

Eco

Certificate

OF ATTENDANCE



is given to

Robert Jay Caindoc

for his/her active participation in the "Webinar on Table of Specifications and Test Item Analysis" with the theme '*Learn and Re-learn: VSU TOS and Item Analysis*' held at the Multi-media Development Center Visayas State University, Visca, Baybay City, Leyte, Philippines on November 12, 2020.

Given this 12th day of November 2020 at the Multi-media Development Center, VSU, Visca, Baybay City, Leyte.


BEATRIZ S. BELONIAS
VP for Academic Affairs


EDGARDO E. TULIN
University President

Certificate

OF ATTENDANCE



is given to

Robert Jay Caindoc

for his/her active participation in the "VSU E-Learning Environment Training – Workshop Series" in the VSU system, held at the Department of Computer Science and Technology, Visayas State University, Visca, Baybay City, Leyte, Philippines on December 11, 2020.

Given this 18th day of December 2020 at the VSU, Visca, Baybay City, Leyte.


BEATRIZ S. BELONIAS
VP for Academic Affairs


EDGARDO E. TULIN
University President



VISAYAS
STATE UNIVERSITY



This

Certificate of Appreciation

is hereby given to


ROBERT JAY C. CAINDOC

in grateful appreciation of his contribution as a Workshop Facilitator during the
"Marketing Strategies Training for Baybay Dairy Cooperative"
held on December 8-9, 2020.

Given this 9th day of December 2020 at the ISRDS, Visayas State University,
Baybay City, Leyte, Philippines


DR. LILIAN B. NUÑEZ

Director, Institute for Strategic
Research and Development Studies


DR. NILDA T. AMESTOSO

Head, Department of
Business and Management



Republic of the Philippines
National Economic and Development Authority
Eastern Visayas Region

awards this


CERTIFICATE OF PARTICIPATION

to

ROBERT JAY C. CAINDOC

for actively participating in the Economic and Financial Literacy Week (EFLW) 2020
Regional Forum with the theme "*E-konomiya: Maingat na Pag-angat*" held on 3
December 2020 via Zoom.

Given this 3rd day of December 2020.


ATTY. BONIFACIO G. UY
Regional Director

CERTIFICATE OF ATTENDANCE

is hereby presented to

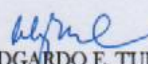
ROBERT JAY C. CAINDOC

*for having attended the ISO 9001:2015 Awareness/Re-awareness
Webinar conducted on November 27, 2020*

*Given this 27th day of November 2020, at the
Visayas State University, Visca, Baybay City, Leyte*


ELVIRA E. ONGY

Certified Lead Auditor for ISO 9001:2015
Certificate Registration No.: Q80/PHT/44/01


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY



College of Management and Economics
Visayas Socio-Economic Research and Data Analytics Center
Visayas State University
Visca, Baybay City, Leyte 6521, Philippines



presents this

Certificate of Participation

to


Robert Jay C. Caindoc

For actively participating during the

**"CME ViSERDAC Training Series: Developing
Fundable Research Proposals"**

held via Google Meet on November 13, 2020

Given this 13th of November, 2020 at VSU, Visca, Baybay City, Leyte, Philippines


BEATRIZ S. BELONIAS, PhD
VSU VP FOR ACADEMIC AFFAIRS

Visayas State University
College of Management and Economics
Department of Business and Management
Visca, Baybay City, Leyte




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
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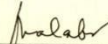
ROBERT JAY CORRO CAINDOC

For his/her active participation and involvement in the conduct of the Management 199: Undergraduate Seminar with the Theme: "Banking Transactions and Product Offers" Held on December 16, 2019 at the Visayas State University, Visca, Baybay City, Leyte,

Given this 16th day of December 2019 at the Visayas State University, Visca, Baybay City, Leyte


Dianne M. Dalin-as
Instructor


Analita A. Salabao
Head, DBM


Analita A. Salabao
Dean, CME



Department of Business and Management
College of Management and Economics
Visayas State University
Visca, Baybay City, Leyte




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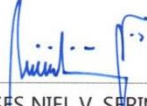
IS HEREBY AWARDED TO

ROBERT JAY C. CAINDOC

For his/her active participation and involvement in the conduct of the On-The-Job Training Orientation at the RDE Hall, Visayas State University Main Campus

Given this 14th day of January, 2020 at VSU Main Campus, Visca, Baybay City, Leyte, Philippines


NILDA T. AMESTOSO
OJT Coordinator and
OIC Head, DBM


MOISES NIEL V. SERINO
OIC Head, College of Management and
Economics

