### OFFICE OF THE REGISTRAR

Nasipit, Talamban, 6000 Cebu City, Philippines Tel No. (+ 63 32) 230-0100 local 115, 112, 138 Email Address: registrar@usc.edu.ph

**SCHOOL CODE: 7078** 



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**CERTIFIED ISO 9001:2015** 

## OFFICIAL TRANSCRIPT OF RECORDS

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### PERSONAL DATA

Student Name : CAINTIC, PAULINE SALIGUE

ID Number

: 19104358

Birthdate

: JULY 12, 1970

Birthplace

: MAASIN CITY, SOUTHERN LEYTE

Gender

: FEMALE

Religion

: ROMAN CATHOLIC

Citizenship

: FILIPINO

Parent/Spouse

: WENITO A. CAINTIC

Address

: ZONE 6, BRGY. GUADALUPE, BAYBAY CITY

6521, LEYTE, REGION 8 - EASTERN

VISAYAS, PHILIPPINES

Contact Number: 09852384363

### PRELIMINARY EDUCATION

Elementary Secondary

: SAN RAFAEL ELEMENTARY SCHOOL

: SAN RAFAEL BRGY. HIGH SCHOOL

Year: 1983

Year: 1987

## **GRADING SYSTEM**

	VERSIT GRADE LOS UNIVERSITY OF SAN CARLOS L	EQUIVALENT	INDICATION
1.0	RSTY OF SAN CAPLOS UNIVERSITY OF SAN CARLOS UNI VEATY OF SAN CAPLOS UNIVERSITY OF SAN CAPLOS U	100-95%	Excellent
1.1-1.5	TO A - A-SAN CARLOS UNIVERSITY OF SAN CARLOS UNI	94-90%	Very Good
1.6-2.5	RSAY - BHI CARLOS UNIVERSITY OF SAN CARLOS UNI	89-80%	Good Good
2.6-3.0	RSC+, +C IN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY	79-75%	Fair mines
5.0	IVECTTY OF SAN CARLOS UNIVERSITY OF SAN CARLOS	NIVERSITY OF 74 CARLOS OF THE	Failure
INC: UNIVE	"Incomplete" INIVERSITY OF SAN CAPILOS IN	VERSITY OF SAN CARLOS UNIVERS	
NC	"No Credit"		
SANWARE BS UNI	"Withdrawal with official notice"		
MIPHLES UNI	VEIn Progress AS UNIVERSITY OF SAN GARLOS O		
Parties uni	Passed Pa		

One collegiate/graduate unit of credit is one hour lecture or recitation each week or total of 18 hours in a semester. Three hours laboratory work, drafting, or a shop work each week or a total of 54 hours a semester as regarded as equivalent also to one unit of credit.

The semestral average grade of a student is computed by multiplying the number of units assigned to a course by the grade earned and the product divided by the total units earned for the semester.

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HONY T. TOLEDO University Registrar

