Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution

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Certificate of Participation

is awarded to

MICHELLE A. BORLEO

for having completed thirty-two (32) training hours on

Personality Development and Developing Customer Satisfaction

held on June 13 - 16, 2023 at ALA Plaza Hotel, Puerto Princesa City

SOMERADO M. PANDAPATAN

President