

OFFICE OF THE REGISTRAR

Nasipit, Talamban, 6000 Cebu City, Philippines
Tel No. (+ 63 32) 230-0100 local 115, 112, 138
Email Address: registrar@usc.edu.ph

**ACCREDITED**

Charter Member Philippine Accrediting
Association of Schools, Colleges and
Universities (PAASCU)

SCHOOL CODE: 7078

UNIVERSITY of SAN CARLOS
SCIENTIA • VIRTUS • DEVOTIO

CERTIFIED ISO 9001:2015**OFFICIAL TRANSCRIPT OF RECORDS**

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PERSONAL DATA

Student Name : **CAINTIC, PAULINE SALIGUE**
ID Number : **19104358**
Birthdate : **JULY 12, 1970**
Birthplace : **MAASIN CITY, SOUTHERN LEYTE**
Gender : **FEMALE**
Religion : **ROMAN CATHOLIC**
Citizenship : **FILIPINO**
Parent/Spouse : **WENITO A. CAINCIC**
Address : **ZONE 6, BRGY. GUADALUPE, BAYBAY CITY**
6521, LEYTE, REGION 8 - EASTERN
VISAYAS, PHILIPPINES
Contact Number : **09852384363**

**PRELIMINARY EDUCATION**

Elementary : **SAN RAFAEL ELEMENTARY SCHOOL** Year : **1983**
Secondary : **SAN RAFAEL BRGY. HIGH SCHOOL** Year : **1987**

GRADING SYSTEM

	GRADE	EQUIVALENT	INDICATION
1.0	A+	100-95%	Excellent
1.1-1.5	A- A	94-90%	Very Good
1.6-2.5	A- - B-	89-80%	Good
2.6-3.0	C+ -C	79-75%	Fair
5.0	C-	74	Failure
INC	"Incomplete"		
NC	"No Credit"		
W	"Withdrawal with official notice"		
IP	In Progress		
P	Passed		

One collegiate/graduate unit of credit is one hour lecture or recitation each week or total of 18 hours in a semester. Three hours laboratory work, drafting, or a shop work each week or a total of 54 hours a semester as regarded as equivalent also to one unit of credit.

The semestral average grade of a student is computed by multiplying the number of units assigned to a course by the grade earned and the product divided by the total units earned for the semester.

Not valid without USC
Seal



JAMES ANTHONY T. TOLEDO
University Registrar

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Student Name : **CAINTIC, PAULINE SALIGUE****FIRST SEMESTER 2019-2020 - PHD BA**

Code	Title	Grade	Credit/s
PHD BA 7111	MANAGEMENT AND ORGANIZATION THEORY	1.1	3.0
PHD BA 7112	DISSERTATION 1: MANAGEMENT RESEARCH AND THE RESEARCH PROCESS	1.1	3.0
PHD BA 7113	MANAGEMENT RESEARCH STATISTICS	1.4	3.0

SECOND SEMESTER 2019-2020 - PHD BA

Code	Title	Grade	Credit/s
PHD BA 7121	SUSTAINABLE BUSINESS	1.6	3.0
PHD BA 7122	ADVANCED RESEARCH METHODS 1	1.3	3.0
PHD BA 7123	MULTIVARIATE STATISTICS	1.3	3.0
PHD BA 7124	RESEARCH ISSUES IN STRATEGIC MARKETING AND INNOVATION	1.2	3.0

FIRST SEMESTER 2020-2021 - PHD BA

Code	Title	Grade	Credit/s
PHD BA 7211	RESEARCH ISSUES IN STRATEGIC OPERATIONS MANAGEMENT	1.3	3.0
PHD BA 7212	RESEARCH ISSUES IN STRATEGIC HUMAN RESOURCES MANAGEMENT	1.2	3.0
PHD BA 7214	RESEARCH IN STRATEGY AND GOOD GOVERNANCE	1.1	3.0

SECOND SEMESTER 2020-2021 - PHD BA

Code	Title	Grade	Credit/s
PHD BA 7213	RESEARCH ISSUES IN LEADERSHIP AND CSR	1.1	3.0
PHD BA 7221	RESEARCH ISSUES IN STRATEGIC FINANCIAL MANAGEMENT	1.1	3.0
PHD BA 7222	DISSERTATION 2: ADVANCED RESEARCH METHODS 2 (WRITING THE RESEARCH PROPOSAL)	1.2	3.0

FIRST SEMESTER 2021-2022 - PHD BA

Code	Title	Grade	Credit/s
PHD BA 7311	DISSERTATION 3: RESEARCH PROPOSAL HEARING	P	3.0

SECOND SEMESTER 2021-2022 - PHD BA

Code	Title	Grade	Credit/s
SBE RES	SBE RESIDENCY	IP	

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Page 3

Student Name : CAINTIC, PAULINE SALIGUE

SUMMER 2022 - PHD BA

Code	Title	Grade	Credit/s
SBE RES	SBE RESIDENCY	IP	

FIRST SEMESTER 2022-2023 - PHD BA

Code	Title	Grade	Credit/s
PHD BA 7321	DISSERTATION 4: ORAL DEFENSE	P	3.0

Graduated : DOCTOR OF PHILOSOPHY IN BUSINESS ADMINISTRATION

Date of Graduation : December 17, 2022

Thesis/Dissertation : "ADAPTIVE PERFORMANCE AND EMPLOYEE ENGAGEMENT MODELS FOR
PUBLIC HEI'S IN LEYTE ISLAND, PHILIPPINES DURING THE COVID-19 PANDEMIC"Special Order (S.O.) Requirement : EXEMPTED. The University of San Carlos has been granted
autonomous status by the Commission on Higher Education with the
benefit of exemption from the issuance of Special Order (S.O.) for its
graduates.

Date Issued : July 10, 2023

Purpose : FOR EVALUATION

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University Registrar