



VISAYAS STATE UNIVERSITY
College of Management and Economics
Department of Business & Management
Visca, Baybay City, Leyte



CERTIFICATE OF APPRECIATION

IS AWARDED TO

ROBERT JAY C. CAINDOC

in grateful recognition for invaluable contribution as
resource trainer for Enhancing E-learning Through
the Use of OBS Studio and Excel QM Applications

Given this 31st day of May 2021

ANALITA A. SALABAO
Head, Department of Business and
Management

BEATRIZ S. BELONIAS
VSU Vice President for Academic
Affairs



College of Management and Economics
Visayas State University
Baybay City, Leyte, 6521, Philippines
and
Visayas Socio-Economic Research and Data Analytics Center



present this

Certificate of Participation

to

Robert Jay C. Caindoc

For participating during the
**“Webinar Series on Statistical Analysis using IBM SPSS Software
for Management and Economic Research”**
with the topic on **“Data Management and Descriptive Statistics”**
held online via Zoom on April 12, 2021 at 9 am-12 noon.

Given this 12th day of April 2021 at VSU, Visca, Baybay City, Leyte, Philippines.

MOISES NEIL V. SERINO, PhD
Dean, College of Management and Economic
Director, ViSERDAC



Visayas Consortium for Agriculture, Aquatic and Natural Resources Program (ViCARP)
Regional Research and Development/Extension Network (RRDEN)

Certificate of Participation

is given to

Robert Jay C. Caindoc

for actively participating in the 32nd Joint ViCARP and RRDEN Regional RDE Symposium
on March 23-24, 2021.

Given this 24th day of March 2021 via Zoom.

ANGEL C. ENRIQUEZ
Regional Executive Director, DA-RFO 8
& Chair, RRDEN

EDGARDO E. TULIN
University President, VSU
& Chair, ViCARP-RRDCC



CERTIFICATE OF PARTICIPATION

is given to

ROBERT JAY C. CAINDOC

for actively participating in the "Echo-Webinar on the TIEC-
CHED Flexible Learning Foundation Virtual Conference" held on
March 15-16, 2021 (Monday & Tuesday) live streamed at VSU
Workplace: Academic Staff at Visayas State University, Visca,
Baybay City, Leyte, Philippines.

BEATRIZ S. BELONIAS
VP for Academic Affairs

EDGARDO E. TULIN
VSU President

Certificate

OF ATTENDANCE

is given to

Robert Jay Caindoc

for his/her active participation in the "VSU E-Learning Environment Training – Workshop Series" in the VSU system, held at the Department of Computer Science and Technology, Visayas State University, Visca, Baybay City, Leyte, Philippines on December 11, 2020.

Given this 18th day of December 2020 at the VSU, Visca, Baybay City, Leyte.


BEATRIZ S. BELONIAS
VP for Academic Affairs


EDGARDO E. TULIN
University President



Certificate

OF ATTENDANCE

is given to

Robert Jay Caindoc

for his/her active participation in the "Webinar on Table of Specifications and Test Item Analysis" with the theme 'Learn and Re-learn: VSU TOS and Item Analysis' held at the Multi-media Development Center Visayas State University, Visca, Baybay City, Leyte, Philippines on November 12, 2020.

Given this 12th day of November 2020 at the Multi-media Development Center, VSU, Visca, Baybay City, Leyte.


BEATRIZ S. BELONIAS
VP for Academic Affairs


EDGARDO E. TULIN
University President





VISAYAS
STATE UNIVERSITY



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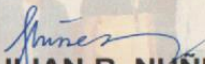
Certificate of Appreciation

is hereby given to

ROBERT JAY C. CAINDOC

in grateful appreciation of his contribution as a Workshop Facilitator during the
"Marketing Strategies Training for Baybay Dairy Cooperative"
held on December 8-9, 2020.

Given this 9th day of December 2020 at the ISRDS, Visayas State University,
Baybay City, Leyte, Philippines


DR. LILIAN B. NUNEZ

Director, Institute for Strategic
Research and Development Studies


DR. NILDA T. AMESTOSO

Head, Department of
Business and Management



Republic of the Philippines
National Economic and Development Authority
Eastern Visayas Region

awards this

CERTIFICATE OF PARTICIPATION

to

ROBERT JAY C. CAINDOC

for actively participating in the Economic and Financial Literacy Week (EFLW) 2020
Regional Forum with the theme *"E-konomiya: Maingat na Pag-angat"* held on 3
December 2020 via Zoom.

Given this 3rd day of December 2020.


ATTY. BONIFACIO G. UY
Regional Director

CERTIFICATE OF ATTENDANCE

is hereby presented to

ROBERT JAY C. CAINDOC

for having attended the ISO 9001:2015 Awareness/Re-awareness
Webinar conducted on November 27, 2020

Given this 27th day of November 2020, at the
Visayas State University, Visca, Baybay City, Leyte


ELVIRA E. ONGY

Certified Lead Auditor for ISO 9001:2015
Certificate Registration No.: Q80/PHT/44/01


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY



College of Management and Economics
Visayas Socio-Economic Research and Data Analytics Center
Visayas State University
Visca, Baybay City, Leyte 6521, Philippines



presents this

Certificate of Participation

to


Robert Jay C. Caindoc

For actively participating during the

**"CME ViSERDAC Training Series: Developing
Fundable Research Proposals"**

held via Google Meet on November 13, 2020

Given this 13th of November, 2020 at VSU, Visca, Baybay City, Leyte, Philippines


BEATRIZ S. BELONIAS, PhD
VSU VP FOR ACADEMIC AFFAIRS

Visayas State University
College of Management and Economics
Department of Business and Management
Visca, Baybay City, Leyte




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
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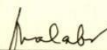
ROBERT JAY CORRO CAINDOC

For his/her active participation and involvement in the conduct of the Management 199: Undergraduate Seminar with the Theme: "Banking Transactions and Product Offers" Held on December 16, 2019 at the Visayas State University, Visca, Baybay City, Leyte,

Given this 16th day of December 2019 at the Visayas State University, Visca, Baybay City, Leyte


Dianne M. Dalin-as
Instructor


Analita A. Salabao
Head, DBM


Analita A. Salabao
Dean, CME



Department of Business and Management
College of Management and Economics
Visayas State University
Visca, Baybay City, Leyte




CERTIFICATE OF PARTICIPATION

IS HEREBY AWARDED TO

ROBERT JAY C. CAINDOC

For his/her active participation and involvement in the conduct of the On-The-Job Training Orientation at the RDE Hall, Visayas State University Main Campus

Given this 14th day of January, 2020 at VSU Main Campus, Visca, Baybay City, Leyte, Philippines


NILDA T. AMESTOSO
OJT Coordinator and
OIC Head, DBM


MOISES NIEL V. SERINO
OIC Head, College of Management and
Economics

