

Personnel Officers Association of the Philippines, Inc.



A Civil Service Commission (CSC)-Accredited Learning and Development Institution

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Certificate of Participation

is awarded to

JANICE P. JULIANO

for having completed thirty-two (32) training hours on

Accounting for Non-Accountants

held on July 25 - 28, 2023

at Bohol Shores, Dau, Davao Panglao

SOMERADO M. PANDAPATAN

Somerado M. Pandapatan
President