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National Electrification Administration
 HEAD - HRMD
 JAN 23 2020
 Francis

Discussed with:

MARK JOSEPH BAYONA

MARK JOSEPH BAYONA
IRD Officer B

January 22, 2020
Date

Assessed by:

ELIZABETH P. BASCO

Division Manager, Professional Development

January 22, 2020
Date

Approved by:

NORA L. RIVERA

Department Managers

January 22, 2020
Date

Objective 1: To enhance the human resources' knowledge, skills and behavioral competencies

IL INTERNAL PROCESS PERSPECTIVE

Objective 1: To continue the upgrade of organizational infrastructures

Major Final Output		Success Indicator (Target + Measure)	Actual Accomplishment	Rating				Remarks
				Q	E	T	Ave	
2	Administered and Processed Training Evaluation	Quantity = 1 training evaluation	5 training evaluations administered and processed with no error within 6 working days/activity					
		E/Quality = No error		5	5	5	5.00	
		Time = 20 working days/activity						
3	Training Needs Analysis	Quantity = 1 training needs report (fixed target)	1 training needs analysis conducted and report prepared with no error within 6 working days					
		E/Quality = No error		5	5	5	5.00	fixed target
		Time = 20 working days						
4	Complete Staff Work for Training Activity	Quantity = 1 Training CSW	2 training CSW accomplished with minor errors within 2 days					
		E/Quality = No error		5	4	5	4.67	
		Time = 6 days/activity						

Major Final Output		Success Indicator (Target + Measure)		Actual Accomplishment	Rating				Remarks
					Q	E	T	Ave	
5	Conducted/Monitored Training Activities	Quantity = E/Quality = Time =	1 learning & development activity No error As scheduled (fixed target)	5 training activities conducted/monitored with no error within the designated schedule	5	5	5	5.00	
6	Post-Activity Report for Training Activities	Quantity = E/Quality = Time =	1 Post-Activity Report No error 7 working days/activity	5 post-activity reports prepared with minor errors within 2 days	5	4	5	4.67	

III. STAKEHOLDERS' PERSPECTIVE


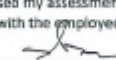
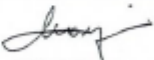
Objective 1: To continue the upgrade of organizational infrastructures

Major Final Output		Success Indicator (Target + Measure)		Actual Accomplishments	Rating				Remarks
					Q	E	T	Ave	
7	Training Programs/Seminar-Workshops as Resource Person	Quantity = E/Quality = Time =	1 training program facilitated as resource person No error As scheduled (fixed target)	2 training programs/seminar-workshops facilitated as resource person with no error within the designated schedule	5	5	5	5.00	fixed target. This activity is seasonal and based from the request of ECs.

Final Rating : 4.90

Very Satisfactory

Comments and Recommendations for Development Purposes or Reward/Promotion

Discussed with	Date	Assessed by:	Date	Final Rating: 4.90 VS	Date
 MARK JOSEPH BAYONA Ratee/Employee Signature over Printed Name	January 22, 2020	I certify that I discussed my assessment of the performance with the employee.  ELIZABETH P. BASCO Division Manager, Professional Development Signature over Printed Name	January 22, 2020	 NORA I. RIVERA Department Manager, NETI Signature over Printed Name	January 22, 2020