

# Personnel Officers Association of the Philippines, Inc.



**A Civil Service Commission (CSC)-Accredited Learning and Development Institution**

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## *Certificate of Participation*

*is awarded to*

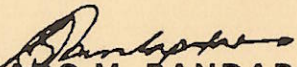
**JANNET LESLIE EVELYN S. CODOG**

*for having completed thirty-two (32) training hours on*

**Working Towards Personal Effectiveness**

*held on August 22 - 25, 2023*

*at Eurotel Boracay, Station 2, Boracay Island, Malay Aklan*

  
**SOMERADO M. PANDAPATAN**  
President