

RESUME'

I. BIODATA

Name	PAULINE S. CAINTIC
Date of Birth	July 12, 1970
Place of Birth	Maasin City, Southern Leyte, Philippines
Height	1.52 m
Weight	62 kg
Citizenship	Filipino
Civil Status	Married
Present Address	Zone 6, Guadalupe, Baybay City, Leyte, Philippines
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II. EDUCATIONAL BACKGROUND

PhD in Business Administration
University of San Carlos
Cebu City, Philippines
2019 - 2022

Master in Management (major in Business Management)
Visayas State University
Baybay City, Leyte, Philippines
2013-2017

Master Exchange
Masaryk University
Brno, Czech Republic
September 12, 2015 – February 12, 2016

Bachelor of Science in Agriculture (major in Agronomy)
Visayas State College of Agriculture
6521-A Baybay, Leyte, Philippines
1987-1991

San Rafael Barangay High School
San Rafael, Maasin, Southern Leyte, Philippines
1983-1987

San Rafael Elementary School
San Rafael, Maasin, Southern Leyte, Philippines
1977-1983

III. SCHOLARSHIP AND AWARDS

Scholarship

VSU Fellowship Grant

- PhD in Business Administration
University of San Carlos, Cebu City
August 2019 – December 2022

Erasmus Mundus Action 2 – EXPERTS4Asia (Exchange by Promoting Quality Education, Research and Training in South and South-East Asia)

- Master Exchange (5 months) at the Masaryk University – Brno, Czech Republic
September 12, 2015 – February 12, 2016

Erasmus Mundus Action 2 - EXPERTS III

- One-month Staff Training on International Relations, European Studies, Area Studies at the Masaryk University – Brno, Czech Republic
April 7, 2014 – May 6, 2014

1987-1988 (Second Semester) – college scholar

1988 – 1989 (First Semester) – college scholar

Awards

Loyalty Award – 20 years of continuous and dedicated service to VSU (May 1, 2002 to April 30, 2022)

Loyalty Award - 15 years of continuous and dedicated service to VSU (May 1, 2002 to April 30, 2017)

Loyalty Award - 10 years of continuous and dedicated service to VSU (May 1, 2002 to April 30, 2012)

IV. ELIGIBILITY

NCIII in Agricultural Crops Production

May 18, 2018 – May 17, 2023

Technical Education and Skills Development Authority (TESDA)

Career Service Professional

October 20, 1991

Ormoc City, Philippines

V. PUBLICATION

Caintic, P.S., Salabao, A.A. and M. M. Tambis. 2018. Financing needs and financial management practices of banana (*Musa balbisiana*) farmers in Inopacan, Leyte. *Annals of Tropical Research* 40 (2):107-123(2018). VSU, Leyte, Philippines

Armecin, R.B., Ma. H.P. Seco, **Pauline S. Caintic** and E.J.M. Milleza. 2005. Effect of leguminous cover crops on the growth and yield of abaca (*Musa textilis* Nee). *Industrial Crops and Products* 21. An International Journal. (2005) 317-323.

VI. MEMBERSHIP TO ORGANIZATIONS

Member, Philippine Association of Research Managers, Inc. (PHILARM) – March 12, 2019 to present

Member, State Universities and Colleges Extension Managers Network, Inc. (SEMAN) – May 17, 2019 to present

Member, Visayas State University Faculty Association (2018 – present)

Member, Kabalikat Civicom – 2019 to present

Visayas State University Credit Cooperative (VSUCC)

- Officer (Education Committee), 2017 – 2019
- Officer (Election Committee), March 2022 to March 2024

VI. WORK EXPERIENCES

September 15, 2022 to Present - **Assistant Professor III**
Visayas State University
Baybay City, Leyte, Philippines

- *Handle courses related to Business Management*
- *Conduct instruction, research and extension activities*
- *Plan/coordinate/facilitate in the conduct of monitoring and evaluation of research, development and Extension (RDE) projects implemented by the ViCARP member-agencies.*
- *Plan/coordinate/facilitate in the conduct of consortium sponsored Research, Development and Extension (RDE) programs/projects/activities.*
- *Preparation/consolidation and submission of reports*

