



**ROLANDO D. ECOT JR.**

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**CAREER OBJECTIVE**

To impart and apply my years of experience of as Contractor Management Advisor and Operations and Maintenance Team Leader, together with other related gained knowledge from Enterprise Risk Management into a position that fits my qualifications for continuous career growth and development.

**WORK EXPERIENCES**

- **Advisor, Contractor Management (November 21, 2022 - Present)**
  - Oversees the implementation of Contractor Management Policy (CMP) from end to end of the process.
  - Works closely with Contract Requester, Supply Chain Contract Advisors, Contract Owners, Contractor Agencies for the implementation of CMP.
  - Assist Contract Requester for plan and unplan contract requests in conducting risk assessment, risk tiering and drafting scope of works for the completion of documents needed to process the Purchase Requests.
  - Guide/ Coach the less experienced Contracting Personnel on CMP Processes, the required documentations, and best practices.
  - Serve as a point of contact for both PASAR Internal Personnel and Contractors/ Suppliers for Contractor Management Issues.
  - Implementation of new Contractor Management Processes or Technologies as appropriate.
  - Update and implement CMP Process to align with Glencore Standards.
  - Conducts Regular Contractors Meetings.
  - Conducts Regular Contract Owners and Contract Requesters Meetings.
  - Establish, Review, and Update Contractor Register to ensure it is up to date.
  - Perform verification and audits of effectiveness on the Contractor Management Policy.
  - Conducts CMP Trainings to Contractors and PASAR Internal Key Stakeholders.
  - Creates and implement CMP Promotional Awareness Programs at PASAR site including communication signages.
  
- **PTA Team Leader, Primary Smelter Maintenance (May 31, 2022 – November 20, 2022)**
  - Responsible in the management of personnel for Plant Turn Around (PTA) projects:
    1. Kumera Steam Dryer Repairs
    2. Electrostatic Precipitator servicing
    3. Matte and Slag Launder Replacement
    4. Other minor activities

- Collaborate with PTA Area Coordinator for plant shutdown works; Collaboration with Smelter Operations;
- Conduct team meetings daily to assign work responsibilities and tasks, as well as discuss issues related to performance, safety, etc.
- Complete handovers with incoming & outgoing peer Team Leaders to support continuity of production & safety.

➤ **QA/QC Engineer (Team Leader) (March 25, 2022 – May 31, 2022)**

- Develop QA documents (procedures, work instructions) the following PTA 2022 Repairs: (Kumera Steam Dryer; Nerin Exhaust Fan and Cooling Water Pump)
- Develop QC documents based on QA documents established.

➤ **Team Leader, Dore Operations / Production Coordinator (October 2021 – March 25, 2022)**

- Responsible in the management of personnel and processes involved in the pyrometer extraction of Dore and Selenium at TROF, Selenium Plant, and Selenium Roaster
- Lead the recovery operation of Gold, Silver, and Selenium from decopperized slime
- Collaborate with Maintenance Team Leader for emergency works; Collaboration with By Product Plant, Process Engineers, Maintenance Engineer, and Converter Furnace TL
- Conduct team meetings on a daily basis to assign work responsibilities and tasks, as well as discuss issues related to performance, safety, cost, etc.
- Complete handovers with incoming & outgoing peer Team Leaders to support continuity of production & safety
- Monitor operating cost and ensure items withdrawn or purchased are within budget
- Conduct regular check-up and corrective actions for excessive gas emission and effluent discharge to ensure safety and environmental compliance
- Engage Team Members in effective problem solving including Go look, see & listen to identify opportunities
- Keep a diary of significant events & report incident.

➤ **Advisor, Risk and Assurance (May 2019 – October 2021)**

- Responsible for the establishment, development, and management of PASAR Safework Systems and Processes (Policies, Procedures, Work Instructions, Training and Assessment Documents and other Standards as applicable inside PASAR Plant)
- Responsible for the establishment and management of catastrophic and fatal hazard protocol
- Perform risk assessment and bow tie analysis following the risk and critical control management framework
- Educate and train Safety Officers / Workforce with the HSE System and assess understanding
- Conduct regular audit and verification in the field to measure the effectiveness of the implemented systems and critical controls
- Facilitate Safework and Environment Leadership Program meetings and discussions
- Conduct Leaders' Values Interactions with Managers and Superintendents
- Participate in the conduct of Integrated Management System Audits (ISO Standards QMS 9001, OHS 45001, EMS 18001);

