



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) SUMMARY SHEET
Regular Teachers in the Proficient Stage

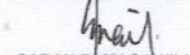
Name of Employee:	ELIA MAURY C. JADINA	Name of Rater:	EMILY M. TABUDLONG
Position:	Teacher II	Position:	Teacher-in-Charge
Bureau/Center/Service/Division:	BAYBAY CITY SENIOR HIGH SCHOOL - B	Date of Review:	June 20, 2023
Rating Period:	SY 2022-2023		

PART III. SUMMARY OF RATINGS FOR DISCUSSION

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score	Adjectival Rating
				Q	E	T	Ave		
KRA 1	21%	Objective 1	7%	5	5		5.000	0.350	Outstanding
		Objective 2	7%	4	5		4.500	0.315	Outstanding
		Objective 3	7%	5	5		5.000	0.350	Outstanding
KRA 2	21%	Objective 4	7%	4	5		4.500	0.315	Outstanding
		Objective 5	7%	5	5		5.000	0.350	Outstanding
		Objective 6	7%	5	5		5.000	0.350	Outstanding
KRA 3	21%	Objective 7	7%	5	5		5.000	0.350	Outstanding
		Objective 8	7%	4		3	3.500	0.245	Very Satisfactory
		Objective 9	7%	5	5		5.000	0.350	Outstanding
KRA 4	21%	Objective 10	7%	5	5		5.000	0.350	Outstanding
		Objective 11	7%	4		3	3.500	0.245	Very Satisfactory
		Objective 12	7%	4		4	4.000	0.280	Very Satisfactory
KRA 5	14%	Objective 13	7%	4		3	3.500	0.245	Very Satisfactory
		Objective 14	7%	5	3	3	3.667	0.256	Very Satisfactory
Plus Factor	2%	Objective 15	2%	5	5	5	5.000	0.100	Outstanding
FINAL PERFORMANCE RESULTS		Accomplishments of KRAs and Objectives				Final Rating		4.451	
						Adjectival Rating		Very Satisfactory	


ELIA MAURY C. JADINA
Ratee


EMILY M. TABUDLONG
Rater


SARAH B. MACAWILI
Approving Authority