March 16, 2015 to September 14, 2022 **Instructor I**
Visayas State University
Baybay City, Leyte, Philippines

- *Handle courses related to Business Management*
- *Conduct instruction, research and extension activities*
- *Plan/coordinate/facilitate in the conduct of monitoring and evaluation of research, development and Extension (RDE) projects implemented by the ViCARP member-agencies.*
- *Plan/coordinate/facilitate in the conduct of consortium sponsored Research, Development and Extension (RDE) programs/projects/activities.*
- *Preparation/consolidation and submission of reports*

- May 2002 to February 2015 - **Science Research Assistant**
Visayas Consortium for Agriculture
and Resources Program (ViCARP)
VSU, Visca, Baybay, Leyte
- *Plan, coordinate, facilitate in the conduct of consortium sponsored R&D program/projects/activities (meetings, trainings, planning workshops, seminars. field visit/tour, field evaluation, fora)*
 - *Plan, coordinate, facilitate in the monitoring and evaluation of the ongoing and completed R&D projects in the ViCARP network (conduct of Agency R&D Reviews and RDE Symposium)*
 - *Facilitate requests from member-agencies*
 - *Monitoring and management of ViCARP funds*
 - *Prepare reports*
 - *Plan, coordinate and facilitate the day to day ViCARP Secretariat's activities*
- February 2001 to July 2001 - **Tele-Qualifier**
International Asset Management
Bangkok
- *Calls prospective clients overseas to qualify leads and explain business opportunity offered by the company*
- August 1998 to January 2001 - **Science Research Assistant**
National Abaca Research Center
ViSCA, Baybay, Leyte
- *Conduct site study on abaca productivity and soil fertility*
 - *Collect, analyze and interpret data*
 - *Supervise the laborers and research study*
- July 1997 to July 1998 - **Science Research Specialist I**
ViSCA-Affiliated Non-conventional
Energy Center (ViSCA-ANEC) for
Biliran and Leyte Provinces
ViSCA, Baybay, Leyte
- *In-charge of overall extension/promotional activities of the project*
 - *Prepare radio plugs, press releases, and other promotional activities on NES*
 - *Facilitate in the conduct of NES training, energy for a, seminars, workshops*
 - *In-charge of the energy database and other office documents*
 - *Monitor fuel prices and electricity rates in Biliran province*
 - *Prepare quarterly accomplishment reports, financial reports, and other reports for submission to funding agency*
 - *Prepare proposals on promotional activities for funding*
- February 1997 to June 1997 - **Training Assistant**
Small Islands Agricultural Support
Services Programme (SMISLE)
Zone 3, Cebu City, Philippines
- *Assisted the Training Specialist in organizing, conducting and facilitating zone-wide training and institutional strengthening and capability building program activities*

- *Assisted the Island Management Offices in the standardization of Community Resource Appraisal process documentation*
- *Assisted the Training Specialist in writing articles and success stories for publication purposes*

January 1992 to December 1996 - **Science Research Assistant**
Center for Social Research (CSR)
Visca, Baybay, Leyte

- *Assisted in the conduct of research on the Status of Women Managers and Employees in Economic Enterprise Serving Rural Households in Leyte, So. Leyte and Biliran*
- *Assisted in the conduct of research on the Implications of Environmental and Sustainability Issues for the organization and Practice of Agricultural Extension: The Philippine Case*
- *Assisted in the conduct of research on Farm Forestry in Leyte and Bohol: Case Studies of Change in the Social and Ecological Context*
- *Assisted in local capability building through community organizing under the project entitled "Conservation Farming in Root Crop-Based Farming System in Acidic Upland"*
- *Assisted in local capability building through community organizing under the project entitled "Sustainable Agriculture in Marginal Agroecosystems"*
- *Assisted in the dissemination of appropriate root crop production, processing and utilization technologies through demonstration farms, farmers' classes, cross visits, field trips and training under the project entitled "IDRC-Integrated Root Crop Program (IRCP) Outreach Project"*

Other Work Experiences

April 2000 to January 2001 **Finance Officer**
Rainforest Conservancy, Inc.
Baybay, Leyte

March 1994 to January 2001 **Dormitory Adviser**
Visca, Baybay, Leyte

VII. TRAININGS/SEMINARS/WORKSHOPS ATTENDED (Please see attached)

VIII. SKILLS

Conduct of R & D related activities
Computer Literate
Good in written and oral communications
Administrative functions

IX. REFERENCES

1. Dr. Maria Juliet C. Ceniza
Vice Pres., OVPREI & Director, ViCARP
VSU, Visca, Baybay City, Leyte, Philippines
2. Ms. Hazel Grace T. Taganas
Center Director
ATI-Region 8
VSU Campus, Visca, Baybay City, Leyte, Philippines
Mobile No. 09178628433

3. Dr. Jose L. Bacusmo
Former President/University Professor
Visayas State University
Visca, Baybay City, Leyte, Philippines
Mobile No. 09173108076

Trainings/Seminars/Workshops Attended

<i>Title of Seminar/Conference/Workshop</i>	<i>Inclusive Dates</i>	<i>Venue</i>	<i>Conducted/ Sponsored By</i>
Training-Workshop on the Global Strategies in Journal, Author, and Article Citation	March 29-31, 2023	Selah Pods Hotel, Pasay City	Asian Society of Teachers for Research
Training-Workshop on Selected Quantitative Methods for Impact Evaluation	April 3-5, 2023	VSU	ViCARP, VSU
Taiwan-Philippines-Japan Academic Conference and CNU-Festival on Innovations, Research and Extension Joint Conference	November 28-29, 2022	Marco Polo Hotel, Cebu City	CNU, Aletheia Univ., Mie Univ., USC, Meijo Univ., Seijoh Univ.
6 th International Conference on Multidisciplinary Research	February 6-8, 2020	Bacolod City, Negros Occidental	La Consolacion College Bacolod
Training Course on Research and Development (R&D) Project Implementation Management (RP)	April 10-12, 2019	VSU	ViCARP and DOST-8
30 th Joint ViCARP and RRDEN Regional RDE Symposium	November 21-23, 2018	VSU	ViCARP and RRDEN
Training Course on Research and Development (R&D) Project Implementation Management	September 4-7, 2018	VSU	ViCARP and PHILARM
2018 Regional Abaca Summit	June 20-21, 2018	VSU	Abaca Coalition of EV
NCIII Certification: Agricultural Crops Production	May 3-4 and 16-18, 2018	ATI-RTC8	ATI-RTC8
Training on Event Management	March 22-23, 2018	AIM, Makati City	PCAARRD
29 th Joint ViCARP and RRDEN Regional RDE Symposium	November 27-28, 2017	VSU	ViCARP and RRDEN
Level 2 Cluster 2 and Cluster 3 RDE Review	October 18-20, 2017	UEP, Catarman	UEP, ViCARP and RRDEN
Workshop in Preparation for CHED-ISA Evaluation	September 25-26, 2017	VSU	VSU
How to Get key Decision Makers to Say Yes to your Project Ideas: A Training Course for Project Implementers	July 18-20, 2017	Iloilo City	PCAARRD and WESVAARRDEC
Seminar/Workshop on The Philippine Bidding Documents	June 28-30, 2017	Malate, Manila	Association of Govt Internal Auditors, Inc
Full Length Training on Government Procurement Reform Act and its Revised IRR	May 3-5, 2017	Tacloban City	DBM and REALBO
An Analysis of the Smallholder Commodity Systems using an integrative systems-based framework in two pilot ISARD communities in the Philippines	January 31, 2017	Inopacan, Leyte	SEARCA
Full Awareness Training Course ISO 9001:2015	January 26-27, 2017	VSU	AJA Registrars Inc
28 th Joint ViCAARP and RRDEN Regional RDE Symposium	December 7-8, 2016	VSU	ViCAARP and RRDEN
IP Management Training cum Writeshop on Patent Claims and Specifications Drafting	November 21-22, 2016	VSU	ViCAARP
Training Workshop on Writing and Reviewing Research Papers for Peer-Reviewed Publications	October 3-5, 2016	VSU	ViCAARP
Seminar/Workshop on Financial	September 15-16,	Iloilo City	PCAARRD,