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Student Name	: CAINTIC, PAULINE SALIGUE	HVERSITY OF SAN UNIVERSITY OF SA	CARLOS UNIVERSI N CARLOS UNIVER
	FIRST SEMESTER 2019-2020 - PHD BA		
Code	INVERSITY OF SAN CARLOS UNIVERSITY OTITLE ARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLO	Grade	Credit/s
PHD BA 7111	MANAGEMENT AND ORGANIZATION THEORY	EVERSITY OF SAM	3.0
PHD BA 7112	DISSERTATION 1: MANAGEMENT RESEARCH AND THE RESEARCH PROCESS	NVERSITY OF SAN UNIVE <b>1:1</b> V OF S	3.0
PHD BA 7113	MANAGEMENT RESEARCH STATISTICS	1.4	3.0
IVERSITY OF SAN CARLOS L ERSITY OF SAN CARLOS UNI	SECOND SEMESTER 2019-2020 - PHD BA	UNIVERSITY OF SAN	N CARLOS UNIVERSI CARLOS UNIVERSI
Code	VERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS	Grade	Credit/s
PHD BA 7121	SUSTAINABLE BUSINESS	IVERS1.6 F SAN	3.0
PHD BA 7122	ADVANCED RESEARCH METHODS 1	UNIVERSITY OF SA UVERS <b>1.3</b> UF SAN	CARLOS ONVES
PHD BA 7123	MULTIVARIATE STATISTICS	UNIVE <b>1.3</b> Y OF SAN	CARLOS (NOVERS)
PHD BA 7124	RESEARCH ISSUES IN STRATEGIC MARKETING AND INNOVATION	UNIVERSITY OF SAM UNIVERSITY OF SAM UVERSITY OF SAM	CARLOS UNIVERSI IN CARLOS CARLOS LA OERSI
RSITY OF SAN CARLOS UNI VERSITY OF SAN CARLOS L	FIRST SEMESTER 2020-2021 - PHD BA	IVERSITY OF SAN UNIVERSITY OF SA	CARLOS UNIVERSI IN CARLOS EMIVE
Code	VERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY TITLE	Grade	Credit/s
PHD BA 7211	RESEARCH ISSUES IN STRATEGIC OPERATIONS MANAGEMENT	UNIVERSITY OF SAN	N CARLOS IMIVEA
PHD BA 7212	RESEARCH ISSUES IN STRATEGIC HUMAN RESOURCES MANAGEMENT	IVERSITY OF SAN I	DARLOS UNIVERSI N CARLOS 3.0 VER
PHD BA 7214	RESEARCH IN STRATEGY AND GOOD GOVERNANCE	UNIVERSITY OF SAN	3.0
VEHSITY OF SAN CARLOS UNI- RSITY OF SAN CARLOS UNI- INFRITY OF SAN CARLOS I	SECOND SEMESTER 2020-2021 - PHD BA	UNIVERSITY OF SAN I INVERSITY OF SAN I	M CAMEDS UNIVERSI CARLOS UNIVERSI UN CARLOS MUTUET
Code	VERSITY OF SAN CARLOS UNIVERSITY OF TAX CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF TITLE ARLOS UNIVERSITY OF SAN CARLOS UN	Grade	Credit/s
PHD BA 7213	RESEARCH ISSUES IN LEADERSHIP AND CSR	UNIVERSITY OF SA	3.0
PHD BA 7221	RESEARCH ISSUES IN STRATEGIC FINANCIAL MANAGEMENT	UNIVERSITY OF SA	3.0
PHD BA 7222	DISSERTATION 2: ADVANCED RESEARCH METHODS 2 (WRITING THE RESEARCH PROPOSAL)	UMIVERSITY OF SA IVERS 1.2 F SAN I UNIVERSITY OF SAI	H CARLOS UMAVER CÁBLOS (3.0) RSI H CARLOS UMAVER
NOM T OF SAN CARLOS UNI VERSITY OF SAN CARLOS UNI RISITY OF SAN CARLOS UNI	FIRST SEMESTER 2021-2022 - PHD BA	UNIVERSITY OF SAMI UNIVERSITY OF SAMI	M CARLOS UNIVERSI CARLOS UNIVERSI
Code	NIVERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS VERSITY OF SAN CARLOS UNIVERSITY O <mark>TITLE</mark> AIRLOS UNIVERSITY OF SAN CARLOS UN	Grade	Credit/s
PHD BA 7311	DISSERTATION 3: RESEARCH PROPOSAL HEARING	UNIVERSITY OF SA EVERSIT <b>P</b> OF SAN	3.0
RSITY OF SAN CARLOS UNI- VERSITY OF SAN CARLOS U	SECOND SEMESTER 2021-2022 - PHD BA	IVERSITY OF SAME	CARLOS UNIVERSI N CARLOS UNIVER
Code	PERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY TITLE	Grade	Credit/s
SBE RES	SBE RESIDENCY	HERSON OF SAN C	JAMEOS UNIVERSI A CARLOS UNIVER

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JAMES WITHONY T. TOLEDO University Registrar

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Student Name	: CAINTIC, PAULINE SALIGUE							
HIVERSITY OF SAN CARLOS UNIVERSITY OF SAN CARLOS USUMMER 2022 AL - U PHD BA F SAN CARLOS UNIVERSITY OF SAN CARLOS UNIVERSITY								
Code	UNIVERSITY OF SAN CARLOS UNIVERSITY TITLE CARLOS UNIVERSITY OF SAN CAR	Grade	Credit/s					
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NIVERSITY OF SAM CARLOS IN VERSITY OF SAM CARLOS UN MIVERSITY DE SAM CARLOS	FIRST SEMESTER 2022-2023 - PHD B	CARLOS UNIVERSITY OF SAME PLOS UNIVERSITY OF SAME CARLOS UNIVERSITY OF S	AN CARLOS DAIVERSITY CARLOS UNIVERSITY OF SM CARLOS UNIVERSITY					
Code	UVERSITY OF SAN CARLOS UNIVERSITY <b>(TITLE</b> CARLOS UNIVERSITY OF SAN CA UNIVERSITY OF SAN CARLOS UNIVERSITY <b>(TITLE</b> ) CARLOS UNIVERSITY OF SAN (	Grade	Credit/s					
PHD BA 7321	DISSERTATION 4: ORAL DEFENSE	RLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF SA	CARLOS 3.0 ERSITY OF					
Graduated	aduated : DOCTOR OF PHILOSOPHY IN BUSINESS ADMINISTRATION							
Date of Graduati	on : December 17, 2022							
Thesis/Dissertation	HMIDERCHTY 自己文本版 自由的 为实际的现在分词形式设置的 对比文文的 化多位性效应 经多效的复数形式 有数 "我是不要?	"ADAPTIVE PEFORMANCE AND EMPLOYEE ENGAGEMENT MODELS FOR : PUBLIC HEI'S IN LEYTE ISLAND, PHILIPPLINES DURING THE COVID- 19 PANDEMIC"						
Special Order (S. Requirement	autonomous status by the Commission	: EXEMPTED. The University of San Carlos has been granted autonomous status by the Commission on Higher Education with the benefit of exemption from the issuance of Special Order (S.O.) for its graduates.						
Date Issued	WERSITY OF SAN CA: July 10, 2023 AN CARLOS UNIVERSITY OF SAN CA	RLOS UNIVERSITY OF SAN CARLOS UNIVERSITY OF SA	CARLOS UNIVERSITY OF IN CARLOS UNIVERSITY					
Purpose	IVERSITY OF SAN CA: FOR EVALUATION ARLOS UNIVERSITY OF SAN CA							



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