



CERTIFICATE

OF PARTICIPATION

is presented to

Reynaldo F. Sacro Jr.

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, which appears to read "Homes", is positioned above the printed name of the official.

HONEY SOFIA V. COLIS
Director, HRMO
