Final Effectiveness Rating (Teacher Special Education)

**LEA:** Harrison 2 (0980)

School(s): Panorama Middle School (6686)

**Evaluator:** Michaela Logan

Status: Completed

Rubric/Group: Special Education Teachers

Michaela Logan completed this form on 4/25/2024 11:50:26 AM The educator completed this form on 4/25/2024 11:51:57 AM Anitra Lindsay completed this form on 7/8/2024 2:16:48 PM

Final Effectiveness Rating and Score (Standard Evaluation Process)			Partially Effective
Educator's Points	Score Range	Final Rating	
342 out of 1000	801 - 1000	Highly Effective	
Professional Practices: 292 out of 700	407 - 800	Effective	
Measures of Student	188 - 406	Partially Effective	0
Learning/Outcomes: 50 out of 300	0 - 187	Ineffective	PP MSL

Professional Practices (70% of Evaluation)			Partially Proficient	
Standard	Rating	Pts. Earned	Comments from Evaluator Assessment	
Quality Standard I PP weight: 25%	Partially Proficient	58.33 out of 175.00	Mr. Garillo has a difficult time adapting to the school's culture and connect lessons to mathematical and literacy practices that speak to our students.	
Quality Standard II PP weight: 25%	Proficient	87.50 out of 175.00		
Quality Standard III PP weight: 25%	Partially Proficient	58.33 out of 175.00	Mr. Garillo does not provide opportunities for student to take leadership roles. He fails to provide lessons that engage students in the critical- thinking process and does not use assessments to inform his instructions.	
Quality Standard IV PP weight: 25%	Proficient	87.50 out of 175.00		
Total Points	292 out of 700			



## Colorado State Model Performance Management System

Garillo, Mark (XXXX3684) | 2023-2024

Final Effectiveness Rating (Teacher Special Education)

Measures of Student Learning/Outcomes (30% of Evaluation)		Less Than Expected	
Measures	Rating	Evaluator Comments	Educator Comments
Individual Measure of Student Learning (MSL) Goal MSL/O weight: 20%	Less Than Expected		
Collective Measure of Student Learning (MSL) Goal MSL/O weight: 10%	Expected		
MSL/O Points	50 out of 300		

Completion	Comments:
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**Educator:** 

Thank you for the advices and strategies you shared with me.

**Evaluator:** 

Supervisor:

