*is presented to*

**Rolan C. Ricarte**

(8-hour Training)

For demonstrating commendable commitment and active participation  
during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom  
at the Visayas State University, Baybay City, Leyte.

  
HONEY SOFIA V. COLIS  
Director, HRMO



# CERTIFICATE

## OF PARTICIPATION

is awarded to

*Rolan C. Ricarte*

For his active participation during the conduct of the activity entitled "Unlocking Excellence:  
The 5S Revolution for Clerks and Heads at Visayas State University"  
on November 29, 2023.

Given this 29th day of November 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

  
**DANIEL LESLIE S. TAN**  
OIC-PRESIDENT



**VISAYAS**  
STATE UNIVERSITY

# CERTIFICATE OF ATTENDANCE

is hereby given to

**ROLAN CELESTE RICARTE**

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar  
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,  
VISCA, Baybay City, Leyte.

  
**EDGARDO E. TULIN**  
President



# CERTIFICATE

## OF PARTICIPATION

is presented to

**ROLAN C. RICARTE**

For actively participating in the  
**"Mental Health Wellness Seminar"**  
on April 25, 2023 at the RDE Hall, Visayas State University, Baybay City.

  
**HONEY SOFIA V. COLIS**  
Director, HRMO



## CERTIFICATE OF ATTENDANCE

is hereby given to

**ROLAN CELESTE RICARTE**

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar  
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 31<sup>st</sup> day of August 2022 at the  
Visayas State University, VISCA, Baybay City, Leyte.

  
**EDGARDO E. TULIN**  
President



**VISAYAS**  
STATE UNIVERSITY

## ***CERTIFICATE OF PARTICIPATION***

*is  
presented to*

***Rolan C. Ricarte***

(8-hour Orientation Seminar)

For actively participating in the **Virtual Data Privacy Act of 2012 Awareness Seminar**  
on April 7, 2022 via Zoom Conference.

Visayas State University  
Baybay City, Leyte

  
**EDGARDO E. TULIN**

President