Management	2016		WESVAARRDEC
Inter-Agency RDE Review – Cluster 3	August 2-3, 2016	ESSU	RRDEN, ViCAARP, ESSU
Risk and Credit Management Seminar	July 22, 2016	VSU	Phil Federation of Credit Coop -Visayas
Financial Management Seminar	July 21, 2016	VSU	Phil Federation of Credit Coop -Visayas
Cooperative Management and Good Governance Seminar	July 19-20, 2016	VSU	Phil Federation of Credit Coop -Visayas
Inter-Agency RDE Review – Cluster 2	July 14-15, 2016	NSU, Naval, Biliran	RRDEN, ViCAARP, NSU
Conference on Experiences and Lessons Learned in Rehabilitating Typhoon-Damaged Agriculture and the 6 th Biennial PSAI Convention	July 30 – Aug 1, 2015	VSU	VSU, PCAARRD, PSAI
26 th Joint ViCARP and RRDEN Regional RDE Symposium	March 17-18, 2015	VSU Convention Hall	ViCARP & RRDEN
TW on Dynamic Classrooms for Sociology Teachers	April 26-30, 2015	ISRDS, VSU	Ateneo de Manila Univ. VSU
Training Workshop on Writing and Reviewing research Papers for Peer-Reviewed Publications	November 17-21, 2014	OVPRE, VSU, Visca	VSU and ViCARP
Training workshop on designing research	November 13-14, 2014	OVPRE, VSU, Visca	ViCARP
Patent Information Search Seminar-Workshop	November 5-7, 2014	VSU	VSU and ViCARP
Inter-Agency RDE Review (Cluster 3)	October 27-28, 2014	Calbayog City	ViCARP & RRDEN
Gender Sensitivity Training and Gender Audit Workshop	September 26-28, 2014	OVPRE, VSU	ViCAARP, ATI-RTC8, VSU, KMI
Training-Workshop on Designing Research and Writing Research Articles for Peer-Reviewed Publications	August 26-30, 2014	VSU, Visca	PSAI, PCAARRD, VSU, ViCARP
25 th Joint ViCARP and RRDEN Regional RDE Symposium	June 19-20, 2014	VSU, Visca	ViCARP & RRDEN
Erasmus Mundus Action II staff training	April 7 – May 6, 2014	Masaryk University, Brno, Czech Republic	Masaryk University, Erasmus Mundus
Training Workshop on Writing and Reviewing Research Papers for Peer-Reviewed Publications	December 16-20, 2013	OVPRE, VSU	ViCARP
VSU Level 2 (Cluster 4) RDE Review	October 18, 2013	OVPRE, VSU	VSU, ViCARP & RRDEN
Making a Difference: A Knowledge Session on Event Management	September 5-6, 2013	Sol Y Viento Hot Sprigs Mountain Resort, Pasol, Calamba, Laguna	PCAARRD
Level 2 Cluster 3 Inter-Agency RDE Review	July 16-17, 2013	UEP, Catarman	ViCARP & RRDEN
Cluster 2 Inter-Agency RDE Review	June 25-26, 2013	NSU, Naval	ViCARP & RRDEN
Training Course on Disaster Risk Reduction and Management	May 29-31, 2013	VSU	VSU, ViCARP
Development of Web-Based Spatial Information System Using Free and Open Source Software and Open Geospatial Consortium Based Web Services	May 15-16, 2013	VSU	Region 8 GIS Network, VSU & ViCARP
24 th RDE Symposium	Nov 21-23, 2012	VSU	ViCARP & RRDEN
Inter-Agency RDE Review for Cluster 3	June 14-15, 2012	NwSSU, Calbayog	NwSSU, ViCARP & RRDEN

