

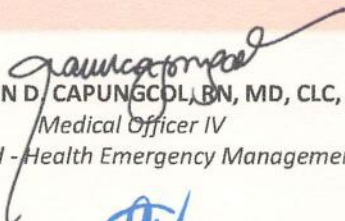



CERTIFICATE OF ATTENDANCE

Lito Antonio B. Bandalan

(Name)

For attending the
Hands-Only Cardiopulmonary Resuscitation
on July 21-22, 2022 at
Visayas State University, Visca, Baybay City


MARC STEVEN D. CAPUNGCOL, BN, MD, CLC, MPH
Medical Officer IV
Unit Head - Health Emergency Management


EXUPERIA B. SABALBERINO, MD, MPH, CSE
Director IV
Department of Health
Eastern Visayas Center for Health Development

Save a Life. Learn CPR.



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Lito Antonio B. Bandalan

For demonstrating commendable commitment and active participation during the
“Orientation of Guidelines and Procedures on Processes/Services of the Offices under
Administrative Services Office (ASO)” on February 23, 2024 at the CCE Building,
Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, reading 'Honey'.

HONEY SOFIA V. COLIS

Director, HRMO





CERTIFICATE

OF PARTICIPATION

is presented to

Lito Antonio B. Bandalan

(24-hour Training)

For demonstrating commendable commitment and active participation during
**"GPPB Basic Course Training on the RA 9184 and its Revised Implementing Rules
and Regulations Act of 2016 for Visayas State University"**
on August 22-24, 2023, at the PhilRootcrops Training Hall,
Visayas State University, Baybay City, Leyte.

A blue ink signature of Dilberto O. Ferraren.

DILBERTO O. FERRAREN
BAC Chairman

A blue ink signature of Honey Sofia V. Colis.

HONEY SOFIA V. COLIS
Director, HRMO



VISAYAS
STATE UNIVERSITY

OFFICE OF THE DIRECTOR FOR
HUMAN RESOURCE MANAGEMENT

Certificate of Attendance

is presented to

Lito Antonio B. Bandalan

For actively participating the Re-Orientation of Employees' Duties and
Responsibilities and Good Customer Service on September 23, 2021 via Zoom
Visayas State University
Baybay City, Leyte

Handwritten signature of Honey Sofia V. Colis in blue ink.

HONEY SOFIA V. COLIS
OIC-Director, ODHRM

Handwritten signature of Edgardo E. Tulin in blue ink.

EDGARDO E. TULIN
President

CERTIFICATE *of* PARTICIPATION

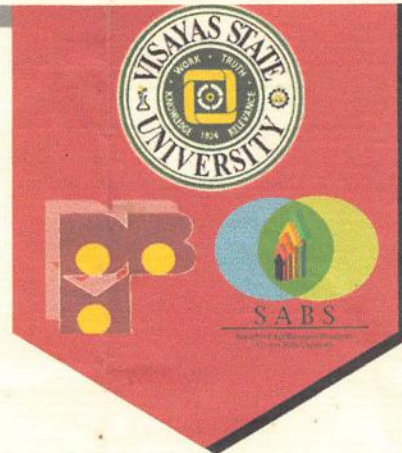
This certificate is presented to

Bandalan, Lito Antonio B.

for actively participating

in the **DBM and SABS Orientation Seminar** conducted on
October 14, 2017 at the VSU RDE Hall, Baybay City, Leyte

Given this 14th of October 2017 at VSU, Baybay City
Leyte



A handwritten signature in black ink, appearing to read 'Dr. Antonio P. Abamo', written over a horizontal line.

DR. ANTONIO P. ABAMO
Head,
Department of Business and Management

A handwritten signature in black ink, appearing to read 'Ma. Lovely A. Cortezo', written over a horizontal line.

MA. LOVELY A. CORTEZO
President,
Society of Agribusiness Students

Certificate of Participation

is awarded to

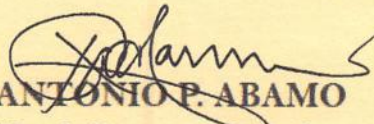
Lito Antonio B. Bandalan

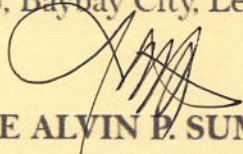
for actively participating in the

Investment Literacy Seminar conducted on September 6, 2017

at the VSU Convention Hall, Baybay City, Leyte.

Given this 6th of September 2017 at VSU, Baybay City, Leyte.


ANTONIO P. ABAMO
Head, Department of
Business and Mgt.


JOSE ALVIN B. SUMALINOG
Manager, CHINABANK
Baybay City Branch





CERTIFICATE

OF PARTICIPATION

is presented to

Lito Antonio B. Bandalan

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read 'Homes'.

HONEY SOFIA V. COLIS

Director, HRMO



CERTIFICATE

OF PARTICIPATION

is presented to

Lito Antonio B. Bandalan

(a non-tenured)

For demonstrating commendable commitment and active participation
during the "HRIS Software Onboarding" on December 6, 2023 via Zoom
of the Visayas State University, Baybay City, Leyte

HONEY SORIA V. COLIS
Director HRMIS



CERTIFICATE

OF PARTICIPATION

is awarded to

Lito Antonio B. Bandalan

For his active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Daniel Leslie S. Tan is positioned above the printed name.

DANIEL LESLIE S. TAN
OIC-PRESIDENT



CERTIFICATE OF ATTENDANCE

is hereby given to

LITO ANTONIO B. BANDALAN

for having attended the ISO 9001:2015 Awareness/Re-awareness Virtual Seminar
conducted on February 15, 2023, via Google Meet

Given this 15th day of February 2023 at the
Visayas State University, ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN
President



CERTIFICATE OF ATTENDANCE

is hereby given to

LITO ANTONIO B. BANDALAN

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 31st day of August 2022 at the
Visayas State University, ViSCA, Baybay City, Leyte.


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF PARTICIPATION

*is
presented to*

Lito Antonio B. Bandalan

(8-hour Orientation Seminar)

For actively participating in the **Virtual Data Privacy Act of 2012 Awareness Seminar**
on April 7, 2022 via Zoom Conference.

Visayas State University
Baybay City, Leyte

A handwritten signature in blue ink, appearing to read "Edgardo E. Tulin".

EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

LITO ANTONIO BANDALAN

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN

President

Certificate of Completion

is awarded to

BANDALAN, LITO ANTONIO

for successfully completing the 300-hour Practicum in partial fulfillment of the requirements for the Bachelor of Science in Agribusiness program.

Given this 12th day of June 2019 at RDE-Hall, VSU, Baybay City, Leyte, Philippines.



Analita A. Salabao
ANALITA A. SALABAO

Dean, College of Management and Economics
Head, Department of Business and Management