

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, MALOU C. CONTRIDAS the LEYTE PROVINCIAL HOSPITAL, Division of **NURSING SERVICE** commit to deliver and agree to be rated on the following accordance with the indicated measure for the period **July to December 2019**.

Malou C. Contridas
MALOU C. CONTRIDAS RN
 Date: **JAN 25, 2020**

Reviewed by: <i>[Signature]</i> LAVIANO A. VILLARANTE, RN, MAN Immediate Supervisor	Date JAN 25, 2020	Approved by: <i>[Signature]</i> MA. LOURDES DEL ARA -BANQUESIO, MD Head of Office	Date JAN 25, 2020
Output	Success Indicator (Target Measurement)	Actual Accomplishment	Rating Q1 E2 T3 A4
I. PATIENT CARE MANAGEMENT			
1.Safe and quality nursing care	85% of patient's needs and safety measures identified and provided during tour of duty	98% % of patient's needs and safety measures identified and provided during tour of duty	4 4 4 4.0
3. Assisted in the delivery / care of the newborn and other special procedures.	90% of newborns delivered given prompt nursing care	100% of newborns delivered given efficient prompt nursing care	4 5 5 4.66
4.Carried out physicians 'orders	100% of the physician's orders carried out accurately within 10 minutes	100% of the physician's orders carried out accurately within 5 minutes	4 4 5 4.3
5. Performed bedside care	95% of patients rendered with safe and quality nursing care within 5 min. /pt.	98% of patients rendered with safe and quality nursing care within 5 min./patient.	4 4 5 4,3
.6. Prepared and administered medications	100% of patient's medication administered error free within 10 minutes	100% of patient's medication administered error free within 5 minutes observing the 10 rights in giving medication	4 4 5 4.3
7.Health teachings conducted to patients and watchers.	85% of patients/ watchers imparted health education and information within 5 min	98% of patients/watchers imparted health education and information within 5 min	4 5 4 4.3
8.Staffing and scheduling	85% of staffing and work scheduling strictly observed	100% of staffing and work scheduling strictly observed	4 4 5 4.3

9.Counselling and coaching of staff	85% counselling of problematic and coaching of new staff done during tour of duty	100% counselling of problematic and coaching of new staff done during tour of duty	4	5	4	4.3	
10. Perform other delegated function	85% of delegated functions performed with positive	98% of delegated functions performed with positive	4	4	4	4	
II. UNIT MANAGEMENT							
1.Maintained the availability of sterile instruments and supplies	850% of instruments functional , supplies monitored and replenished during tour of duty	98% of instruments functional , supplies monitored and replenished during tour of duty	4	4	4	4	
2.Observed and maintained cleanliness and orderliness of the unit.	85% clean and organized unit during tour of duty	98% clean and well organized unit during tour of duty	4	4	4	4	
III. PROFESSIONALISM AND SERVICE COMMITMENT							
1.Attended/participated Nursing Unit meetings, Updates, case presentation, seminars.	Attended 3 meetings and update/seminar	Attended 3 monthly meetings, Updates/Seminar	4	4	4	4	
2.Attendance and punctuality	100 % in attendance and punctuality	90% attendance, 85 % punctuality	4	4	4	4	

FINAL AVERAGE

4.218

VERY SATISFACTORY

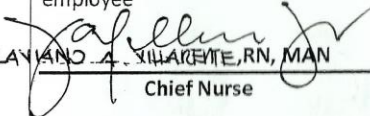
Comments and Recommendation for Development Purposes:

Discussed with:

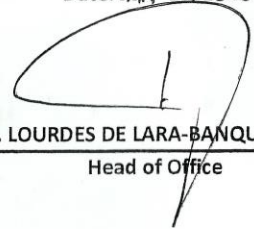

MALOU C. CONTRIDAS, RN
Employee

Date:
JAN 25, 2020

Assessed by:
I hereby certify that I discussed my
assessment of the performance with the
employee


FLAVIANO A. VILLARTE, RN, MAN
Chief Nurse

Date: JAN 25, 2020


MA. LOURDES DE LARA-BANQUESIO, MD
Head of Office