ICT Refresher and Web Page Development Training for FITS Centers	May 16-17, 2012	VSU	ViCARP
Round Table Discussion on Gender, Climate Change and Disasters: Learnings from the Field	March 8, 2012	VSU	ViCARP
Training on Basic ICT, FITS-IS and E-Learning for Newly Established TG Centers	December 5-8, 2011	VSU	ViCARP
Training on Basic ICT, FITS-IS and E-Learning for Newly Established TG Centers	November 15-18, 2011	VSU	ViCARP
Training on IEC Materials Production	October 18-19, 2011	VSU	PCAARRD, ViCARP
Non-Linear Video Production Training	Oct 4-7, 2011	VSU	ViCARP, VSU
Seminar on ODIs Research and Policy in Development (RAPID) Programme	September 20, 2011	VSU	VSU
23 rd Joint RRDEN and ViCARP Regional RDE Symposium	August 2-4, 2011	Naval, Biliran	ViCARP & RRDEN
Inter-Agency RDE Review – Cluster 2	May 10-11, 2011	SLSU	RRDEN, ViCARP, SLSU
TW on Writing and Reviewing Research Articles for Peer-Reviewed Publications	April 11-15, 2011	VSU	ViCARP, CHED-ZRC, VSU, ATI
The Millenium Development Goals & the Magna Carta of Women: Defininfg the Academe's Contribution	March 31, 2011	VSU	ViCARP, VSU
Training-Workshop on Writing and reviewing Research Articles for Peer-Reviewed Publications	January 17-21, 2011	VSU	VSU, CHED-ZRC, ViCARP, ATI
Training-Workshop on Project Proposal Development and Resource Generation	Nov 29 – Dec 3, 2010	VSU	ViCARP, CHED-ZRC, VSU
Process Documentation Research Training	Oct 27-29, Oct 30-Nov 30, Dec 7-8, 2010	VSU	ViCARP
Technology Investment Forum	October 22, 2010	VSU	ViCARP, RRDEN, DOST-8, VSU
Intellectual Property Seminar-Workshop	September 9, 2010	VSU	VSU, ViCARP, PCARRD, CHED-ZRC, IP-Philippines
22 nd Regional RDE Symposium	August 18-19, 2010	VSU	RRDEN, ViCARP
Inter-Agency RDE Review-Cluster 3	May 25-26, 2010	NwSSU, Calbayog City, Samar	RRDEN, ViCARP, NwSSU
Inter-Agency RDE Review-Cluster 2	April 20-21, 2010	EVSU, Tacloban City	RRDEN, ViCARP, EVSU, OPA-Leyte
Seminar on basic Wifi and Windows Operating Systems	April 7, 2010	Visca	VSU
Seminar on Climate Change	November 27, 2009	VSU	VSU, ViCARP
Seminar Workshop on Leadership and Ethics in Research and Extension Management	October 15, 2009	Visca	VSU
21 st Regional RDE Symposium	July 7-8, 2009	DepEd-8, Palo	RRDEN, ViCARP
Agency In-House Review of the DENR-ERDS	May 6, 2009	Tacloban City	RRDEN, ViCARP, DENR-8
Training on FITS-IS and Web Content Management	Oct. 29-31, 2008	Visca	ViCARP
Training on Human Resource Information System	Oct. 27-28, 2008	Visca	ViCARP
Training on Facilitating Participatory	Oct. 24, 2008	Visca	ViCARP