➤ **Maintenance Planner (October 2018 – May 2019)**

- Support and uphold the HSE program of the company by integrating such programs in the work plan
- Review and update preventive maintenance procedures in EAM and make recommendations for further improvement
- Develop and prepare a realistic maintenance plan and schedule for the upcoming week
- Collaborate with stakeholders in developing the maintenance plans and schedule
- Maintain EAM for managing and tracking work orders, backlogs, materials and spare parts
- Initiate PRs for needed external services, materials and spare parts and monitor stock on-hand quantity
- Develop a comprehensive scope of work needed to conduct corrective, preventive and other required maintenance activities

➤ **Maintenance Engineer (May 2018 – July 2018)**

- Develop maintenance strategies for equipment of the assigned area
- Execute actions developed from Maintenance Strategies
- Support area Planner where technical input is required on work scopes / instructions
- Seek resources to support studies and analysis related to maintenance strategy development as needed.

**SUMMARY OF QUALIFICATIONS**

- Good leadership skills and can work under pressure at a fast face environment.
- Ability to conduct Safety Interaction, Bow Tie Analysis and perform Critical Control Verification.
- Perform Risk Assessment for identified hazards within the work area.
- Conduct Operator Routine lectures regarding Risk Assessments.
- Ability to plan activities for future improvements using the MS Projects.
- Flexible, reliable, independent and highly takes initiatives.
- Excellent skills in making reports.
- Highly developed communication and interpersonal skills.
- Ability to work with a team.
- Collaborate with other departments/areas for improvements.
- Willing to work overtime.
- Skilled at the use of computer especially in MS Office, Inventor CAD 2017 and ORACLE.
- Can work with less supervision.

**EDUCATION**

2013 - 2017

Cebu Institute of Technology- University, Cebu City  
Bachelor of Science in Mechanical Engineering

2008 - 2012                      LIDE Learning Center, Inc., Isabel, Leyte   Secondary  
School Diploma

2002 - 2008                      LIDE Learning Center, Inc., Isabel, Leyte  
Elementary School Diploma

## **ACHIEVEMENTS**

### Current:

PEMC Election Committee Chairman 2023  
Isabel Volleyball Association President 2023  
Philippine Society of Mechanical Engineer – Isabel Chapter Board of Director

### College Level:

Registered Mechanical Engineer  
Dean's Lister for A.Y. 2012-2013  
Parangal Awardee for A.Y. 2012-2013  
Team Captain of CIT-University Men's Volleyball Team 2014  
Athletic Scholar from 1<sup>st</sup> year to 4<sup>th</sup> year

### Secondary Level:

Honor Student from 1<sup>st</sup> year to 4<sup>th</sup> year  
S1 Adjutant in Citizenship Advancement Training (CAT) Elementary Level:  
Honor Student from Pre-School to Grade 6

## **SEMINARS ATTENDED**

- **Isabel Student Leadership Adventure (ISLA).** LIDE Learning Center, Incorporated.  
October 27-29, 2010
- **MS Project Training.** Training Room 1, PASAR Leyte- February 2019
- **Operational Leadership Foundation Training Seminar.** April 2019
- **Internal Audit Training.** LIDE Training Center, Inc. November 2019
- **Risk and Critical Control Management Training.** PASAR Admin Training Room 1.  
October 2020
- **17th National Occupational Safety and Health Congress.** PASAR Online Seminar.  
September 2021
- **69<sup>th</sup> PSME National Convention.** PASAR Online Session. October 2021

- **10th PSME Regional Conference.** Ormoc City, Leyte. June 21-23, 2023

## **CHARACTER REFERENCES**

### **Renbert P. Delalamon**

Team Leader, Off-Gas System

PASAR Corporation, LIDE, Isabel, Leyte

+639178617104

### **Jervie R. Cabillada**

Superintendent, Primary Smelting Maintenance

PASAR Corporation, LIDE, Isabel, Leyte

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### **Carlito P. Palar**

Superintendent, Dore Operations

PASAR Corporation, LIDE, Isabel, Leyte

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