Decision-Making Process			
National Techno Gabay Summit	July 9-10, 2008	SMX, Mall of Asia, Pasay City	PCARRD
PCARRD-Regional Consortia-PMA Consultation and Planning Workshop on Techno Gabay Program	Sept. 25-26, 2007	Tagbilaran City, Bohol	PCARRD, CVCIRRD, ViCARP
19 th Regional RDE Symposium	May 25, 2007	VSU	ViCARP, RRDEN
Training on Adobe InDesign	May 2-4, 2007	VSU	PCARRD, ViCARP
Joint Agency In-House Review (EVSU-SSU-TTMIST Cluster)	April 12-13, 2007	EVSU	ViCARP, EVSU
Joint ViCARP-RRDEN Cluster B (PTIA & PLGU) Agency In-House R&D Review	March 12-13, 2007	SLSU, Sogod	RRDEN, ViCARP, SLSU, OPG-So. Leyte
18 th Regional RDE Symposium	Aug. 23-24, 2006	NIT, Naval	NIT, PLGU-Biliran, ViCARP, DA-RFU-8
Training on Enhancing CPAR Implementation Through Integration of Continuous Improvement and Innovation (CI&I) and Techno Gabay	Aug. 16, July 8-15, July 5-7, 2006	Visca	DA-RFU-8, ViCARP
Training Course on Geographic Information System (GIS) for Social Sciences	July 17-22 and July 31-Aug. 4, 2006	Visca	ISRDS & LSU GIS Laboratory
Joint TTMIST-SSU-EVSU In-House Review	July 10-11, 2006	TTMIST, Calbayog City	ViCARP, TTMIST
Joint PTIA-PLGU Annual Agency in-House R&D Review for A/F	June 8-9, 2006	ESSU, Borongan	ViCARP, DA-RFU-8, OPA-E.Samar, ESSU
Training on Process Documentation Research (PDR)	April 24-25, Feb 20-March 20, Feb. 15-17, 2006	Visca	ViCARP, RRDEN
K-Agrinet Consultation and Operational Planning Workshop-ViCARP	Feb. 8-9, 2006	Visca	PCARRD, ViCARP
17 th Regional R&D Symposium and Stakeholders Forum	Aug. 24-26, 2005	COA-8, Palo	RRDEN, ViCARP
Techno Gabay Educational Tour	May 2-6, 2005	Mindanao	ViCARP
Hands-on Training on Human Resources Information System	Dec. 15, 2004	Visca	PCARRD, ViCARP
Planning Workshop on the Institutionalization of Continuous Improvement and Innovation Process	October 19, 2004	Visca	ACIAR, LSU, LLIP
16 th Regional Symposium on R&D Highlights	Aug. 30-31, 2004	Ormoc City	ViCARP, RRDEN
Visayas RDE Convergence Consultation and Planning Workshop	April 5-6, 2004	Visca	BAR, PCARRD, ATI
15 th Regional Symposium on R&D Highlights	August 19, 2003	Visca	VSU, DA-8, PCARRD, BAR, ViCARP
Cluster B RDEN for Agriculture AIHRDR and Planning Workshop	May 27-28, 2003	SLSCST, Sogod	DA, ViCARP, OPA-So. Leyte, SLSCST
First Seminar on Lactic Acid Bacteria	May 12, 2003	Visca	COMLAB, ViCARP, LSU
14 th Regional R&D Symposium and 1 st Regional Fruitcrop Industry Forum	August 27-29, 2002	MacArthur, Palo, Leyte	DA-8, BAR, LSU, ViCARP, PCARRD
Echo Seminar on Strategies for Managing Individual Behaviors	November 11, 1999	Visca	OSA-Visca
National Seminar-Workshop on Curriculum Revision for the Integration of Sustainable Agriculture Concepts	May 26-29, 1999	Visca	ViSCA, ACAP, SEARCA
3 rd Integrated R&D In-House Review	April 28-30, 1999	Visca	ODRD-Visca
Echo-Seminar on Campus Advising and Seminar-Workshop on Student Discipline	February 2 & 4, 1999	Visca	OSA-Visca

19 th National Convention	Nov 19-22, 1998	Baguio City	PACSA, CHED
National Workshop on Local Knowledge and Biodiversity Conservation in Forestry Practice and Education	Oct 19-23, 1998	Visca	Visca, Univ. of Reading-UK, FPE
Conference on Ocean, Solar and Wind Energy	December 1, 1997	Makati City	DOE, Society for the Advancement of tech Mgt in the Phil
Seminar Workshop on the Role of the University/College in HRM	August 6-7, 1997	Visca	Visca
National Seminar-Workshop on Extension for Sustainable Agriculture	January 29-31, 1996	Visca	Visca, Univ. of Reading-UK
Training on Tree Farming for the Hillside	August 11, 1994	Sta. Rita, Samar	Visca
Training on Bookkeeping, Accounting and Auditing	June 21-22, 1994	Visca	Visca
Seminar-Workshop on Environmental Advocacy and Defense	April 18-21, 1994	Visca	Visca, WELFARE, ELAC-PLLP
MSUP and Follow-on Project Seminar Workshop	January 12-13, 1994	Visca	DAR, Visca